

**AGENDA REQUEST FORM**  
**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**

|                                  |   |   |                                  |
|----------------------------------|---|---|----------------------------------|
| <b>Meeting Date</b><br>6/24/2014 | <b>Open Agenda</b><br>___ Yes <u>x</u> No | <b>Special Order Request</b><br>___ Yes <u>x</u> No | <b>Agenda Item Number</b><br>I-7 |
|----------------------------------|---|---|----------------------------------|

**TITLE:** Administrative Complaint - SY

**REQUESTED ACTION:**  
 Receive the Administrative Complaint submitted by The Superintendent to immediately suspend without pay Steven Yerks pending the termination of Mr. Yerks's Professional Service Contract.

**SUMMARY EXPLANATION AND BACKGROUND:**  
 Mr. Steven Yerks, a Professional Service Contract teacher, is being recommended for suspension without pay pending termination of employment in accordance with Florida Statutes 1001.51, 1012.27(5), 1012.33, and 1012.34. Performance concerns arose in 1999 as an educator at Cooper City High School. Mr. Yerks was placed on a Performance Development Plan (PDP) and provided support to improve. Mr. Yerks unsuccessfully completed the PDP and earned an unsatisfactory evaluation rating at the conclusion of the 2000-2001 school year and was granted a transfer to Boyd Anderson High School for an additional opportunity to improve his practice.

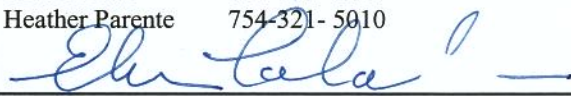
Over the next several years, Mr. Yerks was involved in several incidents concerning interactions with students and administration and continued to have performance concerns. In 2013-2014, Mr. Yerks was placed on a ninety (90) day probationary period to formally assess and evaluate his performance. He was supported through a Professional Development Plan (PDP) and provided formal assistance, support and feedback in compliance with The School Board of Broward County, Florida and the Broward Teachers Union Collective Bargaining Agreement. Mr. Yerks unsuccessfully completed his PDP and failed to improve his practice and earned an unsatisfactory Instructional Practice performance rating on the Broward Instructional Development and Growth Evaluation System (BRIDGES).

The cadre attorney prepared the Administrative Complaint, and notice was sent to the employee that a recommendation for suspension without pay and termination of employment would be presented to the School Board on June 24, 2014.

**SCHOOL BOARD GOALS:**  
 \_\_\_ •Goal 1: High Quality Instruction  
x •Goal 2: Continuous Improvement  
 \_\_\_ •Goal 3: Effective Communication

**FINANCIAL IMPACT:**  
 There is no financial impact to the District.


**EXHIBITS: (List)**  
 1. Letter dated June 6, 2014 to Steven Yerks from The Superintendent  
 2. Administrative Complaint Steven Yerks

|                 |  |   |
|-----------------|--|---|
| <b>RECEIVED</b> | <b>BOARD ACTION:</b>                             | <b>SOURCE OF ADDITIONAL INFORMATION:</b>  |
|                 | (For Official School Board Records' Office Only) | Elisa Calabrese    754-321-5044<br>Gracie Diaz        754-321-5024<br>Heather Parente    754-321-5010<br><br>Name _____ Phone _____ |

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
*Dr. Elisa Calabrese, Chief Talent Development Officer*  
*Office of Talent Development*

**JUN 24 2014**

Approved in Open Board Meeting on: \_\_\_\_\_

By:  School Board Chair