

School Board Agenda Item CC-9
May 6, 2014

Executive Summary

Revised Job Description for the Director, Professional Development Support Position

Background: This item is being recommended for School Board adoption to meet requirements for revised job description.

Position Title: **Director, Professional Development Support**

Salary Band: **D** **Salary Range:** \$78,305 - \$137,997 **Point Range:** 1045 - 1214

Division/Department: **Chief Talent Development Officer**

Salary Schedule: **ESMAB** – Educational Support Management Association of Broward, Inc.

Recommended Policy Status: Chart Job Description

Rationale: The job description for the Director, Professional Development Support, was identified for a revision through the 2013-14 Superintendent's Organizational Chart. The revision will ensure the job description accurately reflects the required minimum and preferred qualifications, expectations and accountability. The modifications presented, better align to the District Strategic Plan.

The purpose of the Director, Professional Development Support is to provide leadership in the development, support, communication and continuous improvement of high quality research-based professional development. In addition, to ensure all professional development, is delivered, implemented, monitored, and evaluated at the highest levels of quality, as determined by its impact on students and/or job performance. Ensure the quality of professional development by overseeing a research and standards based Broward Professional Development System which is aligned to Standards from Learning Forward (national professional learning organization) and the Florida professional Development System Evaluation Protocol. Ensure the Professional Development Management System supports the Professional Development System (Learning System) with access to professional learning, coordinated records and reporting structures.

The position is filled and will not require staffing changes.

Cost: There is no financial impact to the District.