

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT**

**DR. FRANK TILL
SUPERINTENDENT OF SCHOOLS**

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Amendment to Item G-3

August 1, 2003

TO: School Board Members

FROM: Frank Till
Superintendent of Schools

SUBJECT: **RECOMMENDED AMENDMENT FOR PERSONNEL
RECOMMENDATIONS FOR NONINSTRUCTIONAL APPOINTMENTS
AND LEAVES FOR THE 2003-2004 SCHOOL YEAR –
AGENDA ITEM G-3, AUGUST 5, 2003**

Please amend the above cited Board Agenda Item G-3, with the additional pages to the following sections:

- Add additional Page 23 to Section #6, District Managerial Personnel – Recommended Appointments.
- Add additional Pages 24 -27, to Section #8, School-Based Managerial Personnel – Recommended Appointments.
- Add additional name to Section #8a, Recommended Appointments of Temporary School-Based Administrative Personnel.

FT/DGC/RGA/cac

cc: Official School Board Records

**Executive Summary List of Appointments, Assignments and Leaves for
Noninstructional for the 2003-2004 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Noninstructional Personnel that have been combined into one Board Item.

NONINSTRUCTIONAL

Noninstructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2003-2004 Interim Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida State Department of Education and The School Board of Broward County, Florida. Also, employment is probationary pending clearance of Federal Bureau of Investigation (FBI) fingerprint record.

	<u>Pages</u>
A. Noninstructional Approval(s)	1-4
B. Noninstructional Reassignment(s) - Promotions	5-7
C. Noninstructional Reassignment(s) - Demotions	8-9
D. Noninstructional Substitutes/Temporaries	10
E. Noninstructional Leave(s)	11-12
F. District Managerial/Professional/Technical Recommended Appointments	13-17
	<u>23</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida State Department of Education and The School Board of Broward County. Also, employment is probationary pending clearance of Federal Bureau of Investigation (FBI) fingerprint record.

6. District Managerial Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Amendment</u>		
Garretson, Michael (W/M)	Deputy Superintendent, Facilities and Construction Management (A-007)	<u>23</u>
Powers, Cathy (W/F)	Supervisor, Pre-School Curriculum (EE-046)	13
Sandbrand, Miriam (H/F)	Curriculum Specialist, Math Elementary (E-106.1)	14

6 a. Professional & Technical Positions (District Personnel)

<u>Name</u>	<u>Recommended Position</u>	
Cynamon, Jaime (H/M)	Designer III, Engineering (SS-043)	15
Jackson, Sheila (B/F)	Budget Analyst I (DD-077.1)	16
Simmons, Tiffany (B/F)	Route Planner (DD-085)	17

6 b. Professional & Technical Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Calendar</u>
None at this time			

6 c. Recommended Appointments of Acting Professional/Technical Personnel

The specific positions and the individuals recommended for the noninstructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida State Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Calendar</u>
None at this time			

6 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the noninstructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida State Department of Education and The School Board of Broward County

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Calendar</u>
None at this time			

7. Recommended Reassignment of Current School-Based/District Managerial/Professional/ Technical Personnel

The positions and individuals recommended for reassignment by the Superintendent for the 2003 – 2004 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. The recommended reassignment list includes the individual staff member's name, 2003 – 2004 assignment, Contract Status, Position Code of reassignment, present assignment, and the reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida State Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Gilbert, Tammy (W/F)	Assistant Principal, Griffin Elementary	18

8. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for principal and/or assistant principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida State Department of Education and The School Board of Broward County. Also, employment is probationary pending clearance of Federal Bureau of Investigation (FBI) fingerprint record.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Friedman, Debra (W/F)	Interim Assistant Principal, Sheridan Hills Elementary	19
Dukes, Shedrick (B/M)	Interim Assistant Principal, Harbordale Elementary	20
McCarthy, Theresa (W/F)	Interim Assistant Principal, Bayview Elementary	21
Stokes, Randy (B/M)	Interim Assistant Principal, Sunrise Middle	22
<u>Amendment</u>		
Hedman-DeVaughan, Heather (B/F)	Interim Assistant Principal, Westwood Heights Elementary	<u>24</u>
<u>Amendment</u>		
Coleman, Cherise (W/F)	Interim Assistant Principal, Rock Island Elementary	<u>25</u>
<u>Amendment</u>		
Beard, Bernadine (H/F)	Interim Assistant Principal, Fort Lauderdale High	<u>26</u>
<u>Amendment</u>		
Works, Michael C. (W/M)	Interim Assistant Principal, Western High	<u>27</u>

AMENDMENT**8 a. Recommended Appointments of Temporary School-Based Administrative Personnel**

The specific positions and the individuals recommended for the noninstructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida State Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Calendar</u>
<u>Amendment</u> Clodfelter, Ronald (W/M)	Temporary ASPT, Assistant Principal Category B, Step 0 (\$40.10 per hour)	Monarch High	244 Calendar On an as needed basis Effective: 7/29/03

9. Recommended Appointments of School-Based/District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2003-2004 School/Fiscal year are listed below. Each recommended acting/special/task assignment include candidate's name, present assignment, contract status, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

10. School-Based/District Managerial/Professional/Technical Personnel Leave(s) for 2003-2004 School/Fiscal Years.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Calendar</u>
<u>Rescind Personal Leave</u> Davis, Timothy (W/M)	Systems Programmer II	Educational Technology Services	244 Day Calendar Effective Date: 7/01/03 —6/30/04 Effective Date: 8/06/03
Bass, Kenneth (W/M)	Assistant Principal	South Broward High	216 Calendar Charter Leave Effective Date: 7/29/03 – 7/30/04 —6/30/04

11. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Calendar</u>
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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

POSITION ADVERTISED: Deputy Superintendent, Facilities and Construction Management (A-007)

RECOMMENDED POSITION: Deputy Superintendent, Facilities and Construction Management (A-007)

RECOMMENDED CANDIDATE: Michael Garretson (W/M)

ANNUALIZED SALARY: \$126,107, Pay Grade 35, Step 7, from The School Board of Broward County, Florida, Interim 2003 –2004 Administrative, Supervisory, Professional & Technical Salary Schedule (Promotion)

CALENDAR: 12 month calendar (244 work days)

EFFECTIVE DATE: 8/6/03

NUMBER OF APPLICANTS: 38

NUMBER OF QUALIFIED APPLICANTS: 30

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED BY SCHOOL/COMMUNITY COMMITTEE: 12

B/F _____ W/F 1 H/F 2 A/PI/F _____

B/M _____ W/M 9 H/M _____ A/PI/M _____

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED BY SELECTION COMMITTEE: 2 (1 withdrew)

B/F _____ W/F _____ H/F _____ A/PI/F _____

B/M _____ W/M 2 H/M _____ A/PI/M _____

REASONS FOR SELECTION:

This candidate has been selected as the best qualified candidate for the position, based upon resume, professional background, community interviews, and answers to the interview questions.

BACHELOR'S DEGREE: Bachelor of Arts, International Relations, Assumption College, Worcester, MA

SELECTION COMMITTEE

- Dr. Frank Till, Superintendent of Schools
- Mr. James Notter, Deputy Superintendent
- Mr. Kenneth Klink, Chief Operating Officer
- Dr. Joanne Harrison, Area Superintendent North
- Ms. Frances Bolden, Area Director, School Improvement (South/South Central)

COPIES OF RESUMES ARE ON FILE IN PERSONNEL DEPARTMENT

RGA/ssm

Board Item: G-3 Amendment

Board Date: 8/5/03

RECOMMENDED POSITION AMENDMENT
AND
SUMMARY OF ADVERTISED POSITION

POSITION ADVERTISED: Assistant Principal, Westwood Heights Elementary

RECOMMENDED POSITION: Interim Assistant Principal, Westwood Heights Elementary

RECOMMENDED CANDIDATE: Heather Hedman-DeVaughan (B/F)

ANNUALIZED SALARY: \$60,566, Category A, Step 0, from The School Board of Broward County, Florida, Interim 2003-2004 School-Based Administrator's Salary Schedule (Promotion)

CALENDAR: 11 month calendar (216 days)

EFFECTIVE DATE: 8/06/03

NUMBER OF APPLICANTS: 152

NUMBER OF QUALIFIED APPLICANTS: 74

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 8

B/F <u>6</u>	W/F <u>2</u>	H/F _____	AI/AN/F _____	U/F _____
B/M _____	W/M _____	H/M _____	AI/AN/M _____	U/M _____

REASONS FOR SELECTION:

This candidate has been selected as the best qualified candidate for the position, based upon resume, professional background and answers to the interview questions. Ms. Hedman-DeVaughan is a LEAD participant.

MASTER'S DEGREE: Master of Science, Educational Leadership, Nova Southeastern University, Davie, FL

BACHELOR'S DEGREE: Bachelor of Arts, Elementary Education, Florida International University, Miami, FL

SELECTION COMMITTEE

- Dr. Dorothy Cook, Area Director, School Improvement (South Central)
- Mark, Narkier, Principal, Westwood Heights Elementary
- Dr. Mark Strauss, Principal, Virginia Shuman Young Elementary (Human Resources Designee)

COPIES OF RESUMES ARE ON FILE IN ADMINISTRATIVE PROCEDURES DEPARTMENT

RGA/DD:cac
 Board Item: G-3 Amendment

Board Date: 8/05/03

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

AMENDMENT

POSITION ADVERTISED: Assistant Principal, Rock Island Elementary

RECOMMENDED POSITION: Interim Assistant Principal, Rock Island Elementary

RECOMMENDED CANDIDATE: Cherise Coleman (W/F)

ANNUALIZED SALARY: \$60,566, Category A, Step 0, from The School Board of Broward County, Florida, Interim 2003-2004 School-Based Administrator's Salary Schedule (Promotion)

CALENDAR: 11 month calendar (216 days)

EFFECTIVE DATE: 8/06/03

NUMBER OF APPLICANTS: 152

NUMBER OF QUALIFIED APPLICANTS: 30

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

B/F	<u>3</u>	W/F	<u>2</u>	H/F	<u> </u>	AI/AN/F	<u> </u>	U/F	<u> </u>
B/M	<u>1</u>	W/M	<u> </u>	H/M	<u> </u>	AI/AN/M	<u> </u>	U/M	<u> </u>

REASONS FOR SELECTION:

This candidate has been selected as the best qualified candidate for the position, based upon resume, professional background and answers to the interview questions. Ms. Coleman is a LEAD participant.

MASTER'S DEGREE: Master of Education, Educational Leadership, Florida Atlantic University, Davie, FL

BACHELOR'S DEGREE: Bachelor of Arts, Elementary Education, Florida Atlantic University, Davie, FL

SELECTION COMMITTEE

Dr. Dorothy Cook, Area Director, School Improvement (South Central)

Bertha Hunter, Principal, Rock Island Elementary

Chris Carney, Principal, Bennett Elementary (Human Resources Designee)

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RGA/DD:cac

Board Item: G-3 Amendment

Board Date: 8/05/03

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

AMENDMENT

POSITION ADVERTISED: Assistant Principal, Fort Lauderdale High
RECOMMENDED POSITION: Interim Assistant Principal, Fort Lauderdale High
RECOMMENDED CANDIDATE: Bernadine Dorantes Beard (H/F)
ANNUALIZED SALARY: \$64,960, Category B, Step 0, from The School Board of Broward County, Florida, Interim 2003-2004 School-Based Administrator's Salary Schedule (Promotion)

CALENDAR: 11 month calendar (216 days)

EFFECTIVE DATE: 08/06/03

NUMBER OF APPLICANTS: 149

NUMBER OF QUALIFIED APPLICANTS: 38

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

B/F <u>1</u>	W/F <u>3</u>	H/F <u>1</u>	AI/AN/F _____
B/M _____	W/M <u>1</u>	H/M _____	AI/AN/M _____

REASONS FOR SELECTION:

This candidate has been selected as the best qualified candidate for the position, based upon resume, professional background and answers to the interview questions. Ms. Dorantes Beard is a LEAD participant.

MASTER'S DEGREE: Master of Science Counseling, Troy State University, Tyndall AFB, FL

BACHELOR'S DEGREE: Bachelors of Arts, St. Mary's University, San Antonio, TX

SELECTION COMMITTEE

Dr. Roberta Insel, South Central Area Director

Dr. Gina Eyerman, Principal, Fort Lauderdale High School

Rayfield Henderson, Principal, Dillard High School (Human Resources Designee)

COPIES OF RESUMES ARE ON FILE IN ADMINISTRATIVE PROCEDURES DEPARTMENT

RGA/DD:ssm
Board Item: G-3 Amendment

Board Date: 08/05/03

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

AMENDMENT

POSITION ADVERTISED: Assistant Principal, Western High
RECOMMENDED POSITION: Interim Assistant Principal, Western High
RECOMMENDED CANDIDATE: C. Michael Works (W/M)
ANNUALIZED SALARY: \$64,960, Category B, Step 0, from The School Board of Broward County, Florida, Interim 2003-2004 School-Based Administrator's Salary Schedule (Promotion)

CALENDAR: 11 month calendar (216 days)

EFFECTIVE DATE: 8/06/03

NUMBER OF APPLICANTS: 101

NUMBER OF QUALIFIED APPLICANTS: 53

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 7

B/F	<u> </u>	W/F	<u>1</u>	H/F	<u> </u>	AI/AN/F	<u> </u>	U/F	<u> </u>
B/M	<u>1</u>	W/M	<u>5</u>	H/M	<u> </u>	AI/AN/M	<u> </u>	U/M	<u> </u>

REASONS FOR SELECTION:

This candidate has been selected as the best qualified candidate for the position, based upon resume, professional background and answers to the interview questions. Mr. Works is a LEAD participant.

CERTIFICATION: Educational Leadership

MASTER'S DEGREE: Master of Arts, Secondary Education, Truman State University, Kirksville, MO

BACHELOR'S DEGREE: Bachelor of Science, Physical Education, Truman State University, Kirksville, MO

SELECTION COMMITTEE

David Goldstein, Area Director, School Improvement (South Central)

Scott Fiske, Principal, Western High

Joyce Ferguson, Principal, Hollywood Hills High (Human Resources Designee)

COPIES OF RESUMES ARE ON FILE IN ADMINISTRATIVE PROCEDURES DEPARTMENT

RGA/DD:cac
Board Item: G-3 Amendment

Board Date: 8/05/03