

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT**

**DR. FRANK TILL
SUPERINTENDENT OF SCHOOLS**

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Amendment to Item G-3

March 11, 2005

TO: School Board Members

FROM: Frank Till
Superintendent of Schools

FT/dj

SUBJECT: **RECOMMENDED AMENDMENT FOR THE SCHOOL BOARD OF
BROWARD COUNTY, FLORIDA, PERSONNEL RECOMMENDATIONS
FOR NON-INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE
2004-2005 SCHOOL YEAR
AGENDA ITEM G-3, MARCH 15, 2005**

Please amend the above cited Board Agenda Item G-3 to reflect the following:

- Add additional pages 22-23 Section #6, District Managerial Personnel-Recommended Appointments.
- Add additional pages 24-25 to Section #8, School-Based Managerial Personnel-Recommended Appointments.
- Add additional name to Section #10, School-Based/District Managerial/Professional/Technical Leave(s).

FT/DGC/RGA:cac-tc:sc

cc: Official School Board Records

Board Agenda 3/15/05 Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2004-2005 School Year
(This includes Managerial/Professional/Technical Personnel)

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2004-2005 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida State Department of Education and The School Board of Broward County, Florida. Also, employment is probationary pending clearance of Federal Bureau of Investigation (FBI) fingerprint record.

	<u>Pages</u>
1. Non-Instructional Approval(s)	1-6
2. Non-Instructional Reassignment(s) – Promotion(s)	7-9
3. Non-Instructional Reassignment(s) – Demotion(s)	None
4. Non-Instructional Substitutes/Temporaries	10-13
5. Non-Instructional Leave(s) – Layoff(s)	14
6. District Managerial/Professional/Technical Recommended Appointments	15-17
	<u>22-23</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida State Department of Education and The School Board of Broward County. Also, employment is probationary pending clearance of Federal Bureau of Investigation (FBI) fingerprint record.

6. District Managerial Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Amendment</u>		
Baker, Mary (W/F)	Director, Quality & Customer Service (R-044)	<u>22</u>
Kall, Ronald (W/M)	Architect V (SS-028)	15

6 a. Professional & Technical Positions (District Personnel)

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Amendment</u>		
Casper, Sandra (W/F)	District Space Planner (SS-093)	<u>23</u>
Lugo, Alejandro (H/M)	TV Art/Graphics Specialist (RR-020) BECON	16
Whitton, Neal (W/M)	Programmer IV (RR-001)	17

6 b. Professional & Technical Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Calendar</u>
None at this time			

6 c. Recommended Appointments of Acting Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida State Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Calendar</u>
None at this time			

6 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida State Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Calendar</u>
Roberts, Keith (B/M)	Temporary ASPT, Accountant IV Pay Grade 25, Step 1 (\$29.81 per hour)	Quality Assurance & Assistant to the Chief Financial Officer	244 Calendar Effective Date: 3/16/05-6/30/05

7. Recommended Reassignment of Current School-Based/District Managerial/Professional/ Technical Personnel

The positions and individuals recommended for reassignment by the Superintendent for the 2004-2005 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. The recommended reassignment list includes the individual staff member's name, 2003 – 2004 assignment, Contract Status, Position Code of reassignment, present assignment, and the reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida State Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Sadow, Adam (W/M)	Teacher, Location TBA	18

8. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for principal and/or assistant principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida State Department of Education and The School Board of Broward County. Also, employment is probationary pending clearance of Federal Bureau of Investigation (FBI) fingerprint record.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Amendment</u> Cejka, Irene (H/F)	Principal, F-2 Elementary	<u>24</u>
<u>Amendment</u> Walker, Amada (H/F)	Interim Principal, Silver Palms Elementary	<u>25</u>
Baldanza, Marcia (W/F)	Interim Principal, Elementary, Location TBA	19

8 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida State Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Calendar</u>
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Board Item G-3 3/15/05

Raddi, JoAnn (W/F)	Temporary Elementary Assistant Principal Category A, Step 0 (\$39.16 per hour)	Westchester Elementary (N)	216 Calendar Effective Date: 3/01/05 – 6/30/05
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9. **Recommended Appointments of School-Based/District Managerial Acting/Special/Task Assignment Personnel**

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2004-2005 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, contract status, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Rogers, Diane (W/F)	Acting, Personnel Administrator V, Instructional Staffing	20
Shim, Raymond (Omar) (W/M)	Special Assignment, Director, Capital Systems Reporting & Control	21

10. **School-Based/District Managerial/Professional/Technical Personnel Leave(s) for 2004-2005 School/Fiscal Year.**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Calendar</u>
<u>Amendment</u> Frisch, Cindy (W/F)	Principal	Nova Eisenhower Elementary	244 Calendar Effective Date: 7/01/05 – 6/30/06
Rucker, Joe (B/M)	Assistant Principal	New Renaissance Middle	216 Calendar Personal Leave Effective Date: 4/20/05 – 6/30/05

11. **Salary Adjustment**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Calendar</u>
None at this time			

DGC/RGA:cac

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

POSITION ADVERTISED: Director, Quality & Customer Service (R-044)

RECOMMENDED POSITION: Director, Quality & Customer Service (R-044)

RECOMMENDED CANDIDATE: Mary Baker (W/F)

ANNUALIZED SALARY: \$70,533, Pay Grade 28, Step 3, from The School Board of Broward County, Florida, 2004-2005 Administrative, Supervisory, Professional & Technical Personnel Salary Schedule (Promotion)

CALENDAR: 12 month calendar (244 days)

EFFECTIVE DATE: 3/16/05

NUMBER OF APPLICANTS: 27

NUMBER OF QUALIFIED APPLICANTS: 5

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 5

B/F <u>1</u>	W/F <u>1</u>	H/F <u> </u>	A/PI/F <u> </u>	AI/AN/F <u> </u>	U/F <u> </u>
B/M <u> </u>	W/M <u>2</u>	H/M <u>1</u>	A/PI/M <u> </u>	AI/AN/M <u> </u>	U/M <u> </u>

REASONS FOR SELECTION:

This candidate has been selected as the best qualified candidate for the position, based upon education, professional experience and responses to the interview questions.

MASTER'S DEGREE: Master of Business Administration, New York Institute of Technology, New York, NY, 1975

BACHELOR'S DEGREE: Bachelor of Science with Honors, Economics, Purdue University, West Lafayette, Indiana, 1971

SELECTION COMMITTEE

Vijay Sonty, Chief Information Officer

Angela Coluzzi, Director, Network Integration

Chuck Stanley, Director, Technical Support Services

Jeff Stanley, Director, School Applications

Susan Cooper, Personnel Administrator III, Non-Instructional Staffing (Human Resources Designee)

COPIES OF RESUMES ARE ON FILE IN NON-INSTRUCTIONAL STAFFING DEPARTMENT

RGA/cac

Board Item: G-3 Amendment

Board Date: 3/15/05

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

POSITION ADVERTISED: District Space Planner (SS-093)

RECOMMENDED POSITION: District Space Planner (SS-093)

RECOMMENDED CANDIDATE: Sandra K. Casper (W/F)

ANNUALIZED SALARY: \$50,837, Pay Grade 24, Step 1, from The School Board of Broward County, Florida, 2004-2005 Broward Teachers Union/Technical Support Personnel Salary Schedule (Promotion)

CALENDAR: 12 month calendar (244 days)

EFFECTIVE DATE: 03/16/05

NUMBER OF APPLICANTS: 10

NUMBER OF QUALIFIED APPLICANTS: 10

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 7

B/F	<u> </u>	W/F	<u>3</u>	H/F	<u>3</u>	A/PI/F	<u> </u>	U/F	<u>1</u>
B/M	<u> </u>	W/M	<u> </u>	H/M	<u> </u>	A/PI/M	<u> </u>	U/M	<u> </u>

REASONS FOR SELECTION:

This candidate has been selected as the best qualified candidate for the position, based upon education, professional experience and responses to the interview questions.

BACHELOR'S DEGREE: Bachelor of Science in Design, State University of New York College, Buffalo, NY, 1984

SELECTION COMMITTEE

Thomas Coates, Executive Director, Facility Management, Planning & Site Acquisition

Thomas Getz, Director, Capital Planning & Programs

Shelley Meloni, Senior Project Manager/Design Phase, Facilities Project Management (HR Designee)

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RGA/cac

Board Item: G-3 Amendment

Board Date: 3/15/05

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

POSITION ADVERTISED: Principal, F-2 Elementary

RECOMMENDED POSITION: Principal, F-2 Elementary

RECOMMENDED CANDIDATE: Irene Cejka (H/F)

ANNUALIZED SALARY: \$97,354 , Category C, Step 11, from The School Board of Broward County, Florida, 2004-2005 School-Based Administrators Salary Schedule (Lateral)

CALENDAR: 12 month calendar (244 work days)

EFFECTIVE DATE: 3/16/05

NUMBER OF APPLICANTS: 26

NUMBER OF QUALIFIED APPLICANTS: 26

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED BY

SCHOOL/COMMUNITY COMMITTEE:

B/F <u>2</u>	W/F <u>3</u>	H/F <u>1</u>	A/PI/F <u>6</u>
B/M <u> </u>	W/M <u> </u>	H/M <u> </u>	A/PI/M <u> </u>

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED BY

SELECTION COMMITTEE:

B/F <u>2</u>	W/F <u> </u>	H/F <u>1</u>	A/PI/F <u>3</u>
B/M <u> </u>	W/M <u> </u>	H/M <u> </u>	A/PI/M <u> </u>

REASONS FOR SELECTION:

This candidate has been selected as the best qualified candidate for the position, based upon resume, professional background, community interviews, and answers to the interview questions.

MASTER'S DEGREE: Masters of Science, Educational Leadership, Nova University,
Davie, FL, 1988

BACHELOR'S DEGREE: Bachelors of Arts, Elementary Education, University of South Florida,
Tampa, FL, 1973

SELECTION COMMITTEE

Dr. Frank Till, Superintendent of Schools

Dr. Earlean Smiley, Deputy Superintendent, Curriculum & Instruction/Student Support

Mr. Sam Gregg, Area Superintendent (South)

Dr. Harry LaCava, Area Superintendent (North Central)

Ms. Becki Brito, Director, Instructional Staffing

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RGa/cac

Board Item: G-3 Amendment

Board Date: 03/15/05

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

POSITION ADVERTISED: Principal, Silver Palms Elementary

RECOMMENDED POSITION: Interim Principal, Silver Palms Elementary

RECOMMENDED CANDIDATE: Amada Walker (H/F)

ANNUALIZED SALARY: \$85,944 , Category C, Step 0, from The School Board of Broward County, Florida, 2004-2005 School-Based Administrators Salary Schedule (Promotion)

CALENDAR: 12 month calendar (244 work days)

EFFECTIVE DATE: 3/16/05

NUMBER OF APPLICANTS: 29

NUMBER OF QUALIFIED APPLICANTS: 29

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED BY

SCHOOL/COMMUNITY COMMITTEE:

B/F <u>1</u>	W/F <u>9</u>	H/F <u>2</u>	A/PI/F <u>14</u>
B/M <u> </u>	W/M <u>2</u>	H/M <u> </u>	A/PI/M <u> </u>

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED BY

SELECTION COMMITTEE:

B/F <u> </u>	W/F <u>1</u>	H/F <u>2</u>	A/PI/F <u>3</u>
B/M <u> </u>	W/M <u> </u>	H/M <u> </u>	A/PI/M <u> </u>

REASONS FOR SELECTION:

This candidate has been selected as the best qualified candidate for the position, based upon resume, professional background, community interviews, and answers to the interview questions.

CERTIFICATION: Educational Leadership, Florida Atlantic University, Boca Raton, FL 1994

MASTER'S DEGREE: Master of Arts, Counseling, Loras College, Dubuque, Iowa, 1984

BACHELOR'S DEGREE: Bachelor of Science, Zoology, Iowa State University, Ames, Iowa, 1975

SELECTION COMMITTEE

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