

School Board Agenda Item C-6
January 18, 2005

Executive Summary

Proposed New and Revised Job Descriptions and Minimum Qualifications
For Administrative, Supervisory, Professional & Technical Positions
For The School Board of Broward County, Florida
2004-2005 Organizational Chart

A. **Position Title: Area Superintendent**

Division/Department: School Operations/Area Superintendent
FY2004-2005 Organizational Chart Page: 2

Pay Grade: 33 34 (\$101,218 - \$140,985) Point Range: 1340-1409

Salary Schedule: ASPT

Recommended Policy Status: Revised Job Description – Final Reading

Rationale: This job, which represents four (4) positions, was designated for study at the time the 2004-2005 Organizational Chart was approved by the Board. Pertinent information was gathered through review of documentation and extensive consultation with the Area Superintendent, South Area. Based on a point factor analysis, internal matrix comparison, and Compensation Committee review it was confirmed that the subject positions should be a pay grade 34.

The purpose of this job is to ensure the effective operation of schools in the area in accordance with School Board policies by developing, coordinating, and supporting all resources necessary to maximize student achievement.

Cost: There is no additional financial impact to the District as funding was approved with the FY2004-2005 Organizational Chart approved on 5/4/04. The source of funding is the General Fund.

B. **Position Title: Director, Customer Staff Development Services**

Division/Department: Curriculum & Instruction/Educational Programs

FY2004-2005 Organizational Chart Page: 3

Pay Grade: 29 30 (\$76,861 - \$107,058) Point Range: 1095-1154

Salary Schedule: ASPT

Recommended Policy Status: Revised Job Description – Final Reading

Rationale: This job, which represents one (1) position, was designated for study at the time the 2004-2005 Organizational Chart was approved by the Board. Pertinent information was gathered through review of documentation and extensive consultation with the Executive Director, Educational Programs. Based on a point factor analysis, internal matrix comparison, and Compensation Committee review it was confirmed that the subject position should be a pay grade 30.

The purpose of this job is to ensure full integration of technology into the teaching and learning process by designing, developing, and implementing instructional technology programs to meet the educational requirements of all students and to support the staff development of teachers.

Cost: There is no additional financial impact to the District as funding was approved with the FY2004-2005 Organizational Chart approved on 5/4/04. The source of funding is the General Fund.

C. Position Title: **Director, Quality and Customer Service**

Division/Department: **Chief Information Officer/Quality & Customer Service**

FY2004-2005 Organizational Chart Page: 8

Pay Grade: 28 (\$66,743 - \$92,966) Point Range: 1045-1094

Salary Schedule: ASPT

Recommended Policy Status: New Job Description – Final Reading

Rationale: This job, which represents one (1) position, was designated for study at the time the 2004-2005 Organizational Chart was approved by the Board. Pertinent information was gathered through review of documentation and extensive consultation with the Chief Information Officer. Based on a point factor analysis, internal matrix comparison, and Compensation Committee review it was confirmed that the subject position should be a pay grade 28.

The purpose of this job is to develop and manage a technology customer service center that will provide quality technical support to schools and departments.

Cost: There is no additional financial impact to the District as funding was approved with the FY2004-2005 Organizational Chart approved on 5/4/04. The source of funding is the General Fund.