| Educational Support Management Association of Broward, INC. <br> (ESMAB) <br> Salary Band Schedule <br> 2013-2014 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| SALARY BAND |  | MINIMUM | MIDPOINT | MAXIMUM |
| S | $\begin{array}{\|l\|l} \mathbf{A} \\ \mathbf{D} \\ \mathbf{H} \end{array}$ | $\begin{array}{r} \$ 110,901 \\ \$ 454.51 \\ \$ 60.60175 \end{array}$ | $\begin{array}{r} \$ 146,305 \\ \$ 599.61 \\ \$ 79.94802 \end{array}$ | $\begin{array}{r} \$ 181,709 \\ \$ 744.71 \\ \$ 99.29430 \end{array}$ |
| E | A | $\begin{array}{r} \$ 96,977 \\ \$ 397.45 \\ \$ 52.99287 \end{array}$ | $\begin{array}{r} \$ 127,396 \\ \$ 522.12 \\ \$ 69.61541 \end{array}$ | $\begin{array}{r} \hline \$ 157,815 \\ \$ 646.78 \\ \$ 86.23795 \end{array}$ |
| D | A | $\$ 78,305$ $\$ 320.92$ $\$ 42.78952$ | $\begin{array}{r} \hline \$ 108,151 \\ \$ 443.24 \\ \$ 59.09885 \end{array}$ | $\begin{array}{r} \hline \$ 137,997 \\ \$ 565.56 \\ \$ 75.40819 \end{array}$ |
| C | A | $\begin{array}{r} \$ 68,829 \\ \$ 282.08 \\ \$ 37.61129 \end{array}$ | $\$ 90,248$ $\$ 369.87$ $\$ 49.31568$ | $\begin{array}{r} \$ 111,667 \\ \$ 457.65 \\ \$ 61.02008 \end{array}$ |
| B | A ${ }^{\text {A }}$ | $\begin{array}{r} \$ 59,773 \\ \$ 244.97 \\ \$ 32.66301 \end{array}$ | $\$ 78,860$ $\$ 323.20$ $\$ 43.09295$ | $\$ 97,947$ $\$ 401.42$ $\$ 53.52289$ |
| A2 | A | $\begin{array}{r} \hline \$ 51,904 \\ \$ 212.72 \\ \$ 28.36291 \end{array}$ | $\$ 68,478$ $\$ 280.65$ $\$ 37.41976$ | $\begin{array}{r} \hline \$ 85,052 \\ \$ 348.57 \\ \$ 46.47660 \end{array}$ |
| A1 | A | $\$ 42,006$ $\$ 172.16$ $\$ 22.95413$ | $\begin{array}{r} \$ 57,935 \\ \$ 237.44 \\ \$ 31.65865 \end{array}$ | $\$ 73,865$ $\$ 302.72$ $\$ 40.36318$ |

Employee salaries subject to this schedule shall increase 2.5\% effective January 1, 2014. Employees employed on January 1, 2014 shall be eligible to receive this increase.

