

**ADMINISTRATIVE, SUPERVISORY, PROFESSIONAL & TECHNICAL  
SALARY SCHEDULE  
2004-2005**

STEP GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13	
35	A	108,607	111,648	114,774	117,988	121,292	124,688	128,179	131,768	135,458	139,251	143,150	147,158	151,278
	H	59,34809	61,00984	62,71803	64,47432	66,27978	68,13552	70,04317	72,00437	74,02077	76,09344	78,22404	80,41421	82,66557
34	A	101,218	104,052	106,965	109,960	113,039	116,204	119,458	122,803	126,241	129,776	133,410	137,145	140,985
	H	55.31038	56.85902	58.45082	60.08743	61.76995	63.49945	65.27760	67.10546	68.98415	70.91585	72.90164	74.94262	77.04098
33	A	94,327	96,968	99,683	102,474	105,343	108,293	111,325	114,442	117,646	120,940	124,326	127,807	131,386
	H	51.54481	52.98798	54.47158	55.99672	57.56448	59.17650	60.83333	62.53661	64.28743	66.08743	67.93770	69.83989	71.79563
32	A	88,509	90,987	93,535	96,154	98,846	101,614	104,459	107,384	110,391	113,482	116,659	119,925	123,283
	H	48.36557	49.71967	51.11202	52.54317	54.01421	55.52678	57.08142	58.67978	60.32295	62.01202	63.74809	65.53279	67.36776
31	A	82,482	84,791	87,165	89,606	92,115	94,694	97,345	100,071	102,873	105,753	108,714	111,758	114,887
	H	45.07213	46.33388	47.63115	48.96503	50.33607	51.74536	53.19399	54.68361	56.21475	57.78852	59.40656	61.06995	62.77978
30	A	76,861	79,013	81,225	83,499	85,837	88,240	90,711	93,251	95,862	98,546	101,305	104,142	107,058
	H	42.00055	43.17650	44.38525	45.62787	46.90546	48.21858	49.56885	50.95683	52.38361	53.85027	55.35792	56.90820	58.50164
29	A	71,468	73,469	75,526	77,641	79,815	82,050	84,347	86,709	89,137	91,633	94,199	96,837	99,548
	H	39.05355	40.14699	41.27104	42.42678	43.61475	44.83607	46.09126	47.38197	48.70874	50.07268	51.47486	52.91639	54.39781
28	A	66,743	68,612	70,533	72,508	74,538	76,625	78,771	80,977	83,244	85,570	87,971	90,434	92,966
	H	36.47158	37.49290	38.54262	39.62186	40.73115	41.87158	43.04426	44.24973	45.48852	46.76230	48.07158	49.41749	50.80109
27	A	62,819	64,578	66,386	68,245	70,156	72,120	74,139	76,215	78,349	80,543	82,798	85,116	87,499
	H	34.32732	35.28852	36.27650	37.29235	38.33661	39.40984	40.51311	41.64754	42.81366	44.01257	45.24481	46.51148	47.81366
26	A	58,542	60,181	61,866	63,598	65,379	67,210	69,092	71,027	73,016	75,060	77,162	79,323	81,544
	H	31.99016	32.88579	33.80656	34.75301	35.72623	36.72678	37.75519	38.81257	39.89945	41.01639	42.16503	43.34590	44.55956
25	A	54,554	56,082	57,652	59,266	60,925	62,631	64,385	66,188	68,041	69,946	71,904	73,917	75,987
	H	29.81093	30.64590	31.50383	32.38579	33.29235	34.22459	35.18306	36.16831	37.18087	38.22186	39.29180	40.39180	41.52295
24	A	50,837	52,260	53,723	55,227	56,773	58,363	59,997	61,677	63,404	65,179	67,004	68,880	70,809
	H	27.77978	28.55738	29.35683	30.17869	31.02350	31.89235	32.78525	33.70328	34.64699	35.61694	36.61421	37.63934	38.69344
23	A	47,372	48,698	50,062	51,464	52,905	54,386	55,909	57,474	59,083	60,737	62,438	64,186	65,983
	H	25.88634	26.61093	27.35628	28.12240	28.90984	29.71913	30.55137	31.40656	32.28579	33.18962	34.11913	35.07432	36.05628
22	A	44,149	45,385	46,656	47,962	49,305	50,686	52,105	53,564	55,064	56,606	58,191	59,820	61,495
	H	24.12514	24.80055	25.49508	26.20874	26.94262	27.69727	28.47268	29.26995	30.08962	30.93224	31.79836	32.68852	33.60383
21	A	41,146	42,298	43,482	44,699	45,951	47,238	48,561	49,921	51,319	52,756	54,233	55,752	57,313
	H	22.48415	23.11366	23.76066	24.42568	25.10984	25.81311	26.53607	27.27923	28.04317	28.82842	29.63552	30.46557	31.31858
20	A	38,338	39,411	40,515	41,649	42,815	44,014	45,246	46,513	47,815	49,154	50,530	51,945	53,399
	H	20.94973	21.53607	22.13934	22.75902	23.39617	24.05137	24.72459	25.41694	26.12842	26.86011	27.61202	28.38525	29.17978
19	A	35,728	36,728	37,756	38,813	39,900	41,017	42,165	43,346	44,560	45,808	47,091	48,410	49,765
	H	19.52350	20.06995	20.63169	21.20929	21.80328	22.41366	23.04098	23.68634	24.34973	25.03169	25.73279	26.45355	27.19399
18	A	33,295	34,227	35,185	36,170	37,183	38,224	39,294	40,394	41,525	42,688	43,883	45,112	46,375
	H	18.19399	18.70328	19.22678	19.76503	20.31858	20.88743	21.47213	22.07322	22.69126	23.32678	23.97978	24.65137	25.34153
17	A	31,031	31,900	32,793	33,711	34,655	35,625	36,623	37,648	38,702	39,786	40,900	42,045	43,222
	H	16.95683	17.43169	17.91967	18.42131	18.93716	19.46721	20.01257	20.57268	21.14863	21.74098	22.34973	22.97541	23.61858
16	A	28,913	29,723	30,555	31,411	32,291	33,195	34,124	35,079	36,061	37,071	38,109	39,176	40,273
	H	15.79945	16.24208	16.69672	17.16448	17.64536	18.13934	18.64699	19.16885	19.70546	20.25738	20.82459	21.40765	22.00710
15	A	26,943	27,697	28,473	29,270	30,090	30,933	31,799	32,689	33,604	34,545	35,512	36,506	37,528
	H	14.72295	15.13497	15.55902	15.99454	16.44262	16.90328	17.37650	17.86284	18.36284	18.87705	19.40546	19.94863	20.50710
14	A	25,216	25,922	26,648	27,394	28,161	28,950	29,761	30,594	31,451	32,332	33,237	34,168	35,125
	H	13.77923	14.16503	14.56175	14.96940	15.38852	15.81967	16.26284	16.71803	17.18634	17.66776	18.16230	18.67104	19.19399

**THIS SCHEDULE IS BASED ON A 244 DAY CALENDAR AND A 7 1/2 HOUR WORKDAY.**

Schedule was increased an average of 1.108%.

**PLACEMENT ON THE SALARY SCHEDULE:**

Employees who worked for the School Board in an Administrative, Supervisory, Professional & Technical position for one (1) day more than half of their 2003-2004 assigned calendar and who received a satisfactory annual evaluation at the conclusion of the 2003-2004 school year shall advance one (1) step on this salary schedule. For example, an eligible employee who was on step 1 during the 2003-2004 school year shall be placed on step 2 of this 2004-2005 salary schedule.

Employees who did not receive a satisfactory annual evaluation at the end of the 2003-2004 year or who did not work for the School Board in an Administrative, Supervisory, Professional & Technical position on the current salary schedule for one (1) day more than half of their assigned 2003-2004 calendar shall remain on their current step with no step advancement.

Employees who were at the top step of their current position prior to July 1, 2004 and who received a satisfactory annual evaluation at the conclusion of the 2003-2004 school year shall receive 24 equal payments, which approximate a total of 4%. The equal payments will be included in each of the regular 24 paychecks for 2004-2005.