

### **Proposed Professional Study Days for 2014-2015**

Thursday, September 11, 2014
Thursday, October 2, 2014
Thursday, November 6, 2014
Thursday, December 4, 2014
Thursday, January 8, 2015
Thursday, February 5, 2015
Thursday, March 5, 2015
Thursday, April 2, 2015

#### **Highlights from Memorandum of Understanding (MOU) between The School Board of Broward County, Florida and The Broward Teachers Union**

- Continuing with the 2014-2015 school year, Broward County high schools may utilize any number of designated days, not to exceed eight (8), for additional professional study hours for the purpose of implementing school-wide plans to improve student achievement.
- Planning and collaborating are necessary components and require additional time for deep collegial conversations within authentic professional learning communities and professional development opportunities in order to meet the unique challenges faced by high schools.
- A minimum of fifty percent (50%) of the professional study hours shall be devoted to structured conversations using the protocol tools for authentic professional learning communities. These conversations shall be centered on Florida State Standards and/or the BrIDGES/Marzano Teaching Framework.
- It is the intent of both parties to strive to schedule professional study hours on the first Thursday of each calendar month.
- In order to establish the hours for up to eight (8) Professional Study Days, each school must initiate and conduct a waiver vote.

#### **Rationale for selection of dates**

- Dates selected do not conflict with state testing dates in accordance with directions from FDOE.
- No date was selected in August 2014 since there are five (5) preplanning days prior to the start of the 2014-2015 school year.
- As much as possible, Professional Study Days are not scheduled during weeks with another day off or a scheduled Early Release Day.

#### **Explanation for Professional Study Days (PSD) proposed that are not scheduled on the first Thursday of the month for 2014-2015**

- September PSD is scheduled for the 2<sup>nd</sup> Thursday, as the 1<sup>st</sup> Monday in September is a day off.
- January PSD is scheduled for the 2<sup>nd</sup> week as students return from Winter Break on January 5, 2015.