

School Board Agenda CC-2
May 20, 2014

Executive Summary

Proposed New or Revised Job Descriptions for positions identified through the 2014-2015 Superintendent's Organizational Chart

Background: These items are being recommended for School Board approval to meet requirements for new or revised job descriptions.

Division/Department: All Divisions of The School Board of Broward County, Florida

Recommended Policy Status: **First** Reading

New Job Descriptions – ESMAB

Job Description Title	Salary Band	Org Chart Page #	Salary Range
Director, Legislative Affairs	D	2	\$78,305 - \$137,997
Director, Service Quality	D	3	\$78,305 - \$137,997
Supervisor, Head Start Family Services	C	4	\$68,829 - \$111,667
Supervisor, ESE Transition Services	C	5	\$68,829 - \$111,667
Curriculum Supervisor, Strategic Achievement	C	6	\$68,829 - \$111,667
Director, Innovative Learning & Arts	D	6	\$78,305 - \$137,997
Curriculum Supervisor, Diversity & Prevention	C	7	\$68,829 - \$111,667
Assistant Director, Parental Engagement	C	7	\$68,829 - \$111,667
Director, EEO/ADA Compliance	D	11	\$78,305 - \$137,997
Director, Compensation & HR Information Systems	D	11	\$78,305 - \$137,997
Senior Property Coordinator	C	12	\$68,829 - \$111,667
Manager, Integrated Marketing Communications & Social Media	B	13	\$59,773 - \$97,947
Senior Manager, Grant Programs	C	16	\$68,829 - \$111,667
Area Supervisor, Special Programs Food & Nutrition Services	B	17	\$59,773 - \$97,947
Manager, Strategic Sourcing	C	17	\$68,829 - \$111,667

New Job Descriptions / BTU-TSP

Job Description Title	Pay Grade	Org Chart Page #	Salary Range
Specialist, Response to Intervention	25	7	\$63,525 - \$90,961
Grants Administrator, Accountability & Reporting	25	16	\$63,525 - \$90,961
Manager, Grant Programs Oversight	26	16	\$68,168 - \$97,611
Purchasing Agent IV - Construction	25	17	\$63,525 - \$90,961
Manager, Operations & Compliance	26	17	\$68,168 - \$97,611

Revised Job Descriptions - ESMAB

Job Code	Job Description Title	Salary Band	Org Chart Page #	Salary Range
E-136	Director, Strategic Achievement	D	6	\$78,305 - \$137,997
E-140	Curriculum Supervisor, Gifted & Talented	C	6	\$68,829 - \$111,667
A-022	Chief Human Resources Officer	E	11	\$96,977 - \$157,815
Z-030	Director, Benefits & Employment Services	D	11	\$78,305 - \$137,997
R-057	Director Marketing, Communications & Community Engagement	D	13	\$78,305 - \$137,997
A-021	Chief of Police, Broward District Schools Police Department	D	14	\$78,305 - \$137,997

Revised Job Descriptions / BTU-TSP

Job Code	Job Description Title	Pay Grade	Org Chart Page #	Salary Range
RR-055	Specialist, Parental Engagement	25	7	\$63,525 - \$90,961
DD-109	Coordinator, Supplier Diversity & Outreach Program	26	17	\$68,168 - \$97,611

New Job Description – (Job Study from 2013-2014 Organizational Chart)

Job Code	Job Description Title	Salary Band	Org Chart Page #	Salary Range
NEW	Curriculum Supervisor, Media & Instructional Material	C	6	\$68,829 - \$111,667

Rationale: These job descriptions are being created or revised to support the new 2014-2015 Superintendent's Organizational Chart. The chart was reviewed at the May 13th School Board Workshop, with scheduled date for approval at the Regular School Board Meeting of May 20, 2014.

Financial Impact: There is no financial impact to the District.