

AGREEMENT

THIS AGREEMENT is made and entered into as of this ____ day of _____, 2014, by and between

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

(hereinafter referred to as "SBBC"),
a body corporate and political subdivision of the State of Florida,
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

UNITED CEREBRAL PALSY OF BROWARD COUNTY, INC.

(hereinafter referred to as "Provider"),
whose principal place of business is
3117 Southwest 13th Court, Ft. Lauderdale, Florida 33312

WHEREAS, SBBC recognizes the advantage of working cooperatively with community agencies to increase the number of prekindergarten children with disabilities who receive special education; and

WHEREAS, Provider has the capability of providing special education to prekindergarten students with disabilities and

NOW, THEREFORE, in consideration of the premises and of the mutual covenants contained herein and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties hereby agree as follows:

ARTICLE 1 - RECITALS

1.01 **Recitals.** The parties agree that the foregoing recitals are true and correct and that such recitals are incorporated herein by reference.

ARTICLE 2 – SPECIAL CONDITIONS

2.01 **Term of Agreement.** Unless terminated earlier pursuant to Section 3.05 of this Agreement, the term of this Agreement shall commence on July 1, 2014 and conclude on June 30, 2015.

2.02 **Eligibility.** Pre-Kindergarten students with disabilities eligible to attend Provider's program in accordance with meeting the State Board of Education Rules.

2.03 **Teacher Certification.** Provider will make available appropriately certified teachers according to the Florida Course Code Directory, Florida Statutes, and State Board of Education Rules.

SBBC, if necessary, will provide out-of-field waiver approval for teachers holding a Florida educator's certificate in an area other than Prekindergarten Primary or Preschool Education with authorization from the Cadre Director and Chief Performance and Accountability Officer.

Provider will ensure that the contracted teacher be fingerprinted through Morphotrust USA, LLC and, if the contracted teacher does not already hold a valid FL educator's certificate, that a Certificate Issuance Request form be submitted to the district Certification Department. If the contracted teacher is not certified in one of the aforementioned areas of certification, the Provider must also submit a fully-executed Out-of-Field Agreement form to the district Certification Department.

Require, beginning July 1, 2014, an applicant for renewal of a professional certificate to earn at least one college credit or equivalent inservice points in instruction for teaching students with disabilities.

2.04 Administrative Responsibility. SBBC will assign an Exceptional Student Education designee to be responsible for reporting the instructional FTE and maintaining necessary audit documentation. The Exceptional Student Education designee will authorize payment to the Provider on a monthly basis for eligible exceptional students and be responsible for maintaining audit file for funds paid to Provider from the generated FTE.

Provider will administrate supervision of the instructional and program staff, including providing the Exceptional Student Education designee responsible for reporting the instructional and transportation FTE, with the documentation necessary to generate FTE and to fulfill audit requirements for eligible students.

Provider will adhere to the Office Special Education Programs (OSEP) Child Outcomes Reporting Requirements for Part C and Part B/619 Programs. Florida Department of Education has adopted the Battelle Developmental Inventory-II (BDI-II) as the instrument to gather the outcomes areas for state report. SBBC is responsible for having an assessment tool available to Provider. Provider must evaluate all the exiting students utilizing the BDI-II by the end of their last year of Preschool or before dismissal of the program which ever comes first. A photocopy of the BDI-II protocol is to be sent to SBBC within two weeks of the evaluation in order to process the instrument for the State.

2.05 Technical Assistance/Staff Training. SBBC will provide technical assistance to the Provider in interpreting and implementing State Board of Education Rules and School Board policies related to eligibility and placement of students with disabilities, provision of therapy through on site observations, visits, and through speech language, occupational, or physical team meetings.

Provider will provide twelve (12) hours of release time annually for the instructional staff to attend inservice training jointly approved by SBBC and Provider.

Provider will be responsible for training new staff hired after the initial training. SBBC will provide the Provider with a current copy of SBBC's Special Programs and Procedures document.

2.06 Guidelines Medically Related Health Practices. SBBC will provide guidelines for medically related health services practices and procedures and training to identify such practices.

Provider will comply with SBBC'S medically related health services practices and procedures; and ensure that release time is provided to staff to attend medically related health services staff development activities. Provider will purchase necessary supplies related to the implementation of the health services practices.

Provider will submit detailed health documentation including nursing care plan relevant to the student's medical diagnosis. Provider will ensure there is Professional Registered Nurse clinical supervision for Licensed Practical Nurses (LPN) who are hired by the provider.

Provider will provide Coordinated Student Health Services the transportation schedules of the Medical Fragile student's by the third week of school. Provider will inform CSHS of all changes to the Medical Fragile Student's transportation schedule throughout the school year.

2.07 Staffings. SBBC will provide a person who is qualified to be the designee of the Director of Exceptional Student Education to attend all initial eligibility and placement staffings. Provider will organize, coordinate and conduct IEP meetings, interims and reevaluations on students who are eligible exceptional students as defined in Section 2.02 and are enrolled with the Provider.

2.08 Program Review/Audit. SBBC will reserve the right to review the instructional program provided by the Provider, and audit records and bookkeeping procedures in compliance with this contract. A thirty (30) day written notice will be given prior to the audit, which will be conducted within ninety (90) days after the end of the contract period. The written notice and the examination will be conducted by SBBC's Management Audit Department. Upon completion, a copy of the audit will be provided to the Provider.

Provider will allow appropriate staff of SBBC to formally audit the Provider instructional program, records, and bookkeeping procedures in compliance with this contract.

2.09 Interagency Dispute Process. In the event that a dispute arises between the parties regarding this Agreement during its term, the aggrieved party shall send a notice to the other party pursuant to Section 3.17 setting forth the basis of the dispute. The parties shall arrange for appropriate administrators to meet within thirty (30) days of the service of said notice to attempt to amicably resolve the pending dispute. In the event that such efforts do not resolve the dispute, the aggrieved party may take such action, as it deems appropriate.

2.10 Preschool Program Design. Provider will provide a 180-day instructional program starting on 8/18/14 and ending on 6/4/15 for prekindergarten students with disabilities. Prekindergarten students will attend the instructional program as specified on the IEP. Full time programs are scheduled for a minimum of 25 hours per week (unless the vacation schedule prohibits a full week's instruction). SBBC and Provider will mutually agree on the methodology, curriculum and assessment used to instruct preschool children with disabilities.

2.11 Supervision. Provider will provide supervision and evaluation of the instructional staff and therapists employed by the Provider.

2.12 **Parent Training.** SBBC will disseminate information to Provider about parent education programs and support groups for parents of students with disabilities.

Provider will disseminate information and notify parents/guardians of the availability of training opportunities and parent support groups.

2.13 **Classroom Equipment, Materials & Supplies** Provider will provide appropriate classroom and therapy furniture, equipment, technology, and instructional and evaluation materials and supplies which are developmentally appropriate for preschool students with disabilities.

2.14 **Individual Educational Plan (IEP)** Provider will ensure that an IEP (students ages three to five) with specific measurable educational goals and objectives have been established for each student with disabilities and implemented within a developmentally appropriate educational curriculum to meet each student's individualized needs.

The IEP shall be reviewed annually in accordance with State Board of Education Rules. Additional meetings to review and revise a student's IEP may be initiated by SBBC, Provider or the parent/guardian and conducted upon notification to all parties.

Provider will ensure that the parents of students are invited to participate in IEP meetings and drafts of the IEP are provided at least five day prior to the scheduled IEP meeting.

2.15 **Special Programs and Procedures.** SBBC will provide the Provider with a current copy of SBBC's Special Programs and Procedures document.

Provider will comply with SBBC's current Special Programs and Procedures document, procedures for due process, procedural safeguards and the protection of confidentiality of student records, and assure that parents are provided with access to and copies of their child's records.

2.16 **Communication.** Provider will allow appropriate personnel of SBBC to confer with staff in matters regarding student screening, evaluation, eligibility, placement and IEP development.

Provider will allow assigned appropriate SBBC support staff access to classroom and student records associated with SBBC Preschool Programs at all times.

2.17 **Custodial Services.** Provider will provide daily custodial services to keep the classrooms clean and disinfected.

2.18 **Class Size.** Provider will adhere to the Florida Department of Education's Class Size Reduction Amendment. The amendment sets the maximum number of students assigned to each teacher is eighteen (18) students in pre-kindergarten. Provider will ensure that pupil/instructional ratios do not exceed 4 to 1 for prekindergarten students with disabilities in a self-contained class, 3:1 for prekindergarten students in a self-contained class with intensive behaviors or 9 to 1 for an Integrated class. The Provider's President/CEO and SBBC Exceptional Student Education (ESE) Director or designee must mutually agree upon exceptions to these ratios.

2.19 **Attendance/Quarterly Progress Reports.** Provider will report the attendance of the students as directed by the ESE designee who is responsible for reporting the FTE and

maintaining audit documentation. In addition, quarterly progress reports on the student's progress in meeting the educational goals shall be developed for each student and sent to the parent on a quarterly basis.

2.20 Health/Safety Standards and Legal Compliance. Provider will secure fire inspections and health, safety and sanitation inspections annually from agencies having jurisdiction. Provider will comply with local or state standards for health and safety of the students whichever are more stringent. Said inspections shall be in strict compliance with handicapped accessibility codes, NFPA 101; Life Safety 101, Section 4A-36, F.A.C and State Requirements for Educational Facilities (SREF). A copy of the annual inspections shall be furnished to Provider representative with the first invoice. Provider shall abate any violations cited in the aforementioned reports within the time limits prescribed by the inspecting agency.

Provider will prohibit smoking at the site to be in compliance with the Pro-Children Act of 1994.

Provider will comply with applicable provisions of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1974, Section 504 of the Rehabilitation Act of 1973.

Provider will prohibit any policy or procedure, which results in discrimination on the basis of age, color, disability, gender, national origin, marital status, race, religion or sexual orientation.

2.21 Therapy Services. Provider will provide certified and/or licensed occupational therapists or certified occupational therapy assistant (COTA), physical therapists or registered physical therapy assistant (RPT) and speech-language pathologists or speech language assistant as needed to implement IEPs, with no out-of-field waivers permitted. The supervising occupational or physical therapists and speech language pathologists must attend all IEP meetings and perform all evaluations including the BDI-II for exiting preschoolers.

Provider will send therapists or assistants to a minimum of one scheduled team meeting annually for any or all of the following: 1) training in policies and procedures 2) in-service training 3) participation in therapy program development 4) participation in case study conferences 5) sharing information among therapists in both agency and school system programs.

Provider will ensure that new teachers, therapists and assistants participate in an orientation and training session prior to attending staffings.

Provider will provide occupational and physical therapy and speech-language evaluations on students who may be eligible for an exceptional education program who are enrolled with the Provider as defined by Section 2.02.

2.22 Substitutes. Provider will provide a substitute teacher and paraprofessional according to SBBC policy for each teacher and paraprofessional who is not in their designated classroom for one or more days.

2.23 Food Services. SBBC will make available to the Provider the district's food services program for students to purchase or to participate in the free and reduced breakfast and lunch program when eligible.

Provider will ensure that refrigeration is available for students' lunches brought from home.

2.24 **Early Release.** Provider will provide six (6) early release days to coincide with SBBC's approved 2014-2015 calendar. Provider will implement a program of staff development activities on those days as set forth on **Exhibit A**.

2.25 **Publicity.** Provider will identify SBBC's role as a Provider of instructional services for preschool exceptional students in any and all public documents, brochures, videos, and newsletters, which are developed for the preschool program.

2.26 **Disputes.** Provider will resolve any complaints or disputes brought to the Provider by SBBC. Potential methods of resolving disputes include informal meetings, mediation, and conferences.

2.27 **Certificate of Insurance.** Before the first day of the 2014-2015 school year, Provider will furnish SBBC with a certificate of insurance naming SBBC its members, officers, employees and agents as additional insured and provide the endorsement number on the certificate. In addition, the Provider will provide SBBC with a new certificate of insurance after each renewal. The certificate will include that all liability policies are primary of all other valid and collectable coverage maintained by SBBC. Provider shall provide thirty (30) days prior written notice of cancellation or material change in coverage to SBBC Risk Management Division. The coverage shall be provided by companies licensed to write insurance in the State of Florida and must be rated at least A-VI by AM Best or As3 by Moody Investor Service in amounts not less than:

Worker's Compensation	Statutory
General Liability	One million dollars (\$1,000,000)
Auto Liability	One million dollars (\$1,000,000)
Professional Liability	One million dollars (\$1,000,000)
Sexual Abuse/Molestation Liability	One million dollars (\$1,000,000)

If Provider does not own any vehicles, hired and non-owned automobile liability coverage in the amount of \$1,000,000 will be accepted. A signed Affidavit must be furnished to SBBC indicating the following: Provider does not own any vehicles. In the event Provider acquires any vehicles throughout the term of this agreement. Provider agrees to provide proof of "Any Auto" coverage effective the date of acquisition.

Prior the Provider's Certificate of Insurance reaching its expiration, the Provider will provide SBBC with an updated certificate of Insurance renewal.

2.28 **EdPlan.** Provider will make available a meeting room with Internet access to be used to access Easy IEP during all IEP meetings and a projector to display the IEP at the staffing.

2.29 **Extended School Year (ESY).** Provider will ensure, on an individual basis, that ESY services are available if a student's IEP committee determines the eligibility and the need

for these services are met in accordance with the SBBC ESY criteria. Provider will receive the pro-rata rate of the student allocation for each student meeting and receiving ESY instruction.

2.30 Payment. SBBC will pay Provider \$15,715 for each student annually (\$7,857 per semester) that is a self contained class and \$10,535 for each student annually (\$5,267 per semester) for an Integrated student for the 180 day program who is determined eligible as an prekindergarten student with disabilities according to State Board of Education Rules and who is enrolled in membership and in attendance at the providers special education program during each of the FTE survey periods. Funding for the first semester will begin with a projected allocation based on the student enrollment count taken on the tenth day of the 180-day school calendar for the August and September payments. The total first semester allocation will then be adjusted to the number of students eligible during the October FTE Survey week, and the October through December payments will capture the increase or decrease in the allocation. Funding for the second semester will begin with a projected allocation based on the number of students eligible during the October FTE Survey week for the January payment. The total second semester allocation will then be adjusted to the number of students eligible during the February FTE Survey week, and February through May payments will capture the increase or decrease. Payment will be provided for the instructional program for a maximum of 25 hours per student. Provider will receive the pro rata rate of the student allocation for each student meeting and receiving ESY instruction.

If during the term of this contract the State of Florida reduces the amount the district receives under the Florida Educational Finance program by more than 3%, a pro-rata reduction will be passed on to the contracting agency. This cooperative agreement shall have effect from July 1, 2013 to June 30, 2014. The projected total cost to the SBBC not to exceed \$628,160 per school year.

For transportation Provider will, prior to the fifteenth of each month, send an invoice to SBBC indicating by student the number of days that FTE eligible students were enrolled for the previous month. SBBC will pay the amount per day agreed upon and named in this contract within thirty days of receipt of the invoice. Invoices will be mailed to: The Department of Pupil Transportation, 3895 NW Tenth Avenue, Ft. Lauderdale, FL 33309.

2.31 Transportation. SBBC will contract with Provider to provide pupil transportation services for eligible exceptional students as defined in Section 2.02.

SBBC will pay \$32.24 per student per day to and from school.

Provider will organize, coordinate, administer, supervise and operate pupil transportation services as follows:

1. Pupil transportation services for disabled prekindergarten students shall be provided from:
 - a. The student's official pickup point to the Provider.
 - b. Return from the Provider to the student's official pickup point or to a location specified and agreed to by the students' parents or guardian.
2. Pupil transportation services shall be provided in compliance with the following provisions:
 - a. Vehicles shall be operated by or contracted for by the Provider.
 - b. Drivers and attendants and/or any and all personnel who ride on or who shall be in attendance on the bus at the time students are on the bus shall

- be an employee of the Provider or a volunteer at the providers and receive clearance from SBBC through fingerprinting and security checks, or go through the HRS security clearance procedures.
- c. Individual employees assigned to drive at the time students are on the bus shall be licensed by the Florida State Department of Highway Safety and Motor Vehicles, Drivers License Division to operate a vehicle of this size and type.
 - d. Provider will develop policies and procedures concerning the transportation of students and ensure that appropriate personnel are given an orientation regarding these procedures. Policies and procedures shall not be in conflict with any policy or procedure of SBBC.
3. All vehicles under the terms of this contract shall meet the following standards:
- a. Provider shall meet all insurance requirements of SBBC and the State of Florida and agree to maintain insurance in accordance with the following:
 - 1) Auto Liability Insurance with bodily injury limits of no less than \$1,000,000.00 per occurrence. SBBC shall be named as an additional insured.
 - 2) Worker's Compensation and Employer's Liability Insurance with statutory limits.
 - 3) Hold harmless clause.
 - b. Equipped with seatbelts, car seats or wheelchair securement devices (where appropriate), which are used at all, times to secure students while being transported.
 - c. Maintained to Original Equipment Manufacturers (EOM) standards and comply with the requirements of Chapter 234, F.S., Transportation of School Children.
4. Provider will make its personnel available at a time and in a place stipulated by SBBC for inservice training of school bus drivers and or attendants. This inservice training will not exceed eight hours in any one year exclusive of travel time to and from the training.
5. Special provisions for providing this transportation service shall be those listed below:
- a. Eligible students shall be those students who are enrolled in the educational program contracted for by SBBC of Broward County, FL.
 - b. Provider will provide for FTE survey counts using the same forms and providing the same information as that required of bus drivers serving the Public Schools.
 - c. If Provider purchases a management letter as part of an annual audit the management letter must be received by SBBC one hundred and twenty (120) days following the close of the Provider's fiscal year.
 - d. If at any time an employee of the Provider is aware of or suspects that child abuse or neglect has occurred, as defined in Chapter 415, F.S., that employee is required to immediately report such known or suspected abuse or neglect to the Department of Health and Rehabilitative Services

- by calling the Central Abuse Registry (1-800-96-ABUSE). Failure of Provider to immediately report known or suspected child abuse or neglect shall constitute breach of contract and may result in termination.
- e. The operating calendar will be the same as the operating calendar of SBBC for elementary schools during the regular term and for summer school.
 - f. Provider will accommodate the special needs of the students being transported. Special needs are defined as baby seats, lifts, assistance in entering and exiting a vehicle and adequate care and supervision of all students while in the vehicle, and with attendants on the bus where appropriate.
 - g. Special care will be given to assure the time limit spent on the vehicle is not excessive. No student should be required to spend time in excess of one hour on each one-way trip. Provider may be required to commission additional vehicles and employ additional drivers and attendants to endure compliance with this provision.
 - h. Provider will modify routes as student demographics change and will notify students and parents of all route changes.
 - i. Termination of transportation services for a student shall be consistent with the requirements for termination from the education program for which SBBC is contracting.
 - j. Vehicles shall be maintained in a safe operating condition as determined by the State of Florida Highway Patrol. SBBC reserves the right to halt all processing of payments due under this contract until deficiencies in the safety of the vehicles are corrected.
 - k. Drivers shall maintain on the vehicle an updated list of all students assigned to the vehicle. This list shall contain as a minimum the name, address, telephone number, emergency telephone number and address, and the special needs of the student.
 - l. Provider shall ensure that all students and their families are notified of all changes in the route.
 - m. Shall complete SBBC FTE transportation survey.
- 6. As it relates to motor vehicle records, when hiring bus operators for the purpose of transporting students Provider shall require bus operators:
 - a. license to be checked at the initial time of employment.
 - b. license checked prior to the first day of fall semester.
 - c. license checked quarterly through out the school year.
 - 7. As it related to drug testing, when employing bus operators for the purpose of transporting students UCP shall require bus operators to:
 - a. pre-employment drug test.
 - b. undergo random drug testing.
 - c. drug test as a result of reasonable suspicion.
 - 8. As it relates to training, Provider shall require bus operators to go through a minimum of eight hours of inservice training annually.
 - 9. Schedule transportation services to accommodate SBBC six approved Early Release Days.

2.32 **Inspection of the Provider's Records by SBBC.** Provider shall establish and maintain books, records and documents (including electronic storage media) sufficient to reflect all income and expenditures of funds provided by SBBC under this Agreement. All Provider's Records, regardless of the form in which they are kept, shall be open to inspection and subject to audit, inspection, examination, evaluation and/or reproduction, during normal working hours, by SBBC's agent or its authorized representative to permit SBBC to evaluate, analyze and verify the satisfactory performance of the terms and conditions of this Agreement and to evaluate, analyze and verify any and all invoices, billings, payments and/or claims submitted by the providers or any of the Provider's payees pursuant to this Agreement. Provider's Records subject to examination shall include, without limitation, those records necessary to evaluate and verify direct and indirect costs (including overhead allocations) as they may apply to costs associated with this Agreement. Provider's Records subject to this section shall include any and all documents pertinent to the evaluation, analysis, verification and reconciliation of any and all expenditures under this Agreement without regard to funding sources.

(a) **Provider's Records Defined.** For the purposes of this Agreement, the term "Provider's Records" shall include, without limitation, accounting records, payroll time sheets, cancelled payroll checks, W-2 forms, written policies and procedures, computer records, disks and software, videos, photographs, executed subcontracts, subcontract files (including proposals of successful and unsuccessful bidders), original estimates, estimating worksheets, correspondence, change order files (including sufficient supporting documentation and documentation covering negotiated settlements), and any other supporting documents that would substantiate, reconcile or refute any charges and/or expenditures related to this Agreement.

(b) **Duration of Right to Inspect.** For the purpose of such audits, inspections, examinations, evaluations and/or reproductions, SBBC's agent or authorized representative shall have access to Provider's Records from the effective date of this Agreement, for the duration of the term of this Agreement, and until the later of five (5) years after the termination of this Agreement or five (5) years after the date of final payment by SBBC to the Provider pursuant to this Agreement.

(c) **Notice of Inspection.** SBBC's agent or its authorized representative shall provide the Provider reasonable advance notice (not less than two (2) weeks) of any intended audit, inspection, examination, evaluation and or reproduction.

(d) **Audit Site Conditions.** SBBC's agent or its authorized representative shall have access to the Provider's facilities and to any and all records related to this Agreement, and shall be provided adequate and appropriate workspace in order to exercise the rights permitted under this section.

(e) **Failure to Permit Inspection.** Failure by Provider to permit audit, inspection, examination, evaluation and/or reproduction as permitted under this Section shall constitute grounds for termination of this Agreement by SBBC for cause and shall be grounds for the denial of some or all of any Provider's claims for payment by SBBC.

(f) Overcharges and Unauthorized Charges. If an audit conducted in accordance with this Section discloses overcharges or unauthorized charges to SBBC by the Provider in excess of two percent (2%) of the total billings under this Agreement, the actual cost of SBBC's audit shall be paid by the Provider. If the audit discloses billings or charges to which the Provider is not contractually entitled, the Provider shall pay said sum to SBBC within twenty (20) days of receipt of written demand under otherwise agreed to in writing by both parties.

(g) Inspection of Subcontractor's Records. Provider shall require any and all subcontractors, insurance agents and material suppliers (hereafter referred to as "Payees") providing services or goods with regard to this Agreement to comply with the requirements of this section by insertion of such requirements in any written subcontract. Failure by Provider to include such requirements in any subcontract shall constitute grounds for termination of this Agreement by SBBC for cause and shall be grounds for the exclusion of some or all of any Payee's costs from amounts payable by SBBC to the Provider pursuant to this Agreement and such excluded costs shall become the liability of the Provider.

(h) Inspector General Audits. Provider shall comply and cooperate immediately with any inspections, reviews, investigations, or audits deemed necessary by the Florida Office of the Inspector General or by any other county, state or federal officials.

2.33 **Notice.** When any of the parties desire to give notice to the other, pursuant to the terms of this agreement, such notice must be in writing, and either personally delivered with a written receipt obtained or sent by nationally recognized overnight delivery services or registered or certified U.S. Mail, postage prepaid, and return receipt requested, addressed to the party for whom it is intended at the place last specified; the place for giving notice shall remain such until it is changed by written notice in compliance with the provisions of this paragraph. For the present, the Parties designate the following as the respective places for giving notice

To SBBC: Superintendent of Schools
The School Board of Broward County, Florida
600 Southeast Third Avenue
Fort Lauderdale, Florida 33301

With a Copy to: Coordinator, Preschool ESE
Exceptional Student Education Department
1211 NW 33rd Terrace
Fort Lauderdale, Florida 33311

To United Cerebral Palsy: Executive Director
3117 Southwest 13th Court
Fort Lauderdale, Florida 33312

With a Copy to: Executive Director
3117 Southwest 13th Court
Fort Lauderdale, Florida 33312

2.34 **Background Screening.** Provider agrees to comply with all requirements of Sections 1012.32 and 1012.465, Florida Statutes, and all of its personnel and volunteers who (1) are to be permitted access to school grounds when students are present, (2) will have direct contact with students, or (3) have access or control of school funds, will successfully complete the background screening required by the referenced statutes and meet the standards established by the statutes. This background screening will be conducted by SBBC in advance of Provider or its personnel providing any services under the conditions described in the previous sentence. Provider shall bear the cost of acquiring the background screening required by Section 1012.32, Florida Statutes, and any fee imposed by the Florida Department of Law Enforcement to maintain the fingerprints provided with respect to the Provider and its personnel. The parties agree that the failure of Provider to perform any of the duties described in this section shall constitute a material breach of this Agreement entitling SBBC to terminate immediately with no further responsibilities or duties to perform under this Agreement. Provider agrees to indemnify and hold harmless SBBC, its officers and employees from any liability in the form of physical or mental injury, death or property damage resulting in Provider's failure to comply with the requirements of this Section or with Sections 1012.32 and 1012.465, Florida Statutes.

2.35 **Indemnification.** This section shall survive the termination of all performance or obligations under this Agreement and shall be fully binding until such time as any proceeding brought on account of this Agreement is barred by any applicable statute of limitations.

A. By SBBC: SBBC agrees to be fully responsible up to the limits of Section 768.28, Florida Statutes, for its acts of negligence, or its agent's acts of negligence when acting within the scope of their employment and agrees to be liable for any damages resulting from said negligence.

B. By Provider: Provider agrees to indemnify, hold harmless and defend SBBC, its agents, servants and employees from any and all claims, judgments, costs, and expenses including, but not limited to, reasonable attorney's fees, reasonable investigative and discovery costs, court costs and all other sums which SBBC, its agents, servants and employees may pay or become obligated to pay on account of any, all and every claim or demand, or assertion of liability, or any claim or action founded thereon, arising or alleged to have arisen out of the products, goods or services furnished by the Provider, its agents, servants or employees; the equipment of the Provider, its agents, servants or employees while such equipment is on premises owned or controlled by SBBC; or the negligence of the Provider or the negligence of the Provider's agents when acting within the scope of their employment, whether such claims, judgments, costs and expenses be for damages, damage to property including SBBC's property, and injury or death of any person whether employed by the Provider, SBBC or otherwise.

ARTICLE 3 – GENERAL CONDITIONS

3.01 **No Waiver of Sovereign Immunity.** Nothing herein is intended to serve as a waiver of sovereign immunity by any agency or political subdivision to which sovereign immunity may be applicable or of any rights or limits to liability existing under Section 768.28, Florida Statutes. This section shall survive the termination of all performance or obligations

under this Agreement and shall be fully binding until such time as any proceeding brought on account of this Agreement is barred by any applicable statute of limitations.

3.02 **No Third Party Beneficiaries.** The parties expressly acknowledge that it is not their intent to create or confer any rights or obligations in or upon any third person or entity under this Agreement. None of the parties intend to directly or substantially benefit a third party by this Agreement. The parties agree that there are no third party beneficiaries to this Agreement and that no third party shall be entitled to assert a claim against any of the parties based upon this Agreement. Nothing herein shall be construed as consent by an agency or political subdivision of the State of Florida to be sued by third parties in any matter arising out of any contract.

3.03 **Independent Contractor.** The parties to this agreement shall at all times be acting in the capacity of independent contractors and not as an officer, employee or agent of one another. Neither party or its respective agents, employees, subcontractors or assignees shall represent to others that it has the authority to bind the other party unless specifically authorized in writing to do so. No right to SBBC retirement, leave benefits or any other benefits of SBBC employees shall exist as a result of the performance of any duties or responsibilities under this Agreement. SBBC shall not be responsible for social security, withholding taxes, and contributions to unemployment compensation funds or insurance for the other party or the other party's officers, employees, agents, subcontractors or assignees.

3.04 **Equal Opportunity Provision.** The parties agree that no person shall be subjected to discrimination because of age, race, color, disability, gender identity, gender expression marital status, national origin, religion, sex or sexual orientation in the performance of the parties' respective duties, responsibilities and obligations under this Agreement.

3.05 **Termination.** This Agreement may be canceled with or without cause by SBBC during the term hereof upon thirty (30) days written notice to the other parties of its desire to terminate this Agreement.

3.06 **Default.** The parties agree that, in the event that either party is in default of its obligations under this Agreement, the non-defaulting party shall provide to the defaulting party (30) days written notice to cure the default. However, in the event said default cannot be cured within said thirty (30) day period and the defaulting party is diligently attempting in good faith to cure same, the time period shall be reasonably extended to allow the defaulting party additional cure time. Upon the occurrence of a default that is not cured during the applicable cure period, the non-defaulting party upon thirty (30) days notice may terminate this Agreement. This remedy is not intended to be exclusive of any other remedy, and each and every such remedy shall be cumulative and shall be in addition to every other remedy now or hereafter existing at law or in equity or by statute or otherwise. No single or partial exercise by any party of any right, power, or remedy hereunder shall preclude any other or future exercise thereof. Nothing in this section shall be construed to preclude termination for convenience pursuant to Section 3.05.

3.07 **Annual Appropriation.** The performance and obligations of SBBC under this Agreement shall be contingent upon an annual budgetary appropriation by its governing body. If SBBC does not allocate funds for the payment of services or products to be provided under this Agreement, this Agreement may be terminated by SBBC at the end of the period for which funds

have been allocated. SBBC shall notify the other party at the earliest possible time before such termination. No penalty shall accrue to SBBC in the event this provision is exercised, and SBBC shall not be obligated or liable for any future payments due or any damages as a result of termination under this section.

3.08 Excess Funds. Any party receiving funds paid by SBBC under this Agreement agrees to promptly notify SBBC of any funds erroneously received from SBBC upon the discovery of such erroneous payment or overpayment. Any such excess funds shall be refunded to SBBC with interest calculated from the date of the erroneous payment or overpayment. Interest shall be calculated using the interest rate for judgments under Section 55.03, Florida Statutes, applicable at the time the erroneous payment or overpayment was made by SBBC.

3.09 Public Records. Pursuant to Section 119.0701, Florida Statutes, any party contracting with SBBC is required to (a) keep and maintain available for public inspection any records that pertain to services rendered under this Agreement; (b) provide the public with access to public records on the same terms and conditions that SBBC would provide such records and at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes or as otherwise provided by law; (c) ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law; and (d) meet all requirements for retaining public records and transfer, at no cost, to SBBC all public records in that party's possession upon termination of its contract with SBBC and destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. All of such party's records stored electronically must be provided to SBBC in a format that is compatible with SBBC's information technology systems. Each party shall maintain its own respective records and documents associated with this Agreement in accordance with the records retention requirements applicable to public records. Each party shall be responsible for compliance with any public documents request served upon it pursuant to Section 119.07, Florida Statutes, and any resultant award of attorney's fees for non-compliance with that law. Each party acknowledges that this Agreement and all attachments thereto are public records and do not constitute trade secrets.

3.10 Student Records: Notwithstanding any provision to the contrary within this Agreement, any party contracting with SBBC under this Agreement shall fully comply with the requirements of Section 1002.22, Florida Statutes, or any other state or federal law or regulation regarding the confidentiality of student information and records. Each such party agrees, for itself, its officers, employees, agents, representatives, contractors or subcontractors, to fully indemnify and hold harmless SBBC and its officers and employees for any violation of this section, including, without limitation, defending SBBC and its officers and employees against any complaint, administrative or judicial proceeding, payment of any penalty imposed upon SBBC, or payment of any and all costs, damages, judgments or losses incurred by or imposed upon SBBC arising out of a breach of this covenant by the party, or an officer, employee, agent, representative, contractor, or sub-contractor of the party to the extent that the party or an officer, employee, agent, representative, contractor, or sub-contractor of the party shall either intentionally or negligently violate the provisions of this section or of Section 1002.22, Florida Statutes. This section shall survive the termination of all performance or obligations under this

Agreement and shall be fully binding until such time as any proceeding brought on account of this Agreement is barred by any applicable statute of limitations.

3.11 **Compliance with Laws.** Each party shall comply with all applicable federal and state laws, codes, rules and regulations in performing its duties, responsibilities and obligations pursuant to this Agreement.

3.12 **Place of Performance.** All obligations of SBBC under the terms of this Agreement are reasonably susceptible of being performed in Broward County, Florida and shall be payable and performable in Broward County, Florida.

3.13 **Governing Law and Venue.** This Agreement shall be interpreted and construed in accordance with and governed by the laws of the State of Florida. Any controversies or legal problems arising out of this Agreement and any action involving the enforcement or interpretation of any rights hereunder shall be submitted to the jurisdiction of the State courts of the Seventeenth Judicial Circuit of Broward County, Florida.

3.14 **Entirety of Agreement.** This document incorporates and includes all prior negotiations, correspondence, conversations, agreements and understandings applicable to the matters contained herein and the parties agree that there are no commitments, agreements or understandings concerning the subject matter of this Agreement that are not contained in this document. Accordingly, the parties agree that no deviation from the terms hereof shall be predicated upon any prior representations or agreements, whether oral or written.

3.15 **Binding Effect.** This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns.

3.16 **Assignment.** Neither this Agreement nor any interest herein may be assigned, transferred or encumbered by any party without the prior written consent of the other party. There shall be no partial assignments of this Agreement including, without limitation, the partial assignment of any right to receive payments from SBBC.

3.17 **Incorporation by Reference.** Exhibits attached hereto and referenced herein shall be deemed to be incorporated into this Agreement by reference.

3.18 **Captions.** The captions, section designations, section numbers, article numbers, titles and headings appearing in this Agreement are inserted only as a matter of convenience, have no substantive meaning, and in no way define, limit, construe or describe the scope or intent of such articles or sections of this Agreement, nor in any way effect this Agreement and shall not be construed to create a conflict with the provisions of this Agreement.

3.19 **Severability.** In the event that any one or more of the sections, paragraphs, sentences, clauses or provisions contained in this Agreement is held by a court of competent jurisdiction to be invalid, illegal, unlawful, unenforceable or void in any respect, such shall not affect the remaining portions of this Agreement and the same shall remain in full force and effect as if such invalid, illegal, unlawful, unenforceable or void sections, paragraphs, sentences, clauses or provisions had never been included herein.

3.20 **Preparation of Agreement.** The parties acknowledge that they have sought and obtained whatever competent advice and counsel as was necessary for them to form a full and complete understanding of all rights and obligations herein and that the preparation of this Agreement has been their joint effort. The language agreed to herein expresses their mutual intent and the resulting document shall not, solely as a matter of judicial construction, be construed more severely against one of the parties than the other.

3.21 **Amendments.** No modification, amendment, or alteration in the terms or conditions contained herein shall be effective unless contained in a written document prepared with the same or similar formality as this Agreement and executed by each party hereto.

3.22 **Waiver.** The parties agree that each requirement, duty and obligation set forth herein is substantial and important to the formation of this Agreement and, therefore, is a material term hereof. Any party's failure to enforce any provision of this Agreement shall not be deemed a waiver of such provision or modification of this Agreement unless the waiver is in writing and signed by the party waiving such provision. A written waiver shall only be effective as to the specific instance for which it is obtained and shall not be deemed a continuing or future waiver.

3.23 **Force Majeure.** Neither party shall be obligated to perform any duty, requirement or obligation under this Agreement if such performance is prevented by fire, hurricane, earthquake, explosion, wars, sabotage, accident, flood, acts of God, strikes, or other labor disputes, riot or civil commotions, or by reason of any other matter or condition beyond the control of either party, and which cannot be overcome by reasonable diligence and without unusual expense ("Force Majeure"). In no event shall a lack of funds on the part of either party be deemed Force Majeure.

3.24 **Survival.** All representations and warranties made herein regarding indemnification obligations, obligations to reimburse SBBC, obligations to maintain and allow inspection and audit of records and property, obligations to maintain the confidentiality of records, reporting requirements, and obligations to return public funds shall survive the termination of this Agreement.

3.25 **Authority.** Each person signing this Agreement on behalf of either party individually warrants that he or she has full legal power to execute this Agreement on behalf of the party for whom he or she is signing, and to bind and obligate such party with respect to all provisions contained in this Agreement.

IN WITNESS WHEREOF, the Parties hereto have made and executed this Agreement on the date first above written.

FOR SBBC

(Corporate Seal)

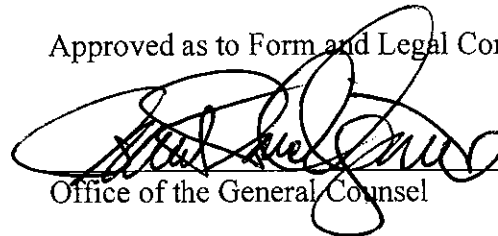
THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA

ATTEST:

By _____
Patricia Good, Chair

Robert W. Runcie, Superintendent of Schools

Approved as to Form and Legal Content:

 03/25/14
Office of the General Counsel

FOR UNITED CEREBRAL PALSY OF BROWARD COUNTY, INC.

(Corporate Seal)

UNITED CEREBRAL PALSY OF
BROWARD COUNTY, INC.

ATTEST:

By Patricia Murphy

_____, Secretary

Lisette Zermudez
Witness
-or-
Ginger Ockler
Witness

**The Following Notarization is Required for Every Agreement Without Regard to
Whether the Party Chose to Use a Secretary's Attestation or Two (2) Witnesses.**

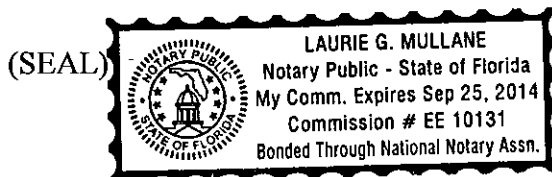
STATE OF Florida

COUNTY OF Broward

The foregoing instrument was acknowledged before me this 20 day of
February, 2014 by Patricia Murphy of
Name of Person
United Cerebral Palsy of Broward County, Inc., on behalf of the corporation/agency.
Name of Corporation or Agency
He/She is personally known to me or produced _____ as
identification and did/did not first take an oath. Type of Identification

My Commission Expires: 9/25/14

Laurie G. Mullane
Signature - Notary Public



Laurie G. Mullane
Printed Name of Notary

EE 10131
Notary's Commission No.

2014-2015 School Calendar - SYNOPSIS

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

First Quarter

Monday, August 11, 2014	Employee Planning - 1
Tuesday, August 12, 2014	Employee Planning - 2
Wednesday, August 13, 2014	Employee Planning - 3
Thursday, August 14, 2014	Employee Planning - 4
Friday, August 15, 2014	Employee Planning - 5
Monday, August 18, 2014	Start 1st Quarter - (47 Days)
Monday, September 01, 2014	Holiday - 1
Thursday, September 18, 2014	Early Release - 1
Thursday, September 18, 2014	Interim Reports Issued
Thursday, September 25, 2014	Day Off
Thursday, October 23, 2014	Early Release - 2
Friday, October 24, 2014	Employee Planning - 6

Second Quarter

Monday, October 27, 2014	Start 2nd Quarter (34 Days)
Tuesday, November 04, 2014	Employee Planning - 7
Tuesday, November 11, 2014	Holiday - 2
Thursday, November 13, 2014	Report Cards Issued for First Quarter
Thursday, November 20, 2014	Interim Reports Issued
Wednesday, November 26, 2014	Day Off
Thursday, November 27, 2014	Holiday - 3
Friday, November 28, 2014	Day Off
Thursday, December 18, 2014	Early Release - 3
Thursday, December 18, 2014	End 2nd 9 Weeks
Friday, December 19, 2014	Employee Planning - 8
Monday, December 22, 2014	Day Off
Tuesday, December 23, 2014	Day Off
Wednesday, December 24, 2014	Day Off
Thursday, December 25, 2014	Day Off
Friday, December 26, 2014	Day Off
Monday, December 29, 2014	Day Off
Tuesday, December 30, 2014	Day Off
Wednesday, December 31, 2014	Day Off
Thursday, January 01, 2015	Holiday - 4
Friday, January 02, 2015	Day Off

Third Quarter

Monday, January 05, 2015	Start 3rd Quarter (52 Days)
Monday, January 19, 2015	Day Off
Wednesday, January 21, 2015	Report Cards Issued for Second Quarter
Tuesday, February 10, 2015	Interim Reports Issued
Monday, February 16, 2015	Holiday - 5
Thursday, February 26, 2015	Early Release - 4
Thursday, March 19, 2015	Early Release - 5
Thursday, March 19, 2015	End 3rd 9 Weeks
Friday, March 20, 2015	Employee Planning - 9
Monday, March 23, 2015	Day Off
Tuesday, March 24, 2015	Day Off
Wednesday, March 25, 2015	Day Off
Thursday, March 26, 2015	Day Off
Friday, March 27, 2015	Day Off

Fourth Quarter

Monday, March 30, 2015	Start 4th Quarter (47 Days)
Friday, April 03, 2015	Day Off
Wednesday, April 15, 2015	Report Cards Issued for Third Quarter
Thursday, April 30, 2015	Interim Reports Issued
Monday, May 25, 2015	Holiday - 6
Thursday, June 04, 2015	Early Release - 6
Thursday, June 04, 2015	Last Day of School
Friday, June 05, 2015	Employee Planning - 10
Wednesday, June 24, 2015	Report Cards Issued for Fourth Quarter