

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT

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SUPERINTENDENT OF SCHOOLS

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Amendment to Item G-3

April 11, 2014

TO: School Board Members

FROM: Amanda Bailey
Acting Chief Human Resources Officer

VIA: Robert W. Runcie
Superintendent of Schools

SUBJECT: **AMENDMENT TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-
INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2013-2014
SCHOOL YEAR, FOR THE APRIL 15, 2014, REGULAR SCHOOL BOARD
MEETING**

Please amend agenda item G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2013-2014 School Year, for the April 15, 2014, Regular School Board Meeting, to reflect the following:

- Add page **16** to section 6, District Managerial Personnel – Recommended Appointments.
- Add page **17** to section 9, Recommended Appointments of School-Based/District Managerial Acting/Special/Task Assignment Personnel.

RWR/AB/VKK:sl

Attachments

c: Senior Leadership Team

AMENDMENT

Board Agenda, April 15, 2014, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2013-2014 School Year
(This includes Managerial/Professional/Technical Personnel)

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2012-2013 Salary/Interim Salary Schedules.

All recommendations are made pending security clearance and with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida. Also, employment is probationary pending clearance of Federal Bureau of Investigation (FBI) fingerprint record.

	<u>Page(s)</u>
1. Non-Instructional Approval(s)	1-3
2. Non-Instructional Reassignment(s) – Promotion(s)	4
3. Non-Instructional Reassignment(s) – Demotion(s)	5
4. Non-Instructional Substitutes/Temporary Employees	6-7
5. Non-Instructional Leave(s) – Layoff(s)	8-10
6. District Managerial/Professional/Technical Recommended Appointments	11-14

The specific positions and the individuals recommended for the District Managerial/Professional Technical position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. Also, employment is probationary pending clearance of Federal Bureau of Investigation (FBI) fingerprint record.

6. District Managerial Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Amendment</u>		
Resende Jr., Ivan	Senior Compensation Manager (C-027) (Grant Funded)	<u>16</u>
Jones, Melinda	Educational Specialist I, ESOL (EE-090)	11
Severino, Thomas	President/CEO, Broward Education Foundation (Z-028)	12
Yoho, Mark	Research Specialist (R-033) (Grant Funded)	13

6 a. Professional & Technical Positions (District Personnel)

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Neiman, Gregory	Supervisor III, Operations (CC-052)	14

6 b. Professional & Technical Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

6 c. Recommended Appointments of Acting Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

6 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

7. Recommended Reassignment of Current School-Based/District Managerial/Professional/ Technical Personnel

The positions and individuals recommended for reassignment by the Superintendent for the 2013-2014 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. The recommended reassignment list includes the individual staff member's name, 2013-2014 assignment, contract status, position code of reassignment, present assignment, and the reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
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None at this time

8. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. Also, employment is probationary pending clearance of Federal Bureau of Investigation (FBI) fingerprint record.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
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None at this time

8 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Area Office.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

9. Recommended Appointments of School-Based/District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2013-2014 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, contract status, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Amendment</u>		
Marchetti, Michael	Special Assistant to the Superintendent (Task Assigned)	<u>17</u>
Barmoha, Guy	Task Assignment, Director, College & Career Readiness	15

10. School-Based/District Managerial/Professional/Technical Personnel Leave(s) for 2013-2014 & 2014-2014 School/Fiscal Years

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Blackshire, Vanessa	Interim Assistant Principal	Everglades High	Charter School Leave Effective Date: 05/01/14
Drag, John	Assistant Principal – Leave	Sanders Park Elementary	Charter School Leave Effective Date: 07/01/14
Monte, Nick	Systems Analyst III	Business Applications	Personal Leave Effective Date: 03/31/14

10 a. School-Based/District Managerial/Professional/Technical Personnel Layoff(s) for 2013-2014 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

10 b. School-Based/District Managerial/Professional/Technical Personnel Recall from Layoff(s) for 2013-2014 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

11. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

AB/VKK:sl

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

POSITION ADVERTISED: Senior Compensation Manager (Grant Funded) (C-027)
RECOMMENDED POSITION: Senior Compensation Manager (Grant Funded) (C-027)
RECOMMENDED CANDIDATE: Ivan Resende, Jr.
ANNUALIZED SALARY: \$99,000, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2012-2013 Pay Band Salary Schedule

CALENDAR: 12 month calendar

EFFECTIVE DATE: 04/16/14

NUMBER OF APPLICANTS: 4

NUMBER OF QUALIFIED APPLICANTS: 2

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 2

REASONS FOR SELECTION:

This candidate has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE AWARDED: Bachelor's Degree, Business Administration, Florida Atlantic University, FL

SELECTION COMMITTEE:

Amanda Bailey, Acting Chief Human Resources Officer

Lorenzo Calhoun, Specialist, Employee & Labor Relations

Rhonda Stephanik, Coordinator, Charter Schools

COPIES OF RESUMES ARE ON FILE IN NON-INSTRUCTIONAL STAFFING DEPARTMENT

VKK/cl

Board Item: G-3 AMENDMENT

Board Date: 04/15/14

**Recommended Appointment
School-Based/District Managerial
Acting/Special/Task Assignment Personnel**

Item G-3, (Section 9)

Recommended Reassignment: Special Assistant to the Superintendent (Task Assigned)

Recommended Candidate: Michael Marchetti

Candidate's Present Assignment: Special Assistant to the Superintendent (Task Assigned)

Recommended Annualized Salary: \$101,885

Recommended Calendar: 12 month calendar through November 4, 2014

Explanation:

Mr. Marchetti, is currently Task Assigned, Special Assistant to the Superintendent. His task assignment is being extended through November 4, 2014. Mr. Marchetti will oversee special projects including assisting with the district's needs assessment during this task assignment.

VKK:sl

Board Item: **G-3 Amendment** Board Date: 04/15/14