

## Executive Summary

License Agreement with the Greater Fort Lauderdale/Broward County Convention Center to Hold the 2014 Teacher Recruitment Fair.

### **Additional Background Information:**

The Instructional Staffing Department analyzes historical data to determine when new candidates can be selected and to project the number of candidates needed by subject area. One of the goals of the Instructional Staffing Department is to have all the vacancies filled by the first day of school.

The Instructional Staffing Department assists schools by facilitating job fairs, screening applicants, and providing a recommended applicant pool. It is critical that qualified candidates are actively recruited locally, state-wide, and out-of-state to best meet the staffing needs of the District's diverse student population. In preparation for filling teacher vacancies for the 2014-2015 school year, the Instructional Staffing Department will facilitate the 2014 Teacher Recruitment Fair. Candidates eligible for an educator's certificate in a core subject area are invited to attend. Last year, over 900 candidates attended the 2013 Teacher Recruitment Fair, and 268 vacancies were submitted by locations, of which 83% were filled at the event.

The Greater Fort Lauderdale/Broward County Convention Center (GFL/BCCC) will be the setting for the 2014 Teacher Recruitment Fair, which will be held on July 24, 2014, from 7:00am to 6:00pm. Set up for the event will occur on July 23, 2014.

The Instructional Staffing Department strives and finds it imperative to be visible and to enhance its positive image to attract qualified teacher candidates to the District.

It is the policy of the GFL/BCCC to date, assign a contract number, and insert dates within the contract upon first contact with a potential Licensee. District staff responsible for this event tried unsuccessfully to get the date changed on a similar contract on March 12, 2014. District staff that supports the development of leases also attempted to have the date changed by contacting Ms. Andrea Nadler, Sales Manager, GFL/BCCC at 954-765-5915 on March 14, 2014 to no avail. After several attempts by both District departments' staff to change the contract date, the item was taken back to legal for additional advice. This issue has been discussed with GFL/BCCC for the past several years to no avail. This item was reviewed and discussed with Mr. Vignola on March 3, 2014, March 12, 2014, and April 28, 2014, and readdressed with him recently. Mr. Vignola shared that this is the best that can be done under the circumstances on May 2, 2014 at approximately 11:00 a.m.