

**FIFTH AMENDMENT TO
EMPLOYMENT AGREEMENT**

THIS FIFTH AMENDMENT TO EMPLOYMENT AGREEMENT is made and entered into as of this _____ day of _____ 2014, by and between

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

(hereinafter referred to as "SBBC"),
a body corporate and political subdivision of the State of Florida,
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

THOMAS C. COONEY

(hereinafter referred to as "COONEY" or
"ASSISTANT GENERAL COUNSEL")
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301.

WITNESSETH:

WHEREAS, SBBC and COONEY entered into an Employment Agreement, dated on or about June 25, 2008 (hereinafter "Employment Agreement"); and

WHEREAS, SBBC subsequently amended the Employment Agreement on September 1, 2009, September 21, 2010, October 18, 2011, and May 21, 2013; and

WHEREAS, the parties mutually desire to extend the term of employment for an additional year as set forth herein.

NOW THEREFORE, in consideration of the premises and mutual agreements herein provided, SBBC and COONEY hereby agree as follows:

1. **RECITALS.**

The foregoing recitals are true and correct and incorporated herein by reference.

2. **EMPLOYMENT AND TERM.**

The following should be added to paragraph 2 of the Employment Agreement:

SBBC hereby employs COONEY as ASSISTANT GENERAL COUNSEL, and COONEY hereby accepts and agrees to such employment, for an additional year, commencing July 1, 2014 and ending June 30, 2015.

3. **COMPENSATION.**

The following should be added to paragraph 4(A):

The salary increase as provided to other 12-month administrative employees through Agenda Item GG-6 on June 9, 2014 shall be applicable to the ASSISTANT GENERAL COUNSEL's salary, as set by prior amendments, and shall be effective January 1, 2014.

4. **OTHER PROVISIONS IN EFFECT.**

Except as expressly provided herein, all other portions of the Employment Agreement as amended remain in full force and effect.

IN WITNESS WHEREOF the parties hereto have hereunto signed their names and affixed their seals at Fort Lauderdale, Broward County, Florida, this ____ day of _____, 2014.

[Remainder of page intentionally blank – signatures on following page.]

For SBBC

THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA

ATTEST:

By _____
PATRICIA GOOD, Chair

ROBERT W. RUNCIE, Superintendent of
Schools

APPROVED AS TO FORM AND LEGAL
CONTENT

By JPG 6/17/14
OFFICE OF THE GENERAL COUNSEL

For ASSISTANT GENERAL COUNSEL

Witnesses:

Rob Wise

Joanne C. Fritz

STATE OF Florida)

COUNTY OF Broward)

By:

THOMAS C. COONEY

THOMAS C. COONEY

The foregoing instrument was acknowledged before me this 16 day of June, 2014, by THOMAS C. COONEY. He took an oath and is personally known to me or has produced N/A as identification.

My Commission Expires:

(SEAL)



JOANNE C. FRITZ
MY COMMISSION # EE 155974
EXPIRES: April 28, 2016
Bonded Thru Budget Notary Services

Joanne C. Fritz
Signature - Notary Public

Joanne C. Fritz
Notary's Printed Name

Notary's Commission Number