

**AGENDA REQUEST FORM**  
**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**

Meeting Date  07/23/13	Open Agenda Yes <input type="checkbox"/> X No <input type="checkbox"/>	Special Order Request Yes <input type="checkbox"/> X No <input type="checkbox"/>	Agenda Item Number  E-3
------------------------------	---	---	-------------------------------

<b>TITLE:</b> <b>Second Amendments to Agreements for Request for Proposals (RFP) 12-005V Group Dental &amp; Group Vision Benefits for School Board Employees</b>	
<b>REQUESTED ACTION:</b> Approve the Second Amendments to Agreements between The School Board of Broward County, Florida, and Metropolitan Life Insurance Company and Metropolitan Life Insurance Company/Safeguard Health Plans, Inc. (Dental Carriers).	
<b>SUMMARY EXPLANATION AND BACKGROUND:</b> <p>RFP 12-005V for Group Dental Insurance and Group Vision Insurance for School Board Employees, was awarded to Humana/CompBenefits, Metropolitan Life Insurance Company (MetLife), and Metropolitan Life Insurance Company/Safeguard Health Plans, Inc. (Met Life/Safeguard), (Dental Carriers) and Humana/CompBenefits and Solstice Benefits, Inc., (Vision Carriers) by the School Board at the June 21, 2011 Board Meeting. For 2014, MetLife and MetLife/ Safeguard (<b>Dental Carriers</b>) agreed to a negotiated reduced rate of 3.1% across all Plans. The premium decreases did not represent savings to the District for 2014, based on current contract provisions; however, the decreases did result in total savings to District employees of approximately \$260,000.</p> <p>The terms of the contracts awarded to Humana/CompBenefits and Solstice Benefits, Inc. (<b>Vision Carriers</b>) holds their rates flat through 2014. These amendments were approved by the Superintendent's Insurance Advisory Committee at its May 9, 2013 meeting.</p> <p>These Amendments to Agreements have been reviewed and approved as to form and legal content by the Office of the General Counsel.</p>	
<b>SCHOOL BOARD GOALS:</b> •Goal 1: High Quality Instruction X •Goal 2: Continuous Improvement •Goal 3: Effective Communication	
<b>FINANCIAL IMPACT:</b> The premium increases do not represent additional cost to the District for 2014, based on current contract provisions.	
<b>EXHIBITS: (List)</b> 1. Executive Summary 2. Second Amendment to Agreement - Metropolitan Life Insurance Company 3. Second Amendment to Agreement - Metropolitan Life Insurance Company/Safeguard Health Plans, Inc. 4. Approved Agenda Request Form - 08/21/12 RSBM (E-3) 5. Approved Agenda Request Form - 06/21/11 RSBM (EE-3)	
<div align="center" style="font-size: 2em; font-weight: bold; opacity: 0.5;">APPROVED</div> (For Official School Board Records' Office Only)	<b>SOURCE OF ADDITIONAL INFORMATION:</b> Dr. Dildra Martin-Ogburn 754-321-3100 Carol Barker 754-321-0506
	Name Phone

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**

**Maurice L. Woods** *M.W.*  
**Chief Strategy & Operations Officer**  
**Office of Strategy & Operations**

Approved in Open Board Meeting on:

JUL 23 2013  
*Lauree Rich Levinson*

By:

School Board Chair