

School Board Agenda Item CC-3
April 15, 2014

Executive Summary

New or Revised Job Descriptions for the
Coach, Science; Coach, Mathematics; and Coach, Literacy Positions

Background: This item is being recommended for School Board adoption to meet requirements for new or revised job descriptions.

Position Title: **Coach, Science**
Coach, Mathematics
Coach, Literacy

Division/Department: Chief Talent Development Officer

Salary Schedule: **2013-2014 Teacher Salary Schedule**

Recommended Policy Status: Non- Chart Job Description - **Final** Reading

Rationale: The job descriptions for the Coach, Science; Coach, Mathematics; and Coach, Literacy have been created or revised to improve teaching practices and learning in the classroom. The creation or revision of the job descriptions support the District's initiative of alignment and prioritization in regards to the instructional coaching program for the School District.

The purpose of the Coach, Science; Coach, Mathematics and Coach, Literacy is to provide personalized support that is based on identified needs of individual teachers and differentiated supports that foster the growth and development of teachers. In addition to strategic content-focused mentoring, coaches will support teachers to develop skills in critical areas such as establishing a positive classroom culture and climate, implementing instructional strategies, analyzing student work, differentiating instruction and supporting English Language learners and student with special needs. Also, coaches will work collaboratively, build skills, analyze data, examine needs related to professional practice and engage in peer coaching with teachers.

Prior to the recommendation to the School Board for adoption, the Broward Teachers Union was notified of the new or revised job descriptions.

The positions are vacant and will follow the standard advertising and selection process.

Cost: There is no financial impact to the District.