

**ADMINISTRATIVE, SUPERVISORY, PROFESSIONAL & TECHNICAL
SALARY SCHEDULE
2004-2005**

| STEP GRADE | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | |
|---------------|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 35 | A | 108,607 | 111,648 | 114,774 | 117,988 | 121,292 | 124,688 | 128,179 | 131,768 | 135,458 | 139,251 | 143,150 | 147,158 | 151,278 |
| | H | 59,34809 | 61.00984 | 62.71803 | 64.47432 | 66.27978 | 68.13552 | 70.04317 | 72.00437 | 74.02077 | 76.09344 | 78.22404 | 80.41421 | 82.66557 |
| 34 | A | 101,218 | 104,052 | 106,965 | 109,960 | 113,039 | 116,204 | 119,458 | 122,803 | 126,241 | 129,776 | 133,410 | 137,145 | 140,985 |
| | H | 55.31038 | 56.85902 | 58.45082 | 60.08743 | 61.76995 | 63.49945 | 65.27760 | 67.10546 | 68.98415 | 70.91585 | 72.90164 | 74.94262 | 77.04098 |
| 33 | A | 94,327 | 96,968 | 99,683 | 102,474 | 105,343 | 108,293 | 111,325 | 114,442 | 117,646 | 120,940 | 124,326 | 127,807 | 131,386 |
| | H | 51.54481 | 52.98798 | 54.47158 | 55.99672 | 57.56448 | 59.17650 | 60.83333 | 62.53661 | 64.28743 | 66.08743 | 67.93770 | 69.83989 | 71.79563 |
| 32 | A | 88,509 | 90,987 | 93,535 | 96,154 | 98,846 | 101,614 | 104,459 | 107,384 | 110,391 | 113,482 | 116,659 | 119,925 | 123,283 |
| | H | 48.36557 | 49.71967 | 51.11202 | 52.54317 | 54.01421 | 55.52678 | 57.08142 | 58.67978 | 60.32295 | 62.01202 | 63.74809 | 65.53279 | 67.36776 |
| 31 | A | 82,482 | 84,791 | 87,165 | 89,606 | 92,115 | 94,694 | 97,345 | 100,071 | 102,873 | 105,753 | 108,714 | 111,758 | 114,887 |
| | H | 45.07213 | 46.33388 | 47.63115 | 48.96503 | 50.33607 | 51.74536 | 53.19399 | 54.68361 | 56.21475 | 57.78852 | 59.40656 | 61.06995 | 62.77978 |
| 30 | A | 76,861 | 79,013 | 81,225 | 83,499 | 85,837 | 88,240 | 90,711 | 93,251 | 95,862 | 98,546 | 101,305 | 104,142 | 107,058 |
| | H | 42.00055 | 43.17650 | 44.38525 | 45.62787 | 46.90546 | 48.21858 | 49.56885 | 50.95683 | 52.38361 | 53.85027 | 55.35792 | 56.90820 | 58.50164 |
| 29 | A | 71,468 | 73,469 | 75,526 | 77,641 | 79,815 | 82,050 | 84,347 | 86,709 | 89,137 | 91,633 | 94,199 | 96,837 | 99,548 |
| | H | 39.05355 | 40.14699 | 41.27104 | 42.42678 | 43.61475 | 44.83607 | 46.09126 | 47.38197 | 48.70874 | 50.07268 | 51.47486 | 52.91639 | 54.39781 |
| 28 | A | 66,743 | 68,612 | 70,533 | 72,508 | 74,538 | 76,625 | 78,771 | 80,977 | 83,244 | 85,570 | 87,971 | 90,434 | 92,966 |
| | H | 36.47158 | 37.49290 | 38.54262 | 39.62186 | 40.73115 | 41.87158 | 43.04426 | 44.24973 | 45.48852 | 46.76230 | 48.07158 | 49.41749 | 50.80109 |
| 27 | A | 62,819 | 64,578 | 66,386 | 68,245 | 70,156 | 72,120 | 74,139 | 76,215 | 78,349 | 80,543 | 82,798 | 85,116 | 87,499 |
| | H | 34.32732 | 35.28852 | 36.27650 | 37.29235 | 38.33661 | 39.40984 | 40.51311 | 41.64754 | 42.81366 | 44.01257 | 45.24481 | 46.51148 | 47.81366 |
| 26 | A | 58,542 | 60,181 | 61,866 | 63,598 | 65,379 | 67,210 | 69,092 | 71,027 | 73,016 | 75,060 | 77,162 | 79,323 | 81,544 |
| | H | 31.99016 | 32.88579 | 33.80656 | 34.75301 | 35.72623 | 36.72678 | 37.75519 | 38.81257 | 39.89945 | 41.01639 | 42.16503 | 43.34590 | 44.55956 |
| 25 | A | 54,554 | 56,082 | 57,652 | 59,266 | 60,925 | 62,631 | 64,385 | 66,188 | 68,041 | 69,946 | 71,904 | 73,917 | 75,987 |
| | H | 29.81093 | 30.64590 | 31.50383 | 32.38579 | 33.29235 | 34.22459 | 35.18306 | 36.16831 | 37.18087 | 38.22186 | 39.29180 | 40.39180 | 41.52295 |
| 24 | A | 50,837 | 52,260 | 53,723 | 55,227 | 56,773 | 58,363 | 59,997 | 61,677 | 63,404 | 65,179 | 67,004 | 68,880 | 70,809 |
| | H | 27.77978 | 28.55738 | 29.35683 | 30.17869 | 31.02350 | 31.89235 | 32.78525 | 33.70328 | 34.64699 | 35.61694 | 36.61421 | 37.63934 | 38.69344 |
| 23 | A | 47,372 | 48,698 | 50,062 | 51,464 | 52,905 | 54,386 | 55,909 | 57,474 | 59,083 | 60,737 | 62,438 | 64,186 | 65,983 |
| | H | 25.88634 | 26.61093 | 27.35628 | 28.12240 | 28.90984 | 29.71913 | 30.55137 | 31.40656 | 32.28579 | 33.18962 | 34.11913 | 35.07432 | 36.05628 |
| 22 | A | 44,149 | 45,385 | 46,656 | 47,962 | 49,305 | 50,686 | 52,105 | 53,564 | 55,064 | 56,606 | 58,191 | 59,820 | 61,495 |
| | H | 24.12514 | 24.80055 | 25.49508 | 26.20874 | 26.94262 | 27.69727 | 28.47268 | 29.26995 | 30.08962 | 30.93224 | 31.79836 | 32.68852 | 33.60383 |
| 21 | A | 41,146 | 42,298 | 43,482 | 44,699 | 45,951 | 47,238 | 48,561 | 49,921 | 51,319 | 52,756 | 54,233 | 55,752 | 57,313 |
| | H | 22.48415 | 23.11366 | 23.76066 | 24.42568 | 25.10984 | 25.81311 | 26.53607 | 27.27923 | 28.04317 | 28.82842 | 29.63552 | 30.46557 | 31.31858 |
| 20 | A | 38,338 | 39,411 | 40,515 | 41,649 | 42,815 | 44,014 | 45,246 | 46,513 | 47,815 | 49,154 | 50,530 | 51,945 | 53,399 |
| | H | 20.94973 | 21.53607 | 22.13934 | 22.75902 | 23.39617 | 24.05137 | 24.72459 | 25.41694 | 26.12842 | 26.86011 | 27.61202 | 28.38525 | 29.17978 |
| 19 | A | 35,728 | 36,728 | 37,756 | 38,813 | 39,900 | 41,017 | 42,165 | 43,346 | 44,560 | 45,808 | 47,091 | 48,410 | 49,765 |
| | H | 19.52350 | 20.06995 | 20.63169 | 21.20929 | 21.80328 | 22.41366 | 23.04098 | 23.68634 | 24.34973 | 25.03169 | 25.73279 | 26.45355 | 27.19399 |
| 18 | A | 33,295 | 34,227 | 35,185 | 36,170 | 37,183 | 38,224 | 39,294 | 40,394 | 41,525 | 42,688 | 43,883 | 45,112 | 46,375 |
| | H | 18.19399 | 18.70328 | 19.22678 | 19.76503 | 20.31858 | 20.88743 | 21.47213 | 22.07322 | 22.69126 | 23.32678 | 23.97978 | 24.65137 | 25.34153 |
| 17 | A | 31,031 | 31,900 | 32,793 | 33,711 | 34,655 | 35,625 | 36,623 | 37,648 | 38,702 | 39,786 | 40,900 | 42,045 | 43,222 |
| | H | 16.95683 | 17.43169 | 17.91967 | 18.42131 | 18.93716 | 19.46721 | 20.01257 | 20.57268 | 21.14863 | 21.74098 | 22.34973 | 22.97541 | 23.61858 |
| 16 | A | 28,913 | 29,723 | 30,555 | 31,411 | 32,291 | 33,195 | 34,124 | 35,079 | 36,061 | 37,071 | 38,109 | 39,176 | 40,273 |
| | H | 15.79945 | 16.24208 | 16.69672 | 17.16448 | 17.64536 | 18.13934 | 18.64699 | 19.16885 | 19.70546 | 20.25738 | 20.82459 | 21.40765 | 22.00710 |
| 15 | A | 26,943 | 27,697 | 28,473 | 29,270 | 30,090 | 30,933 | 31,799 | 32,689 | 33,604 | 34,545 | 35,512 | 36,506 | 37,528 |
| | H | 14.72295 | 15.13497 | 15.55902 | 15.99454 | 16.44262 | 16.90328 | 17.37650 | 17.86284 | 18.36284 | 18.87705 | 19.40546 | 19.94863 | 20.50710 |
| 14 | A | 25,216 | 25,922 | 26,648 | 27,394 | 28,161 | 28,950 | 29,761 | 30,594 | 31,451 | 32,332 | 33,237 | 34,168 | 35,125 |
| | H | 13.77923 | 14.16503 | 14.56175 | 14.96940 | 15.38852 | 15.81967 | 16.26284 | 16.71803 | 17.18634 | 17.66776 | 18.16230 | 18.67104 | 19.19399 |

THIS SCHEDULE IS BASED ON A 244 DAY CALENDAR AND A 7 1/2 HOUR WORKDAY.

Schedule was increased an average of 1.108%.

PLACEMENT ON THE SALARY SCHEDULE:

Employees who worked for the School Board in an Administrative, Supervisory, Professional & Technical position for one (1) day more than half of their 2003-2004 assigned calendar and who received a satisfactory annual evaluation at the conclusion of the 2003-2004 school year shall advance one (1) step on this salary schedule. For example, an eligible employee who was on step 1 during the 2003-2004 school year shall be placed on step 2 of this 2004-2005 salary schedule.

Employees who did not receive a satisfactory annual evaluation at the end of the 2003-2004 year or who did not work for the School Board in an Administrative, Supervisory, Professional & Technical position on the current salary schedule for one (1) day more than half of their assigned 2003-2004 calendar shall remain on their current step with no step advancement.

Employees who were at the top step of their current position prior to July 1, 2004 and who received a satisfactory annual evaluation at the conclusion of the 2003-2004 school year shall receive 24 equal payments, which approximate a total of 4%. The equal payments will be included in each of the regular 24 paychecks for 2004-2005.