

**AGENDA REQUEST FORM**  
**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**

Meeting Date <b>6/9/14</b>	<table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:50%; padding: 5px; text-align: center;"> <b>Open Agenda</b>  <input checked="" type="checkbox"/> Yes    <input type="checkbox"/> No         </td> <td style="width:50%; padding: 5px; text-align: center;"> <b>Special Order Request</b>  <input checked="" type="checkbox"/> Yes    <input type="checkbox"/> No         </td> </tr> </table>	<b>Open Agenda</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>Special Order Request</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Agenda Item Number <b>GG-6</b>
<b>Open Agenda</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>Special Order Request</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			

**TITLE:**  
 2013-2014 ESMAB Salary Schedule for Educational Support & Management Association of Broward, Inc. (ESMAB)

**REQUESTED ACTION:**  
 Adopt the attached 2013-2014 ESMAB Salary Schedule for the Meet and Confer group, Educational Support & Management Association of Broward, Inc. (ESMAB).

**SUMMARY EXPLANATION AND BACKGROUND:**  
 This agreement provides for an overall 2.5% increase to the salaries of employees covered under the ESMAB group effective January 1, 2014.

**SCHOOL BOARD GOALS:**

- Goal 1: High Quality Instruction
- Goal 2: Continuous Improvement
- Goal 3: Effective Communication

**FINANCIAL IMPACT:**  
 The estimated financial impact for the 2.5% salary increase for eligible employees will generate a total payroll cost of approximately \$299,432 for the 2013-2014 school year, including fringe benefits.

**EXHIBITS: (List)**  
 2013-2014 Educational Support & Management Association of Broward, Inc. (ESMAB) Salary Schedule

<b>BOARD ACTION:</b>  <div style="text-align: center; font-size: 1.5em; font-weight: bold; margin: 10px 0;">ADOPTED</div> <small>(For Official School Board Records' Office Only)</small>	<b>SOURCE OF ADDITIONAL INFORMATION:</b> <table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:70%;">Robert W. Runcie</td> <td style="width:30%;">754-321-2600</td> </tr> <tr> <td>Dorothy W. Davis</td> <td>754-321-2140</td> </tr> </table> <hr/> <table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:70%;"><small>Name</small></td> <td style="width:30%;"><small>Phone</small></td> </tr> </table>	Robert W. Runcie	754-321-2600	Dorothy W. Davis	754-321-2140	<small>Name</small>	<small>Phone</small>
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**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
*Dorothy W. Davis, Acting Director*  
*The Office of Employee and Labor Relations*

*Dorothy W. Davis*  
**JUN 09 2014**

Approved in Open Board Meeting on: \_\_\_\_\_

By: \_\_\_\_\_ *[Signature]* School Board Chair

**Educational Support Management Association of Broward, INC.  
(ESMAB)  
Salary Band Schedule  
2013-2014**

<b>SALARY BAND</b>		<b>MINIMUM</b> -----	<b>MIDPOINT</b> -----	<b>MAXIMUM</b> -----
S	<b>A</b>	\$110,901	\$146,305	\$181,709
	<b>D</b>	\$454.51	\$599.61	\$744.71
	<b>H</b>	\$60.60175	\$79.94802	\$99.29430
E	<b>A</b>	\$96,977	\$127,396	\$157,815
	<b>D</b>	\$397.45	\$522.12	\$646.78
	<b>H</b>	\$52.99287	\$69.61541	\$86.23795
D	<b>A</b>	\$78,305	\$108,151	\$137,997
	<b>D</b>	\$320.92	\$443.24	\$565.56
	<b>H</b>	\$42.78952	\$59.09885	\$75.40819
C	<b>A</b>	\$68,829	\$90,248	\$111,667
	<b>D</b>	\$282.08	\$369.87	\$457.65
	<b>H</b>	\$37.61129	\$49.31568	\$61.02008
B	<b>A</b>	\$59,773	\$78,860	\$97,947
	<b>D</b>	\$244.97	\$323.20	\$401.42
	<b>H</b>	\$32.66301	\$43.09295	\$53.52289
A2	<b>A</b>	\$51,904	\$68,478	\$85,052
	<b>D</b>	\$212.72	\$280.65	\$348.57
	<b>H</b>	\$28.36291	\$37.41976	\$46.47660
A1	<b>A</b>	\$42,006	\$57,935	\$73,865
	<b>D</b>	\$172.16	\$237.44	\$302.72
	<b>H</b>	\$22.95413	\$31.65865	\$40.36318

Employee salaries subject to this schedule shall increase 2.5% effective January 1, 2014. Employees employed on January 1, 2014 shall be eligible to receive this increase.