

**EXECUTIVE SUMMARY OF  
SUBSTANTIVE CHANGES IN THE COLLECTIVE BARGAINING AGREEMENT  
BETWEEN THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA AND  
FEDERATION OF PUBLIC EMPLOYEES (FOOD SERVICE)  
2013 2014 SCHOOL YEAR**

1. This Agreement provides for a 2.5% salary increase for the 2013-2014 school year, effective January 1, 2014.
2. Two (2) additional days given for cleaning may also be used for training.
3. Provide an annual voluntary transfer window when employees may transfer within their same job classification.
4. Clarify required courses work and time period to complete for Food Service Assistants.
5. Terms of Agreement entered into on August 15, 2013 shall remain in effect through August 14, 2016.