

**EXECUTIVE SUMMARY OF
SUBSTANTIVE CHANGES IN THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA AND
BROWARD TEACHERS UNION-EDUCATION SUPPORT PROFESSIONALS
(BTU-ESP)
2013-2014 SCHOOL YEAR**

1. Eligible BTU-ESP employees shall receive a 2.5% salary increase for the 2013-2014 school year.
2. Cafeteria duty assignment shall be no longer than 90 minutes per day except when ESP employees are hired primarily or solely for cafeteria duty. A rotation list shall be developed at each school for the purpose of assigning ESP employees to cafeteria duties.
3. ESPs who are assigned to Head Start, unique or special needs students (including autism) are excluded from cafeteria duty assignments beyond their specific student assignment(s).
4. The parties shall discuss the creation and implementation of a substitute list for Education Support Personnel.