

School Board Agenda Item CC-10
April 1, 2014

Executive Summary

Revised Job Description for the Director, English for Speakers of Other Languages (ESOL)
Position

Background: This item is being recommended for School Board adoption to meet requirements for revised job description.

Position Title: **Director, English for Speakers of Other Languages**

Division/Department: Chief Academic Officer/ Instruction & Interventions

Pay Band: **€ D** Range: **\$78,305 - \$137,997** Point Range: **1045 -1214**

Salary Schedule: **2013-2014 ESMAB Salary Schedule**

Recommended Policy Status: Organizational Chart Job Description - **Final** Reading

Rationale: The job description is being revised to update the qualifications and performance responsibilities of the position based upon the expected scope of work. The revision will ensure that the job description accurately reflects the required minimum and preferred qualifications, accountability, goal and appropriate salary band of the position. The modifications proposed align with other roles of similar level of accountability identified within the Department of Instruction & Interventions.

The purpose of the Director, English Speakers of Other Languages (ESOL) is to provide strategic leadership in the development, implementation, coordination and monitoring of high quality instruction, and professional development that supports the academic achievement of K-12 English Language Learners. The position provides effective communication and parent resources in multiple languages in alignment with the District's Strategic Plan. The position is responsible for developing grant requests and monitoring the implementation and evaluation of the Title III grants for maximum utilization of funds.

Revision of the job description impacts the salary band of the position. The position is filled and will not require staffing changes.

Cost: There is no additional financial impact to the District.