21 RtI – Response to Intervention

Response to Intervention (RtI) is defined as "the change in behavior or performance as a function of an intervention" (Gresham, 1991). RtI is implemented as a leveled or tiered approach to instructional delivery that includes interventions of increasingly higher intensity, based on a student's need; that is, a multi-tiered system of supports. Assessment data provide the evidence of student learning, and based on this information, decisions are made about the most appropriate instruction, including interventions, that will help a student learn. Likewise, behavior management is addressed in a leveled or tiered approach, and decisions are made about the best behavioral interventions to employ based on assessment and data. A problem-solving method of decision-making is employed and results of efforts are documented. The process is intended to result in better learning opportunities (academic and behavioral) and higher achievement for all students. (Psychological Services Exceptional Student Education & Support Services, School Board of Broward County 2012)

	ategies and Activities – AC. Activiti	ties
	Area of Concern: A	ACADEMIC
Student Number:	Created by:	Date:
Last Name:	First Name:	
School:	School Number:	Grade Level:
Targeted Subject A	Area: (check all that apply)	Targeted Concerns: (Check all that annu-
 Reading Math Science Social Studies Writing Elective/Other 		 Assessment/Testing Below-Level skills Class participation Grades Homework Organization of academic skills Organization materials Work completion
Instructional Stra	tagias Triad	Ather Stratogies Tried
 Cooperative Learning Core curriculum supports Differential instruction ESE accommodations as de ESOL strategies 	signated in IEP . Graphic organizer, note	 Organizational support (e.g. Academic planner, procedures, etc.) Review recent screen results (hearing/vision) Seating change Technology support/equipment

Home-School Communication	Professional Consultation
 Parent phone conference Parent email conference Parent in-school conference Weekly progress report Daily progress reports 	 Consulted with peer(s) Consulted with literacy coach Consulted with math specialist Consulted with department/grade level chair Consulted with school counselor Consulted with school administrator Consulted with ESOL Coordinator Consulted with ESE facilitator/specialist Consulted with media specialist
Outcome:	
Comment:	

	Employee Handbook	k 2013-2014
21.2 Tier 1 Teacher Strategies and	nd Activities – BE	HAVIOR
	Area of Concern:	BEHAVIOR
Student Number:	Created by:	Date:
Last Name:	First Name:	
School:	School Number:	Grade Level:
Externalized Behaviors of Concern: (check	all that apply)	
 Physical aggression toward others or thi Verbally aggressive Arguing Defiance/non-compliance Out of seat/area Tantrums Not following directions Steals Impulsive Talks excessively Uses profanity 	ngs	 Does not interact with teacher/peers Overly shy or timid Is teased or bullied Does not participate in class/games Self-injurious statements/behaviors Withdrawn Belittles self or abilities Clings to adults Cries/appears sad Claims illness to avoid school or assignment
Choose the Most Severe/ Disruptive/Debilit (Choose only one:	ating Behavior	 Physical Aggression towards other or thing Verbally Aggressive
		 Arguing Defiance/Non-Compliance Out of Seat/Area Tantrums Not following directions Steals Impulsive Talks excessively Uses profanity Does not interact with teacher/peers

Tier 1 Strategies should be effective for approximately 75% to 80% of the class level. If not, the teacher needs to review and make necessary adjustments to the classroom academic plan and/or its implementation.

CLASSROOM MANAGEMENT STRATEGIES TRIED (Check all strategies tried with the student)

	g written descriptions of interventions, data collection, and y future CPS Team meetings.
 Taught specific expectations related to Target Behavior Implementd strategies//reinforcement to increase demosnt Implementd strategies//reinforcement to decrease demosnt Crated and implemented class-wide positive behavior pla/ Daily/Weekly Progress Notes Individual student conference/data chat Taught problem solving skills Taught positive social skills Modified curriculum/differentiated instructions Modeled appropiate behavior Used corrective feedback Verbal/non-verbal prompts and cues Peer assistance/tutoring Student self-management strategies Contracting Time out 	tration of Goal (negative) Behavior
Home-School Communication	Professional Consultation
 Parent phone conference Parent email conference Parent in-school conference Weekly progress report Daily progress reports 	 Consulted with peer(s) Consulted with literacy coach Consulted with math specialist Consulted with department/grade level chair Consulted with school counselor Consulted with school administrator Consulted with ESOL Coordinator Consulted with ESE facilitator/specialist Consulted with media specialist
Outcome:	
Comment:	

Name of Student: Grade of student:	Employee Handi	book 2013-2014
Name of Student:	21.3 PS Team Initial Meeting Notes	
NAME POSITION Image: Section of the section of the student is the section of	Date of Meeting: Name of Student:	Grade of student:
Referral Date:	Team Members present:	
Reason for Referral: Academic Behavior Specify:	NAME	POSITION
Reason for Referral: Academic Behavior Specify:		
Reason for Referral: Academic Behavior Specify:		
Reason for Referral: Academic Behavior Specify:		
Reason for Referral: Academic Behavior Specify:		
Specify: Student data – Attach or write in relevant student data Initial CPS Team Meeting on this student Review any data or documentation the student's teacher brought to CPS Team CPS Team Recommendations : (check one) Initiate/Modify Tier 1 strategies (Send back to teacher with comments entered below) Initiate new Tier 2 interventions (Set next meeting date below then proceed to create Tier 2 plan) Initiate new Tier 3 interventions (Set next meeting date below then proceed to create Tier 3 plan) Refer Teacher to other professional support: Referred to: Date: (Set next meeting date below - auto create referral to SSW if applicable) Refer Student to outside behavior support: Referred to: Date: (Set next meeting date below then proceed to 3 _{rd} party partner referral process) Wext CPS Team meeting on this student: Date:		
initial CPS Team Meeting on this student Review any data or documentation the student's teacher brought to CPS Team PS Team Recommendations : (check one) Initiate/Modify Tier 1 strategies (Send back to teacher with comments entered below) Initiate new Tier 2 interventions (Set next meeting date below then proceed to create Tier 2 plan) Initiate new Tier 3 interventions (Set next meeting date below then proceed to create Tier 3 plan) Refer Teacher to other professional support: Referred to: Date: (Set next meeting date below then proceed to 3 _M party partner referral process) Vext CPS Team meeting on this student: or N/A (no next meeting if sent back to teacher)		
Initial CPS Team Meeting on this student Review any data or documentation the student's teacher brought to CPS Team CPS Team Recommendations: (check one) Initiate/Modify Tier 1 strategies (Send back to teacher with comments entered below) Initiate new Tier 2 interventions (Set next meeting date below then proceed to create Tier 2 plan) Initiate new Tier 3 interventions (Set next meeting date below then proceed to create Tier 3 plan) Refer Teacher to other professional support: Referred to: Date: (Set next meeting date below - auto create referral to SSW if applicable) Refer Student to outside behavior support: Referred to: Date: (Set next meeting date below then proceed to 3d party partner referral process) Next CPS Team meeting on this student: Date: or N/A (no next meeting if sent back to teacher)	peeny.	
Initial CPS Team Meeting on this student Review any data or documentation the student's teacher brought to CPS Team CPS Team Recommendations: (check one) Initiate/Modify Tier 1 strategies (Send back to teacher with comments entered below) Initiate new Tier 2 interventions (Set next meeting date below then proceed to create Tier 2 plan) Initiate new Tier 3 interventions (Set next meeting date below then proceed to create Tier 3 plan) Refer Teacher to other professional support: Referred to: Date: (Set next meeting date below - auto create referral to SSW if applicable) Refer Student to outside behavior support: Referred to: Date: (Set next meeting date below then proceed to 3d party partner referral process) Next CPS Team meeting on this student: Date: or N/A (no next meeting if sent back to teacher)		
Review any data or documentation the student's teacher brought to CPS Team PS Team Recommendations : (check one) Initiate/Modify Tier 1 strategies (Send back to teacher with comments entered below) Initiate new Tier 2 interventions (Set next meeting date below then proceed to create Tier 2 plan) Initiate new Tier 3 interventions (Set next meeting date below then proceed to create Tier 3 plan) Refer Teacher to other professional support: Referred to: Date: (Set next meeting date below - auto create referral to SSW if applicable) Refer Student to outside behavior support: Referred to: Date: (Set next meeting date below then proceed to 3rd party partner referral process) Vext CPS Team meeting on this student: Date: or N/A (no next meeting if sent back to teacher)	tudent data – Attach or write in relevant student data	
Review any data or documentation the student's teacher brought to CPS Team CPS Team Recommendations: (check one) Initiate/Modify Tier 1 strategies (send back to teacher with comments entered below) Initiate new Tier 2 interventions (Set next meeting date below then proceed to create Tier 2 plan) Initiate new Tier 3 interventions (Set next meeting date below then proceed to create Tier 3 plan) Refer Teacher to other professional support: Referred to: Date: (Set next meeting date below - auto create referral to SSW if applicable) Date: Refer Student to outside behavior support: Referred to: Date: (Set next meeting date below then proceed to 3rd party partner referral process) Date: Next CPS Team meeting on this student: Date: Or N/A (no next meeting if sent back to teacher)		
Review any data or documentation the student's teacher brought to CPS Team CPS Team Recommendations: (check one) Initiate/Modify Tier 1 strategies (send back to teacher with comments entered below) Initiate new Tier 2 interventions (Set next meeting date below then proceed to create Tier 2 plan) Initiate new Tier 3 interventions (Set next meeting date below then proceed to create Tier 3 plan) Refer Teacher to other professional support: Referred to: Date: (Set next meeting date below - auto create referral to SSW if applicable) Date: Refer Student to outside behavior support: Referred to: Date: (Set next meeting date below then proceed to 3rd party partner referral process) Date: Vext CPS Team meeting on this student: Date: Date:		
Review any data or documentation the student's teacher brought to CPS Team CPS Team Recommendations: (check one) Initiate/Modify Tier 1 strategies (send back to teacher with comments entered below) Initiate new Tier 2 interventions (Set next meeting date below then proceed to create Tier 2 plan) Initiate new Tier 3 interventions (Set next meeting date below then proceed to create Tier 3 plan) Refer Teacher to other professional support: Referred to: Date: (Set next meeting date below - auto create referral to SSW if applicable) Date: Refer Student to outside behavior support: Referred to: Date: (Set next meeting date below then proceed to 3rd party partner referral process) Date: Next CPS Team meeting on this student: Date: Or N/A (no next meeting if sent back to teacher)	Initial CPS Team Meeting on this student	
 ☐ Initiate/Modify Tier 1 strategies (Send back to teacher with comments entered below) ☐ Initiate new Tier 2 interventions (Set next meeting date below then proceed to create Tier 2 plan) ☐ Initiate new Tier 3 interventions (Set next meeting date below then proceed to create Tier 3 plan) ☐ Refer Teacher to other professional support: Referred to: Date: (Set next meeting date below - auto create referral to SSW if applicable) ☐ Refer Student to outside behavior support: Referred to: Date: (Set next meeting date below then proceed to 3rd party partner referral process) Vext CPS Team meeting on this student: Date: or N/A (no next meeting if sent back to teacher)		cher brought to CPS Team
 (Send back to teacher with comments entered below) Initiate new Tier 2 interventions (Set next meeting date below then proceed to create Tier 2 plan) Initiate new Tier 3 interventions (Set next meeting date below then proceed to create Tier 3 plan) Refer Teacher to other professional support: Referred to: Date:		
(Set next meeting date below then proceed to create Tier 2 plan) □ Initiate new Tier 3 interventions (Set next meeting date below then proceed to create Tier 3 plan) □ Refer Teacher to other professional support: Referred to: Date: (Set next meeting date below - auto create referral to SSW if applicable) □ Refer Student to outside behavior support: Referred to: Date: (Set next meeting date below then proceed to 3rd party partner referral process) Next CPS Team meeting on this student: Date: or □ N/A (no next meeting if sent back to teacher)		
 ☐ Initiate new Tier 3 interventions (Set next meeting date below then proceed to create Tier 3 plan) ☐ Refer Teacher to other professional support: Referred to: Date: (Set next meeting date below - auto create referral to SSW if applicable) ☐ Refer Student to outside behavior support: Referred to: Date: (Set next meeting date below then proceed to 3rd party partner referral process) Next CPS Team meeting on this student: Date: or ☐ N/A (no next meeting if sent back to teacher) 		
(Set next meeting date below then proceed to create Tier 3 plan) □ Refer Teacher to other professional support: Referred to: Date: (Set next meeting date below - auto create referral to SSW if applicable) □ Refer Student to outside behavior support: Referred to: Date: (Set next meeting date below then proceed to 3rd party partner referral process) Vext CPS Team meeting on this student: Date: or □ N/A (no next meeting if sent back to teacher)		lan)
(Set next meeting date below - auto create referral to SSW if applicable) ☐ Refer Student to outside behavior support: Referred to: Date: Date: Date: Date: Ost create to 3rd party partner referral process) Next CPS Team meeting on this student: Date: or ☐ N/A (no next meeting if sent back to teacher)		lan)
(Set next meeting date below then proceed to 3rd party partner referral process) Next CPS Team meeting on this student: Date: or N/A (no next meeting if sent back to teacher)		
Date: or \square N/A (no next meeting if sent back to teacher)		
		next meeting if sent back to teacher)

21.4	CPS Team	Follow-Up	Meeting Notes
------	-----------------	------------------	---------------

Date of Meeting: ______ Name of Student: ______

Grade of student: _____

Team Members present:

NAME	POSITION

Referral Date:	

Reason for Referral: Academic E	Behavior
---------------------------------	----------

Specify:

Student data – Attach or write in relevant student data

tudent is currently receiving: (choose one)	
Tier 1 strategies	
Tier 2 interventions	
Tier 3 interventions	
Review and attach graphic representation of baseline and intervention data	
Response to Intervention: (If either "Poor" or Questionable" choose next action b Poor Questionable	below)
Modify Tier 2 interventions	
(Set next meeting date below then proceed back to the Tier 2 plan for mo	odification)
Initiate/Modify Tier 3 interventions	
(Set next meeting date below then proceed to modify or create Tier 3 pla	an)
Refer Teacher to other professional support	
Referred to:	Date:
(Set next meeting date below - create referral to SSW if applicable)	
Refer Student to outside behavior support	_
Referred to:	Date:
(Set next meeting date then proceed to 3rd party partner referral process)	

Employee Handbook 2013-2014		
Positive: (choose one)		
 Continue to implement interventions as designed Fade intervention to Tier 1 and continue progress monitoring Fade intervention to Tier 2 and continue progress monitoring 		
Parent contact to share graphic representation of student progress to be completed by: Name: Meeting date with parent:		
Next CPS Team meeting on this student: Date:	or 🗆 🗆 N/A 🗆	
Additional Comments:		

21.5 Referral for CPS Team Review

Tier 1 strategies should be effective for approximately 75% to 80% of the classroom. If not, review and make necessary adjustments to the classroom management plan and/or its implementation.

BEFORE PROCEEDING PLEASE MAKE SURE THE FOLLOWING CRITERIA HAVE BEEN MET:

Teacher has implemented Tier 1 strategies with fidelity

Student has access to Tier 1 strategies (See Teacher Activities and Strategies)

Student is not responding to Tier 1 strategies

75% (or more*) of the classroom does not have similar problems of this frequency, duration, or intensity.

Name of Student:	Grade of student:	Name of person making referral:
Date of Referral:		
Academic Concerns: (check all that apply) Home work/class work	Classroom Participat	tion Testing concerns
Behavioral Concerns: Choose "either" externalized" OR "	internalized" and then ch	eck all that apply under the chosen area.
 Externalized Behaviors of Concert Physically aggression towards others or things Verbally aggressive Arguing Defiance/non-compliance Out of seat/area Tantrums Not following directions Steals Impulsive Talks excessively Uses profanity 	D C C Is D S V B C C C C	Internalized Behaviors Concerns: Does not interact with teacher/peers Overly shy or timid is teased or bullied Does not participate in class/games belf-injurious statements/behaviors Withdrawn Belittles self or abilities Clings to adults Cries/appears sad Claims illness to avoid school or assignment

Further Comments:

21.6 Tier 2 Individual Intervention Record – A	Academic	
Student Name:		Plan Date:
STEP 1: Problem Identification through data collect	ion:	
Assessments used to define the problem in Reading BAT 1 / BAT 2 CELLA CogAT (Cognitive Abilities Test) Cool Tools: Informal Reading Assessments by DAR FAIR FCAT FORF In-program assessments IRI Peabody Picture Vocabulary Test (PPVT-III) Rigby Rosner Test of Auditory Analysis Running Records Stanford Diagnostic Reading Test (SDRT) Treasures / DIBELS Oral Reading Fluency WADE Yopp/Singer Test of Phoneme Segmantation		
 Assessments used to define the problem in Math (Ch AGS: Math Level Indicator (MLI) BAT 1 / BAT 2 CogAT (Cognitive Abilities Test) EOY (end of year test) FCAT Go Math! Pearson Assessments: Group Mathematic Asses Pearson Assessments: Key Math-3 Pro-Ed Publisher: Comprehensive Mathematical A Pro-Ed Publisher: Test of Early Mathematical Ability Publisher-made Diagnostic and Placement Tests Stanford Diagnostic Mathematics Tests (SDMT) Other: CELLA FCAT Writes In-house diagnostic prompts In-program assessments Other: 	ssment and Dia Ability Test ((bility (TEMA- (TOMA-2)	gnostic Evaluation (G-Made) CMAT) 3)

	Employee Handbook	2013-2014	
that apply)			

Interviews (Check all that apply) Parent / guardian Previous teacher(s) Student
Observations
Student work samples (attach appropriate samples)
Criteria used to define the problem in the Organization category
Interviews Parent / guardian Previous teacher(s) Student
Observations
Student work samples (attach appropriate samples)
STEP 2: Problem Analysis: Hypothesis: After reviewing assessments, data and criteria, what have you determined to be the area of primary difficulty in which you will target for intervention? (Choose one area of difficulty and then drop down click to the specific area you will target) *If you choose reading above, check to make sure level 1 and 2 students are placed properly in intensive reading class before implementing additional interventions
Reading: Comprehension Fluency Oral Language Phonemic Awareness Phonics Vocabulary
Math Algebra Data Analysis Geometry & Measurement Number & Operations Probability
Writing Argumentation Expository Mechanics/Spelling Narrative Persuasive Writing Process
STEP 3: Intervention Design:
Choose Tier 2 Evidence-Based Intervention(s) to be implemented in addition to Tier 1
Links to Interventions
http://beep.browardschools.com/ssoPortal/pdf/Reading_Resources/081309_200910K12CompReadPlan081209.pdf
http://www.broward.k12.fl.us/STUDENTSUPPORT/psychologicalservices/pdf/StrugglingMatHK12.pdf
http://www.interventioncentral.org/

What progress monitoring tool will be used to document implementation / outcome? Choose one of the following assessments to monitor progress for <u>reading</u>.

References:

Elementary Assessment Instruments K-12 Comprehensive Reading Plan: http://beep.browardschools.com/ssoPortal/pdf/Reading_Resources/081309_200910K12CompReadPlan081209.pdf

Choose one of the following assessments to monitor progress for mathematics.

Choose one of the following assessments to monitor progress for writing.

Choose one of the following assessments to monitor progress for organizational skills

Collect and graph baseline data. Use the same appropriate and objective measurement tool for each data point in the graph (e.g. number or percent of vocabulary test items correct; how many words correct per minute on equivalent forms of a fluency test; etc.)

Attach graphs to this printed Intervention plan (links to graphs below)

http://www.nces.ed.gov/nceskids/createagraph/ http://www.jimwrightonline.com/php/chartdog_2_0/chartdog.php Individual Graph Classroom RtI Graph (25 students)

Goal: Must be tied to student achievement (Example #1: By , student will increase words read per minute from _____ to ____.)

(Example #2: By ____, student will utilize organizational skills targeted for completing class work resulting in at least one grade level increase.)

STEP 4: Implementation:

Frequency: When will intervention be implemented?

Location: Where will intervention be implemented?

Appendix N – Organizational Performance		
Employee Handbook 2013-2014		
Duration: How long will intervention be implemented? From Date: End Date:		
Materials: What materials are needed to implement the intervention?		
When will the intervention be started?		
Who will implement intervention?		
Who will collect data / progress monitor?		
How often will progress be monitored?		
Who will inform student of the academic plan? Name: When? (By date) Who will contact student's home?		
Name:		

Employee H	andbook 2013-2014
21.7 Tier 2 Behavior Intervention Record Student Name: Grade Leve Primary Target Behavior: CPS Team chooses one Targ Externalized Behaviors of Concern: Arguing Defiance/non-compliance Impulsive Not following directions	 l: Plan Date: et Behavior. Team chooses most severe/disruptive/pivotal behavio Internalized Behaviors Concerns: Belittles self or abilities Claims illness to avoid school or assignment Clings to adults Cries/appears sad
 Out of seat / area Physically aggressive towards others or things Steals Talks excessively Tantrums Uses profanity Verbally aggressive 	 Does not interact with teacher/peers Does not participate in class/games Overly shy or timid Self-injurious statements/behaviors Student is teased or bullied Withdrawn
STEP 1: Problem Identification (Check all that apply When does the Target Behavior occur? AM before start of classes 1st Period 2nd Period 3rd Period 4th Period 5th Period 6th Period PM after end of classes	γ)

- Cafeteria
- Classroom
- ___ Hallway
- Restroom

Frequency: How often does the Target Behavior occur?

(1-999) times a/an: Hour Period Day Week

Intensity: Rate the severity of the Target Behavior: (Choose one)

- \Box 1 Mild
- 2 Moderate
- 3 -Severe
- N/A

STEP 2: <u>Problem Analysis</u>

Hypothesis: What is the likely cause/function of the Target Behavior? (Check one)

- ____ Attention
- Avoidance of person/task
- Internal stimulation

 Power Seeking out person/task To receive tangible/activity 	
Goal Behavior: What is the Goal for the intervention?	
Step 3 Implementation Design: Brief Description of Intervention(s)*: *Evidence-Based interventions can be found in the Behavior Interventi CHAMPs, Encyclopedia of Behavior Management, PRIM, RIDE, and (interventioncentral.org).	
Who will teach student? Name:	_ Position: When? (Enter by date)
Who will implement intervention? Name: Frequency: When will intervention be implemented? (1-999) times a /an: Hour Period Day	Position:
Location: Where will intervention be implemented? Bus / bus area Cafeteria Classroom Hallway Restroom 	
Duration: How long will intervention be implemented? From Date: End Date:	
Materials: What materials are needed to implement?	
STEP 4: Implementation: When will intervention be started?	
When will intervention be started? Who will implement intervention?	Position:
Who will collect data/progress monitor? Name:	

What tool will be used to document implementation/outcome?
Frequency chart
Duration chart
Latency chart

ODR (Office discipline referrals) analysis and chart	
--	--

When will Baseline Data be collected? From date:	End date:
Who will contact student's home? Name:	Position:

Step 5: Follow Up: When will the CPS Team reconvene to discuss?

21.8	Tier 3 Individual	Intervention	Record -	Academic

Student Name: _____ Grade: Plan Date: _____

STEP 1: Problem Identification through data collection:
Assessments used to define the problem in Reading. (Check all that apply)
BAT 1 / BAT 2
CELLA
CogAT (Cognitive Abilities Test)
Cool Tools: Informal Reading Assessments by Project Central
DAR
FAIR
FCAT
FORF
In-program assessments
IRI
Peabody Picture Vocabulary Test (PPVT-III)
Rigby
Rosner Test of Auditory Analysis
Running Records
Stanford Diagnostic Reading Test (SDRT)
Treasures / DIBELS Oral Reading Fluency
WADE
Yopp/Singer Test of Phoneme Segmantation
Other:
Assessments used to define the problem in Math (Check all that apply) AGS: Math Level Indicator (MLI)
BAT 1 / BAT 2
CogAT (Cognitive Abilities Test)
EOY (end of year test)
FCAT
Go Math!
Pearson Assessments: Group Mathematic Assessment and Diagnostic Evaluation (G-Made)
Pearson Assessments: Key Math-3
Pro-Ed Publisher: Comprehensive Mathematical Ability Test (CMAT)
Pro-Ed Publisher: Test of Early Mathematical Ability (TEMA-3)
Pro-Ed Publisher: Test of Mathematical Ability (TOMA-2)
Publisher-made Diagnostic and Placement Tests
Stanford Diagnostic Mathematics Tests (SDMT)
Other:
Assessments used to define the problem in Writing (Check all that apply)
CELLA
FCAT Writes
In-house diagnostic prompts
In-program assessments
Other:
Interviews (Check all that apply)
Parent / guardian
Previous teacher(s)
Student

Observations

Student work samples (attach appropriate samples)

STEP 2: Problem Analysis:

Hypothesis: After reviewing assessments, data and criteria, what have you determined to be the area of primary difficulty in which you will target for intervention? (Choose one area of difficulty and then drop down click to the specific area you will target) *If you choose reading below, check to make sure level 1 and 2 students are placed properly in intensive reading class before implementing additional interventions

Reading:

Comprehension	Fluency	Oral Language	Phonemic Awareness	Phonics	Vocabulary

STEP 3: Intervention Design:

Choose Tier 2 Evidence-Based Intervention(s) to be implemented in addition to Tier 1

Links to Interventions

links to Interventions

 $http://beep.browardschools.com/ssoPortal/pdf/Reading_Resources/081309_200910K12CompReadPlan081209.pdf$

http://www.broward.k12.fl.us/STUDENTSUPPORT/psychologicalservices/pdf/StrugglingMatHK12.pdf

http://www.interventioncentral.org/

What progress monitoring tool will be used to document implementation / outcome? Choose one of the following assessments to monitor progress for <u>reading</u>.

References: Elementary Assessment Instruments K-12 Comprehensive Reading Plan: http://beep.browardschools.com/ssoPortal/pdf/Reading_Resources/081309_200910K12CompReadPlan081209.pdf

Choose one of the following assessments to monitor progress for <u>mathematics</u>.

Choose one of the following assessments to monitor progress for writing.

Collect and graph baseline data. Use the same appropriate and objective measurement tool for each data point in the graph (e.g. number or percent of vocabulary test items correct; how many words correct per minute on equivalent forms of a fluency test; etc.)

Attach graphs to this printed Intervention plan (links to graphs below)

http://www.nces.ed.gov/nceskids/createagraph/

Appendix N – Organizational Performance				
Employee Handbook 2013-2014				
http://www.jimwrightonline.com/php/chartdog_2_0/chartdog.php Individual Graph Classroom RtI Graph (25 students) Goal: Must be tied to student achievement (Example #1: By , student will increase words read per minute from to)				
STEP 4: Implementation: Reminder: Tier 3 interventions must be more intensive and/or more frequent in administration and in monitoring of progress. Frequency: When will intervention be implemented? Twice Daily Daily				
Location: Where will intervention be implemented? Classroom Another teacher's classroom Resource Room/Pull Out Classroom push-in Facilitator Other write in				
Duration: How long will intervention be implemented? From Date: End Date:				
Materials: What materials are needed to implement the intervention?				
When will the intervention be started? Who will implement intervention?				
Who will collect data / progress monitor?				
How often will progress be monitored?				
Who will inform student of the academic plan? Name: When? (By date)				
Who will contact student's home? Name: When? (By date)				

STEP 5: Follow up: When will the CPS Team reconvene to discuss? Date: _

21.9 Tier 3 Individual Behavior Intervention Plan

Student Name:	Grade:
Student Data: (Enter relevant data below):	
Function	nal Behavioral Assessment (FBA)
FBA Date:	
substantial property damage. Behavioral concerns may result in exclu- The education team is considering a mo-	at places them or others at risk of harm and or results in usion from participation in activities or settings with peers. ore restrictive placement due to behavioral concerns. rsist despite consistently implemented behavior management
strategies (Tier 2) based on a less compr Student Profile:	· · · ·
Describe the student's strengths, skills and	interests:
Describe the student's limitations	
Target Behavior: What is the specific behavioral difficulty ic	dentified for increase or decrease?
Baseline estimate: (Use Tier 2 data, if availab When does the Target Behavior occur? (Ch AM Before start of classes 1st Period 2nd Period 3rd Period 4th Period 5th Period 6th Period PM after end of class	

Appendix N – Organizational Performance
Employee Handbook 2013-2014
Where does the Target Behavior occur? (Check all that apply) Bus / bus area Cafeteria Classroom Hallway Restroom
Frequency: How often does the Target Behavior occur? (1-999) times a/an: Hour Period Day Week Duration: For how long does the Target Behavior last? Hour Minutes N/A (1-60)
Intensity: Rate the severity of the Target Behavior: (Choose one) 1 - Mild = 2 - Moderate = 3 - Severe = N/A
Record Review: (Check all that apply) curriculum/IEP disciplinary records anecdotal/home notes psychological evaluation
Relevant information obtained:
Indirect Assessments: (Interviews) student parent/guardian general education teacher ESE Teacher school administrator related service provider Other:

Direct Assessment: (Fill in specific data collection)

Data Type:	Date:	Conducted by:
$\square \mathbf{A} - \mathbf{B} - \mathbf{C}$		
Scatter Plot		
Frequency		
Duration		

Relevant information obtained:

Employee Handbook	2013-2014
-------------------	-----------

Setting Events: (Variables that affect the student's behavior)

Summary: (Hypothesis Statements)

When it occurs:		
(circumstances)	The student does: (behavio	or) To get or avoid: (consequence)
Outcome: (Based on FBA)		
Recommended Interventi	ions:	
		,
A Positive Behavioral Int	tervention Plan (PBIP) to be develope	d
FBA completed: Date: _	Completed by:	Position:
	Positive Behavioral Intervention	Plan (PBIP)
Name of Student:	Positive Behavioral Intervention Grade:	
Team Members present:	Grade:	Date of Meeting:
	Grade:	
Team Members present:	Grade:	Date of Meeting:
Team Members present:	Grade:	Date of Meeting:
Team Members present:	Grade:	Date of Meeting:
Team Members present:	Grade:	Date of Meeting:
Team Members present:	Grade:	Date of Meeting:
Team Members present:	Grade:	Date of Meeting:
Team Members present:	Grade:	Date of Meeting:
Team Members present:	Grade:	Date of Meeting:

Goals of Intervention: (social, educational, etc.)

Description of Intervention(s): (strategies based on FBA)

Proactive Strategies: (environmental adjustments to make Target Behavior unnecessary)

Replacement Skills: (positive skills to replace the function of the Target Behavior)

Consequence Strategies: (reinforcements for positive behavior not problem behavior)

GRADE/SUBJECT:

Generalization Strategies: (implementation across time, people and settings)

GRADE/SUBJECT:

Maintenance Strategies: (including fading process)

GRADE/SUBJECT	Γ:
----------------------	----

Crisis Management:

Are Crisis Management					of the student	's behavior in
emergency situations?	□□□No	\Box \Box Yes, Des	cribe below	:		

Monitoring:

What tool will be used to document implementation/outcome?

Duration chart

Frequency chart

Latency chart

ODR analysis and chart

Who will collect data/progress monitor?

GRADE/SUBJECT:	

Appendix N – Organizational Performance		
Employee Handbook 201	3-2014	
Tier 3 Implementation of PBIP:		
When will the PBIP be started? Date:		
Who will implement the PBIP intervention? Name: Frequency: When will PBIP interventions be implemented? (1-999) times a /an: Hour Period Day		
Location: Where will PBIP interventions be implemented? Bus / bus area Cafeteria Classroom Hallway Restroom		
Duration: How long will intervention be implemented? From Date: End Date: Materials:		
What materials are needed to implement the PBIP?		
GRADE/SUI	BJECT:	
 What tool will be used to document implementation/outcome? Frequency chart Duration chart Latency chart ODR analysis and chart 		
Who will teach student? Name:	Position: When? (Enter by date)	
Follow up: Who will contact student's home? Name: When will the CPS Team reconvene to discuss?	Position:	
Date:		

22 School Safety Check List

22.1 Games

Play one game at a time in order to supervise the entire class. It is difficult to watch two or more games being played in different areas.

22.2 Recess

During recess please make sure to keep students in the same area and supervised during all structured activities.

Playground Rules:

- 1. Student should go down the slide, sitting down, feet first. They should NEVER go head first, climb UP the slide, or walk down the slide.
- 2. Student should not jump down from the playground equipment. There are slides, stairs, and other equipment for students to use to get down.
- 3. Students should walk quickly, instead of running, in the playground area.
- 4. Students should keep off of the fence. (It is not part of the playground equipment.)
- 5. Student should keep hands and feet to themselves and not push or pull another student.
- 6. Students should take turns on the equipment.
- 7. Students should listen to EVERY adult (teacher, associate, or substitute teacher/associate) who is supervising, follow their directions, and be respectful.

<u>Please remain standing at all times on the playground or play area</u>. If more than one teacher is out, position yourself for better control of the children and activities. Keep your total attention on the children. <u>ASSOCIATES SHOULD</u> NOT WATCH STUDENTS OUTSIDE UNLESS A TEACHER IS PRESENT.

CONSEQUENCES: The safety of ALL the children is of utmost importance to us. ANY student who chooses to not follow these rules will be removed from the playground equipment and will sit out for the remainder of the playground time. A second offense will result in removal from the playground equipment and parental notification. A third offense will result in all of the above and administrative interventions.

22.3 Reporting of Accidents/Injuries

Make sure all accidents, no matter how minor, are reported to the office and school administrator. If an accident is reported, you will have to write it up and sign as the witness and supervising teacher.

When a student is injured on school grounds, the teacher or person in charge shall immediately advise the office of the injury and refer the child for proper and appropriate treatment.

The staff member witnessing the accident shall then complete an accident report indicating the nature and circumstances of the accident. Reports can be obtained in the front office.

22.4 Safety

Following these guidelines will improve the quality of the school's Annual Comprehensive Safety Inspection Report.

- It is unsafe to have coffee pots, knives, microwaves, hot plates, etc in your classrooms and/or resource rooms. If you have one of these items, please remove it immediately.
- Classroom doors must remain locked throughout the day. Please remind students that they should not open the door for anyone.
- Curtain(s) require a fire retardant label that is attached to the curtain(s).
- Make fire extinguishers accessible-items CANNOT block or be hung on extinguishers. . Make fire pull stations accessible-items CANNOT block or be hung on pull stations. . Remove smoke door obstructions (this includes door stops). Remove Door Stops from fire doors.

One of the most common fire code violations found by Fire inspector in schools is the excessive use of combustible materials in the form of artwork and teaching materials on classroom walls. To help eliminate this problem the Fire Departments with the School Safety Department produced this information below on how to comply with the Fire Code and still be able to display artwork and other teaching materials safely.

State Fire Prevention Code Requirements:

Artwork and teaching materials shall be permitted to be attached with the following:

1. The artwork and teaching materials shall not exceed 20 percent of the wall area in a building that is not protected

throughout by an approved automatic fire sprinkler system.

2. The artwork and teaching materials shall not exceed 50 percent of the wall area (classroom) in a building that is protected throughout by an approved automatic fire sprinkler system.

For more Safety information, visit the following link: www.broward.k12.fl.us/safetydept/

22.5 Supervision

In view of the liability laws wherein schools and personnel may be held liable in case of negligence, it is mandatory that classes not be left unattended. If an emergency arises which necessitates leaving the classroom, another teacher is to be obtain to cover the class. The office should be notified as soon as possible of the emergency. If the emergency is such that the teacher must leave immediately and there is no time to find coverage, the office should be notified and an administrator will cover the class until other arrangements can be made.

23 Section 504/ADA Manual

Section 504

Section 504 is part of a federal civil rights law known as the Rehabilitation Act of 1973. This law specifically prohibits discrimination against students with disabilities and guarantees them a free and appropriate public education (FAPE). Discrimination, as defined in Section 504, is the failure to provide students with disabilities the same opportunity to benefit from education programs, services, or activities as provided to their nondisabled peers. Therefore, schools cannot exclude students with disabilities from facilities, programs, benefits, activities, or services that are provided to students without disabilities. Schools must make sure that all students receive equal access to educational opportunities. Students with disabilities receiving exceptional student education (ESE) services, as defined by the Individuals with Disabilities Education Act (IDEA), are protected under Section 504, but not all Section 504 students are eligible for ESE.

Classroom teachers need to be flexible in their teaching techniques and expectations for students with disabilities. In order for students with disabilities to be successful in school, teachers may need to modify the classroom environment, adjust their teaching strategies, or make other accommodations. In addition to making classroom modifications, other tasks include assessment of student progress and effective communication with parents. Teachers are required under Section 504 to make necessary accommodations as specified in the Section 504 accommodation plan.

A parent, teacher, or other member of the school staff may raise a concern about a student's unique need for special help to the Section 504 liaison at the school. Parents, teachers, and other staff members will meet to discuss all relevant information about the student. The parents' participation in this meeting is critical and helps to establish an accurate picture of the student's needs. At the meeting, the team will consider whether the student has a disability that substantially limits a major life activity. (See definitions in question #1.) If the team needs more information, they will request the parent's consent to evaluate the student. If the team determines that the student does have a disability, they will then identify what types of support, or accommodations, are appropriate to meet the student's needs. The accommodations will be described in a document referred to as the Section 504 accommodation plan. Additional information may be found at:

www.broward.k12.fl.us/STUDENTSUPPORT/psychologicalservices/html/section504.htm

www.fldoe.org/ese/pdf/504bro.pdf

24 Service Hours Policies

24.1 Guidelines

- 1. All volunteers are to fill out and submit a Service Hours Application form. On the form, parents must list all children who attend our charter school system.
- 2. Each family <u>must</u> complete 30 or more hours per school year; however, 10 hours of that can be given by some form of donation in lieu of fulfilling these hours in increments of ½ hour per donation. All donations must be authorized

by the principal in advance. Parents and guardians of students in the City's Charter School system shall be able to satisfy a portion of their thirty (30) volunteer hour requirement by purchasing up to twenty (20) of these hours as follows:

- The first ten (10) hours may be purchased for \$10.00 per hour.
- The second ten (10) hours may be purchased for \$20.00 per hour.

No parent or guardian shall be permitted to purchase more than twenty (20) volunteer hours for a total of \$300.00. The remaining ten (10) hours of the volunteer requirement shall be satisfied in a manner consistent with the Charter Schools' previously established rules and regulations. <u>After May 1, 2013 you may only pay for these hours with</u> <u>cash or cashier's check.</u>

- 3. Service hours obtained from all campuses may be combined (Central, East, West, FSU and High School).
- 4. Attending informational meetings / functions such as PTA / PTSA, Advisory Board and Open House, count towards service hours, however, recreational functions including, but not limited to, sports events, school plays / performances, and Awards Ceremony do not constitute as time that may be utilized towards service hours; unless otherwise specified by school.
- 5. All visitors must sign in at the front office to receive a visitor's badge before going to the classroom.
- 6. All visitors during the school day must wear their visitor's badges at all times while at the school or with the students. All volunteers are required to dress in attire that is consistent with the dress code.
- 7. Volunteers must keep a record of their hours and should turn them in every two (2) weeks to their child's teacher for verification.
- 8. If donating supplies, food, etc., for classrooms in exchange for service hours, you may receive no more than ½ hour credit towards your service hours for all items donated at that time. Prior approval from the principal must be received

before any items may be donated and credit received.

- 9. During the 2^{nd} and 3^{rd} grading periods, all service hours will be tabulated and parents will be notified of the hours they have accumulated.
- 10. A new duplicate form should be filled out for every service activity attended. Please keep the yellow copy for your records. The white copy must be turned in to the office.
- 11. Any hardship related deviation from this policy must be put in writing fully explaining the extenuating circumstances for such request and submitted to the principal.
- 12. Service hours may only be performed by parents, grandparents, foster parents, adoptive parents, and legal guardians at the discretion and review of the principals.
- 13. Pursuant to Chapter 2004-81, Florida Laws (2004), all volunteers at the school shall be subject to a limited background

check. Principals have the sole discretion and authority to refuse an individual to perform volunteer hours at the school

as a result of this required background check.

14. <u>All service hours must be fulfilled prior to May 24, 2013 unless prior arrangements have been approved by</u> <u>administration</u>. Your signature below indicates that you understand that if you do not fulfill the required hours, your child will not be allowed to enroll in the Pembroke Pines Charter Schools the ensuing school year.

25 Teacher Responsibilities

25.1 Parent Communication

Communication between the home and school and among the school staff is extremely important. In order to ensure that communication be consistent and concise, teachers are asked to note the following concerns:

Written class correspondence including flyers, letters, and newsletters to parents/guardians must be approved by Administration.

Teachers are encouraged to maintain electronic communication with parents via teacher website, Jupitergrades, EDMODO, newsletter, Pinnacle, etc.

Teachers are asked to respond to all parent communication within 48 hours.

25.2 Parent Conferences

Parent conferences will be scheduled upon request through guidance or teacher. All elementary teachers are required to have two parent conferences per year.

26 Miscellaneous
26.1

Announcements

When an announcement needs to be made on the intercom system or TV, please notify the media specialist or office at least 24 hours in advance.

26.2 After the Pledge Songs

August/September/October – Star Spangled Banner November/December – America (My Country Tis of Thee) January/February – God Bless America March/April – America the Beautiful May/June – Grand Old Flag

26.3 Associates

We are fortunate in having excellent aides/ASSOCIATES who assist teachers in a variety of activities. However, there are certain functions, which are not within their job description.

Associates may not be left in charge of an entire class without the teacher present for more than 30 minutes. (In an emergency the teacher should contact the front office).

No Associate shall be asked by another staff member to change their job assignment without prior administrative approval.

26.4 Clinic

Please use the Clinic Pass when sending any student to the clinic.

26.5 Financial Procedures

26.6 Honor Roll Criteria

Listed below are the guidelines for the honor roll. Please use them to complete the honor roll list to be submitted to the office with your report cards.

PRINCIPAL'S HONOR ROLL All A's All E's and S's

GOLD HONOR ROLL A's and B's All E's and S's

Presidential Achievement Award

Students qualify who either maintained all Es in Social Growth and Study Skills for the year or raised a report card grade two or more letters and have maintained that average (sliding 1 grade is okay) in reading, math or language arts. Do not include those students who have received the Principal's Honor Roll for the entire year, as they will receive a different award.

26.7 Media Center/Library – See addendum

26.8 Movies/Videos – forms link

26.9 Newsletter

A K-8 monthly parent newsletter will be emailed on the first Friday of every month. Any staff member wishing to contribute to the newsletter must have the information emailed to administration by the first Monday of the month. The newsletter will be written on Wednesday, typed, edited, printed, and distributed to all campuses on Friday.

26.10 Personal Phone Calls

Cell phones are not allowed to be used during student contact hours. If you are expecting an important phone call, please inform the office staff so that you may be reached during your break or lunch time.

26.11 School Motto

Setting Sail on a New Course – Elementary School Charting Our Course – Middle School

26.12 School Colors

Gold and Navy – Elementary School Maroon, Gray, Navy – Middle School

26.13 School Mascot

Golden Eagle – Elementary School Jaguar – Middle School/High School

26.14 Sexual and Other Unlawful Harassment and Discrimination Policy

All employees have a right to work in an environment free of discrimination and harassment. Harassment or discrimination on the basis of race, color, religion, sex, age, marital status, handicap, disability, national origin, and any other protected categories, is a violation of law, and will not be tolerated.

While all forms of harassment and discrimination are prohibited, it is the Schools' policy to emphasize that sexual harassment is specifically prohibited. Sexual harassment is defined as unwelcome, deliberate or repeated behavior of a sexual nature.

It can include verbal behavior such as unwanted sexual comments, suggestions, jokes, or pressure for sexual favors; nonverbal behavior such as suggestive looks or leering; and physical behavior such as pats, or squeezes, or repeated brushing against another person's body.

Conduct which constitutes sexual harassment, unlawful harassment or discrimination can result in termination of employment or severe discipline without regard to general principles of progressive discipline.

Specifically, the Schools prohibit the following:

- Unwelcome sexual advances.
- Requests for sexual favors, whether or not accompanied by promises or threats with regard to the employment relationship.
- Other verbal or physical conduct of a sexual nature made to any employee that may threaten or insinuate either explicitly or implicitly that any employee's submission to or rejection of sexual advances will in any way influence any personnel decision regarding that person's employment, evaluation, wages, advancement, assigned duties, shifts or any other condition of employment or career development.
- Any verbal or physical conduct that has the purpose or effect of substantially interfering with the employee's ability to do his or her job.
- Any verbal or physical conduct that has the purpose or effect of creating an intimidating, hostile or offensive working environment.

Specific examples of inappropriate behavior include, but are not limited to:

- Conditioning a job benefit on sexual favors;
- Threatening a job detriment for the failure to submit to sexual advances;
- Negative or offensive comments, jokes or suggestions about another employee's gender or sexuality;
- Obscene or lewd sexual comments, jokes, suggestions or innuendoes;
- Slang, names or labels (such as "honey," "sweetie," "boy," "girl,") that others find offensive;
- Talking about or calling attention to an employee's body or sexual characteristics in a negative or embarrassing way;
- Laughing at, ignoring or not taking seriously an employee who experiences sexual harassment;
- Blaming the victims of sexual harassment for causing the problem;
- Continuing certain behavior after an individual has objected to that behavior;
- Displaying nude or sexual pictures, books, objects, cartoons or sexually suggestive calendars on School property.

Other sexually harassing conduct in the workplace, whether physical or verbal, committed by Supervisors or Non-Supervisory personnel is also prohibited.

Acts of harassment or discrimination committed by School personnel may result in disciplinary action, up to and including dismissal. If an employee believes that he or she has been the subject of harassment or discrimination by anyone while at work, including any supervisors, co-employees, or visitors, or if an employee observes such harassment or discrimination, he or she is urged to report the alleged conduct immediately to his or her supervisor, or, if the individual does not wish to discuss the matter with the Supervisor, to the Director of Human Resources.

Any Supervisor or Principal who receives a complaint of harassment or discrimination from an employee shall immediately notify the Director of Human Resources of the complaint regardless of the Supervisor's or Principal's opinion concerning its validity.

The Schools will endeavor to investigate all complaints as expeditiously, confidentially and professionally as possible. Any Supervisor, agent, or other employee who is found after investigation to have engaged in harassment or discrimination of another employee will be subject to appropriate disciplinary action, up to and including dismissal.

There will be no retaliation against employees for reporting harassment or discrimination or assisting the Schools in the investigation of a complaint of harassment or discrimination.

26.15 Smoking

Smoking is prohibited in all areas of the school. This is in accordance with State law. PLEASE DO NOT SMOKE OR ALLOW PARENTS TO SMOKE IN THE CLASSROOMS OR BUILDING.

26.16 Social Security Number Collection Disclosure

Please be advised that pursuant to Section 119.071(5)(a)2.a., Florida Statutes the City of Pembroke Pines ("City") discloses that the City requests your social security number for the purpose of payroll eligibility verification, processing employment benefits, applicant employee background checks, and income reporting, and that your social security number will be used solely for these purposes.

26.17 Special Events Request

General assemblies are held at the need or desire of faculty and students and should evolve from activities in the classroom or special classes. Assemblies should be posted on the school-wide master calendar.

If you are using the cafeteria/multi-purpose room for practice, a meeting, or programs, it will be necessary to clear this with administration. Please email administration with the date and time that you need to use the cafeteria/multi-purpose room. Once cleared, your activity will be put on the master calendar.

When assemblies are held and your class is invited, make sure you accompany them to the assemblies and supervise their behavior while they are there. If it is the "special" teacher's time with your class, he/she will be responsible.

Form Link

26.18 Staff Responsibilities

Use of Building Before/After Regular Day - Please let them know if you plan to be in the building after 3:30 p.m., please make sure you notify the front office no later than 3:30pm so that you will not be locked in/out. This is also a safety measure for your protection. If you need to be in the building at a time other than when custodians are on duty, please see the Principal so that arrangements may be made.

27 Forms

Employee Handbook 2013-2014
27.1 Clinic Pass Pembroke Pines Charter Schools
Date:
Teacher:
Student: Image: Marcolar M
Nature of Complaint: Not feeling well Stomachache Headache Toothache Injury
CLINIC USE ONLY
Arrival Time: am pm
Action Taken: Student laid/sat in clinic for 20 minutes or less Student laid/sat in clinic for 20 minutes or more Temperature taken°F Lee pack applied to affected area Band aid applied to affected area Head checked for: Parent/Guardian notified: at ampm 911 called Other: Disposition of student: Returned to class. Feeling better Returned to class at parent/guardian's request Returned to class unable to contact parent/guardian Remained in clinic. Reason: Sent home at ampm. 911 Transported Other:
Student left clinic at (Time):
Comment:
Clinic Action Handled by:

	Employe	e Handbook 2013-201	4	
27.2 Facult	y/Staff Absentee Form			
Date				
Employee			Grade	
Campus:	Central Campus East Campus	FSU Campus	High School	West Campus
Please check one	of the following:			
I request perm	nission to leave school at Tim	on me	Date	
I request perr	nission to be absent for a full day on		Date	
I request perr	nission to be excused between the hours	s of to	on	Date
Please state the re	eason for your request:			
Coverage provid	led by:			
Permission C	Granted			
Permission I	Denied			
See Me				
Principal or Desi	gnee's Signature			
	P SICK OR PERSONAL	LEASE NOTE TIME WILL BE I	VEDLICTED IE V	ZOU
		MPLOYEES) TAK		
THIS REQ	UEST SHOULD BE APPROVED		R TO THE TIME	DAY YOU REQUESTED

27.3 Field Trip Information Packet

FORMS MUST BE SUBMITTED AT LEAST EIGHT WEEKS PRIOR TO FIELD TRIP IF IN THE TRI-COUNTY AREA, TEN WEEKS PRIOR IF OUT OF TRI-COUNTY A**REA**.

TEACHERS: After filling out field trip sheets, bring *ENTIRE* packet to bookkeeper's office.

Complete field trip packet as follows:

- 1. Complete field trip request form-note on form if this is a class trip or grade level trip. Principal signatures required.
- 2. Field Trips Out of County (Dade, Monroe, Palm Beach). This form must be completed eight weeks prior to field trip.
- 3. Complete worksheet to determine the cost per student. (Return to bookkeeper)
- 4. See bookkeeper for the proper procedure for collecting money. She will go over bookkeeping procedures with you. Notify bookkeeper of the amount of the check needed and the date. Also make sure she receives the original invoice.
- 5. Make Transportation Arrangements:
 - Transportation Authority Request (Transportation for Broward and Dade counties only) One form per trip (time frame is 9:00am 1:45pm. Each bus holds 65 passengers and charges \$60.00 per hour per bus for a minimum of four hours. Copy to bookkeeper and fax copy to Transportation Authority 954-364-4790, plus keep a copy for your files.
 - Outside these areas we must use Vendor Bus Quote Sheet.
 - Give Bus Verification Form to outside vendor chosen and get approved by bookkeeper.
- 6. Release of Liability (Permission Slips) Front side only if in county. Both sides if out of county or overnight. The Release of Liability is to go with the teacher on the field trip but must be turned in to bookkeeper after trip is completed for auditing purposes. **Teacher cannot accept permission slips and money until** <u>student and parent</u> has signed the authorization form.
- 7. Calendar Placement Form: Make sure the trip is **marked** on the Master Calendar. Approval by principal or designee required.
- 8. Complete Cafeteria Notice of Field Trip and give to Cafeteria Manager. Make sure to note the date and amount of students who will not be at lunch. Give bookkeeper a copy of completed form.
- 9. Complete Temporary Duty Authorization (TDA) and chaperones list and return both to bookkeeper.
- 10. Give a list of students participating in the field trip to front office at least seven days in advance of field trip.
- 11. Give list of associates and hours who will be working the trip.

Also, field trip teachers must distribute a list of students attending field trip in email to front office and attendance.

<u>NOTE: THE FRONT OFFICE MUST BE INFORMED WHERE STUDENTS NOT</u> <u>ATTENDING FIELD TRIP WILL BE.</u>

AFTER TRIP IS COMPLETED, RETURN ALL PACKET FORMS, PERMISSION SLIPS, AND TDA'S TO BOOKKEEPER (FIELD TRIP COORDINATOR)

Appendix N – Organizational Performance

Employee Handbook 2013-2014
Field Trip Checklist
Date Submitted:
Teacher: Grade:
Destination:
Date of Trip: Departure Time:
Which special will your class miss?
Will your class eat lunch in the cafeteria at their regular time? Yes No
If not eating in school, what arrangements are planned?
Check the following when completed:
 1. Principal has approved trip. 2. Trip has been added to the activity color der
 2. Trip has been added to the activity calendar. 3. Due form has been completed
 3. Bus form has been completed. 4. Obtain Certificate of Liability Insurance from company where field trip is taking place
(see attached sample)
5. ESE Teachers (one-week prior) have been notified of any changes affecting time.
6. Notify cafeteria 2 weeks in advance before field trip. (Attached Form)
☐ 7. Cleared which associates and their hours who will chaperone trip. Confirm if chaperones will work
more than 4 hours or need to swap their work hours for the day.
8. Single Field Trip Authorization Form completed and copied for each student for parent signature.
9. <u>Cutoff date established for collecting money from students and submitting money to bookkeeper</u> . All monies must be turned in to the bookkeeper 4 weeks before the trip.
10. Monies Collected Envelope obtained from bookkeeper. All money must be given to bookkeeper.
Chaperones must complete the Chaperone Form.
11. Arrange for chaperones (must have one level 2 cleared male chaperone).
12. Give <u>ALL</u> originals to bookkeeper.
☐ 13. The morning of the field trip you must submit to the office Parent Permission Slips (<i>copies to bring on trip, and front office</i>), Attendance/Absence List (must include students remaining at School); Monies collected Envelope (if not already submitted).
PLEASE NOTE: If you need to make a deposit, bring all paperwork to the bookkeeper for processing of a purchase order.

*Out of county trips must have 3 bids turned into the bookkeeper prior to the start of money collection. The Telephone Bid Quote Form is available through the bookkeeper for quotes or a bid can be submitted on company letterhead. All trips over \$15.00 must use a receipt book, not an envelope, for money collections.

If using a charter bus, you must use Bus Quote Forms. See the bookkeeper.

Certificate of Liability Insurance

SMU.	Consumer's Certificate of Exemption				
	Product of the owner way would be a start of the second seco	ursuant to Cha	Contract of the Annual An	H. 04/08 04/24/07	
85-8013818682C-8	in the second	6/09/2007	06/30/2012		GOVENMENT
Certificate Number	Efi	ective Date	Expiration Date		In Category Con
his certifies that				CALL REAL	and the second second
THE CITY OF PEN 10100 PINES BL	VD				Sectional Among
PEMBROKE PINES	FL 33026-603	7		PU Vacilities	
					Harry C.
exempt from the payme	nt of Florida sales	and use tax on r	eal property rented.	transient rental proper	in mither tangible
ersonal property purchas	ed or rented, or se	ervices purchase	d.	the second second second	is for toos, langible
	nnortant inf	ormation fo	or Exempt Org		DR-14
	nportant mi	ormation it	i Exempt Org	Janizations	R. 04/05
PARTMENT					
. You must provide See Rule 12A-1.03	all vendors and su 38, Florida Admini	ppliers with an estrative Code (F4	xemption certificate	before making tax-exe	mpt purchases.
				ganization for your org	
customary nonprot	fit activities.	inplion is to be us	ed solely by your or	ganization for your org	anization's
. Purchases made b	y an individual on	behalf of the org	anization are taxabi	e, even if the Individua	l will be
reimbursed by the	organization.				
organization of tan	Idible personal pro	nerty sleening a	commodations or a	sale or lease to others other real property is ta	and the states
organization must	register, and colle	ci and remit sale	e and use tey on eur	ch taxable transactions property (Rule 12A-1.	Made Oburgh
circumstances sho	uld this certificate	he used for the	areonal hanafit of a	payment of sales tax. ny individual. Violators	and the barry state of the
felony. Any violation	es tax plus a pena	iny of 200% of th	e tax, and may be s	ubject to conviction of	a third degree
If you have questic	ons regarding your	exemption certif	icate, please contac	t the Exemption Unit o	f Central
Registration at 850	-487-4130. The r	nailing address is	PO BOX 6480, Tal	ahassee, FL 32314-6	480.
		Densis and a Di			
	Cho	Pembroke Pine arter Elementa	ry School		
	C	01 S.W. 172nc hbroke Pines, I	Street		

The Treesen entediers Arithm	
The Transportation Author	
Office 954-364-4790 Fax 954-364-4791	Confirmation #:
Field Trip Request Form	C
	Customer must receive a fax copy of this form stamped "Approved" to guarantee reservation
	Pick-Up Information
	Group:Pick up Time:
Location:	Drop off Time Back @ School / Organization:
Direction to Location:	
	Destination Information
Name:	Phone #:
Direction to Destination:	
	~
Completion of Trip Customer Signature:	Completion Time:
Drivers initial After Completion Of Emerg ************************************	ency Evacuation Explanation:
	Customer Information
Name (School/Organization):	Team Name/Grade:
	Contact Name:
the f Purger the f Perger games	Phone #: PO#: Fax #:
# of Duses # of I assengers	Fax #
**************************************	Emergency #: No eating or drinking on the bus ***********************************
OFFICE / DRIVER USE ONLY	To caring of armining on the sub
Driver Name: Ve	chicle # Odometer Start:
Report Time Base: Depart Time:	ehicle # Odometer Start: Arrival @ Pick Up Load Time:
Trip Completion Time: Finish T	ime @ Base: Odometer Finish:
Pricing Minimum: School Year - Four (4) Hours	@ \$60.00 per hour - Summer Five (5) Hours @ \$60.00 per hour - Prices as listed
	access of 4 or 5 hours will be billed at additional 15 minute intervals. Cancellation Policy :
	ppy of Field Trip Form Stamped Cancelled and signed by TA Office. <u>Day of trip:</u> charge ue if driver leaves base. Same Day (prior to bus leaving yard): one hour charge - <i>Not</i>
	ng fees are payable by Customer. Customer signature & remittance of this document
	to the Bus Rental Terms and Conditions as detailed below.
Authorized Customer Signature:	Print Name:
	If the Charter School will not be billed for transportation services please do
not sign above and cross out entire box.	
BUS RENTAL TERMS AND CONDITIONS	
	or any and all damage to any of the buses not caused by ordinary wear and tear. Customer shall be
liable to the City of Pembroke Pines, Florida for any and	all damage which is not ordinary wear and tear in an amount equal to the cost of repair or replacemen
	be notified of the cost to repair such damage by the City of Pembroke Pines ("City") as soon as overed the damage and obtained such estimate of cost for repair. "Ordinary wear and tear" shall refer
	y, reasonable and proper use thereof. 2. Supervision. Customer is responsible to supervise and
provide adequate supervision for all of its participants wh	ile on the bus. Such supervision shall not be provided by either the City or the Transportation
	ovide adequate supervision results in a risk to the health, safety or welfare of the participants, the
	on Authority, the Transportation Authority may, in its sole discretion, immediately terminate the trip ent, Customer shall be responsible for the full amount of the cost of the trip as provided on the
reservation form. 3. Cancellation. Customer shall be pe	rmitted to cancel its use of the buses as provided on the reservation form. In the event of a
cancellation, Customer shall remit the amount indicated of	
4. Payment. All payment for services hereunder shall be Pines. No cash payments will be accepted.	made in the form of a check, cashier's check or money order made payable to the City of Pembroke
5 All ridors grade K and higher must man sofety helt	g Didors age 4 and under will not be transported

GRADE REQUIREMENTS.

October 17, 2011

Bus Rental Terms and Conditions

- 1. Damage to Property. Customer shall be responsible for any and all damage to any of the buses not caused by ordinary wear and tear. Customer shall be liable to the City of Pembroke Pines, Florida for any and all damage which is not ordinary wear and tear in an amount equal to the cost of repair or replacement value of the buses or components thereof. Customer shall be notified of the cost to repair such damage by the City of Pembroke Pines ("City") as soon as practicable after the City has been made aware of or discovered the damage and obtained such estimate of cost for repair. "Ordinary wear and tear" shall refer to the normal deterioration of the buses caused by ordinary, reasonable and proper use thereof.
 - 2. Supervision. Customer is responsible to supervise and provide adequate supervision for all of its participants while on the bus. Such supervision shall not be provided by either the City or the Transportation Authority. In the event that such failure of Customer to provide adequate supervision results in a risk to the health, safety or welfare of the participants, the property of the City, or the employees of the Transportation Authority, the Transportation Authority may, in its sole discretion, immediately terminate the trip en route and return to the Customer's location. In such event, Customer shall be responsible for the full amount of the cost of the trip as provided on the reservation form.
 - **3.** Cancellation. Customer shall be permitted to cancel its use of the buses as provided on the reservation form. In the event of a cancellation, Customer shall remit the amount indicated on the reservation form.
 - 4. **Payment.** All payment for services hereunder shall be made in the form of a check, cashier's check or money order made payable to the City of Pembroke Pines. No cash payments will be accepted.
 - 5. Liability/Indemnification. Customer hereby voluntarily and expressly agrees to release, indemnify, forever discharge and hold harmless the City of Pembroke Pines, Florida, the Transportation Authority, or the agents, employees, and affiliates of either entity against any and all liability, claims, demands, causes or rights of action whether personal to Customer or to a third-party, which are in any way connected with the Customer's use of the City's buses, including those allegedly attributable to negligent acts or omissions of the city or the Transportation Authority. Should the City of Pembroke Pines, the Transportation Authority, or anyone acting on their behalf be required to incur attorney's fees and costs as a result of Customer's use of the City's buses, Customer

expressly agree to indemnify and hold the City and the Transportation Authority harmless for all such fees and costs.

- 6. Ownership of Buses; Sovereign Immunity. Customer acknowledges that the buses utilized in this transportation agreement are owned by the City of Pembroke Pines, Florida. Nothing herein is intended to waive sovereign immunity afforded to the City pursuant to \$768.28, Florida Statutes.
- 7. Incidental or consequential damage. Customer waives any and all claims against the City of Pembroke Pines, Florida or the Transportation Authority for incidental or consequential damage in connection with the furnishing performance or use of the City's buses.

	Employee Handbook 2013-2014
Field Attendance/Absentee L	st
feacher: Grade:	Destination:
Date:	Phone Number:
	CHAPERONES ATTENDING:
1	
1.	4.
2.	5.
3.	6.
Level 2 male chaperone's	name:
	STUDENTS ATTENDING:
1.	14.
2.	15.
3.	16
4.	17.
5.	18.
6.	19.
7.	20.
8.	21.
9.	22.
10.	23.
11.	24.
12.	25.
13.	26.

STUDENT ABSENTEE LIST				
STUDENT NAME CLASSROOM ASSIGNMENT				

Employee Handbook	2013-2014
-------------------	-----------

	Employee Handbook 2013	-2014
Student Field Trip Form		
☐ 18500 Pembroke R ☐ 12350 Sheridan Str ☐ 10801 Pembroke R	enue, Pembroke Pines, FL 330 oad, Pembroke Pines, FL 3302 reet, Pembroke Pines, FL 3302 oad, Pembroke Pines, FL 3302 nue, Pembroke Pines, FL 3302	29 (954) 443-4847 9 (954) 322-3300 29 (954) 322-3300
Student Name:	Telephon	e:
Teacher:		-
I authorize my child to utilize the type of	of transportation identified be	low for this field trip.
School Bus Charter Bus	Private Vehicle	Walk
Field trip destination:		
Departure date/ time:		
Return date/ time:		
Cost (cash only):	Deadline:	
EMERGENCY CONTACT		
In case of an emergency, I may be reach		Telephone:
In the event I cannot be reached, please	e contact:	
Name of Establishment/Person:		Telephone:
<u>H</u>	EALTH/ACCIDENT IN	<u>SURANCE</u>
My child is covered by twenty-four (24) h	our accident insurance or family	y insurance:
Insurance Company:		
Policy Number:	/or I've attached a	photocopy of my family insurance
	/er, I will pay any and all med	ical bills for emergency care of my child.
Signature of Parent/ Guardian		
sponsor, including the teachers and pri	ncipal, from all liability for mis	d harmless the above named school and individual hap or injury to the student named herein from the bility for the acts of conduct of such student during
	<i>зисн и т</i> ър.	

Employee H	Handbook 2013-2014
Chaperone Form	
-	
Name:	
Supervising Teacher:	Grade:
Field Trip Destination:	
Departure Date & Time:	
Return Date & Time:	
Cost of Field Trip (if any- <u>Cash only</u>) \$	
I understand that my role as a chaperone is not to dire being of all students.	ectly supervise any students but to assist in the safety and well
Therefore, I agree	
• To support the supervising teacher in enforcing esparticipation and effort;	stablished rules, procedures and expectations for student
• I will not bring my child's siblings on the trip nor taking place;	will I engage in activities which distract from the activities
	to abide by all Pembroke Pines Charter School policies and ees and chaperones for the entire duration of the field trip
Signature	Date
In case of emergency, please contact:	
in case of emergency, please contact:	
	Telephone:
Health Accident Insurance:	
My insurance carrier is:	
Insurance Provider:	Policy Number:
Or attach a photo copy of your family insurance identificati	ion card.
I do not have insurance, however, I will pay any and	all medical bills for emergency care.
Signature of Chaperone	

Chartwells Pre-Order Lunch Form

Dear Parents,

Students attending the field trip will not be eating lunch in the cafeteria. Students may either bring lunch from home or order lunches from Chartwells using this form. The cafeteria will have the pre-ordered lunches ready for the associates to come and pick up from the cafeteria. If you would like your child to have school lunch, please complete the order form below and return it to your child's teacher. You must order lunches by ______ if you would like your child to buy a bag lunch for this field trip.

• If you order a bag lunch, it will include a sandwich of your choice, a small bag of Cheez-Its© (or something similar), fresh fruit and choice of milk or juice. Please select a sandwich type for each day you order.

• Select one drink for you order lunch.

Student Name: _____ Lunch #: _____

Field Trip Day	Ham & Turkey &		Milk			Juice
Fleid Trip Day	Cheese	Cheese	Plain	Chocolate	Strawberry	Juice

Student's Name:		
	(please print clearly)	
Parent Name:		
	(please print clearly)	
Parent Signature:	· · · · · · · · ·	

Sincerely, Chartwells

Appendi	x N – Organizational Performance
	oloyee Handbook 2013-2014
Cafeteria Notice of Field Trip	
Please complete and return this form to the Cafeteria	Manager at least two weeks before the field trip.
Class/Grade/Organization planning trip:	
Number of students participating:	
Date of Field Trip:	
Departure Time:	Return Time:
Please check one of the following:	
Our group will need:	
bag lunches	_milk only
no lunches	
other (explain	
will not affect regular scheduled lu	inch
Signature:	Date:

Appendix N – Organizational Perf	formance
----------------------------------	----------

Employee Handbook 2013-2014 Request for Field Trip Please type or print Date:	Аррег	ndix N – Organizational Performance
Please type or print Date:	<i>E</i>	Employee Handbook 2013-2014
Date:	Request for Field Trip	
Submitted By:		Please type or print
Submitted By:	Date:	Grade/Class:
Date of Field Trip: Departure Time: Time students are expected at school: Returning Time: If student is not able to afford trip, what accommodations will be made for them: Destination Name: Address: Contact person & telephone: Number of students (if any- cash only): Travel Agency (if applicable): Contact person & telephone: Contract person & telephone: Contract person & telephone: Contract person & telephone: Contract attached: Yes No Overnight? Yes No Overnight? Yes No How many nights? Contact person & telephone: Contract attached: Yes No Overnight? Yes No Overnight? Yes No Contact person & telephone: TEACHER: CELL #: Its in the way in which it will enhance our school's curriculum program. Pescribe the purpose of the fieldtrip and the way in which it will enhance our school's curriculum program. Approved: Denied: Denied: Denied: Date: Principal: Date: City Attorney: Date: City Attorney: Date: City Manager:		
Time students are expected at school:		
Destination Name:		
Address:	If student is not able to afford trip, what accom	modations will be made for them:
Contact person & telephone:	Destination Name:	
Number of students:	Address:	
Cost to each students (if any- cash only):	Contact person & telephone:	
Travel Agency (if applicable):	Number of students:	Numbers of chaperones:
Contact person & telephone:	Cost to each students (if any- <mark>cash only</mark>):	
Contract attached: Yes No Overnight? Yes No How many nights? Mode of transportation: Mode of transportation: Contact person & telephone: Contact person & telephone: CELL #:	Fravel Agency (if applicable):	
Overnight? Yes No How many nights?	Contact person & telephone:	
Mode of transportation:	Contract attached: Yes 🗌 No 🗌	
Name of Transportation Company:	Overnight? Yes 🗌 No 🗌	How many nights?
Contact person & telephone:		
TEACHER:	Mode of transportation:	
JUSTIFICATION FOR THE FIELD TRIP Describe the purpose of the fieldtrip and the way in which it will enhance our school's curriculum program.	-	
Describe the purpose of the fieldtrip and the way in which it will enhance our school's curriculum program. Approved: Approved by: Principal: Bookkeeper: Date: Date: City Attorney: Date: Date:	Name of Transportation Company:	
Approved:	Name of Transportation Company: Contact person & telephone:	
Denied: Date: Approved by: Date: Principal: Date: Bookkeeper: Date: City Attorney: Date: City Manager: Date:	Name of Transportation Company: Contact person & telephone: FEACHER:	CELL #:
Denied: Date: Approved by: Date: Principal: Date: Bookkeeper: Date: City Attorney: Date: City Manager: Date:	Name of Transportation Company: Contact person & telephone: FEACHER: JUSTIFI	CELL #: ICATION FOR THE FIELD TRIP
Denied: Date: Approved by: Date: Principal: Date: Bookkeeper: Date: City Attorney: Date: City Manager: Date:	Name of Transportation Company: Contact person & telephone: FEACHER: JUSTIFI	CELL #: ICATION FOR THE FIELD TRIP
Denied: Date: Approved by: Date: Principal: Date: Bookkeeper: Date: City Attorney: Date: City Manager: Date:	Name of Transportation Company: Contact person & telephone: FEACHER: JUSTIFI	CELL #: ICATION FOR THE FIELD TRIP
Denied: Date: Approved by: Date: Principal: Date: Bookkeeper: Date: City Attorney: Date: City Manager: Date:	Name of Transportation Company: Contact person & telephone: FEACHER: JUSTIFI	CELL #: ICATION FOR THE FIELD TRIP
Denied: Date: Approved by: Date: Principal: Date: Bookkeeper: Date: City Attorney: Date: City Manager: Date:	Name of Transportation Company: Contact person & telephone: FEACHER: JUSTIFI	CELL #: ICATION FOR THE FIELD TRIP
Denied: Date: Approved by: Date: Principal: Date: Bookkeeper: Date: City Attorney: Date: City Manager: Date:	Name of Transportation Company: Contact person & telephone: FEACHER: JUSTIFI	CELL #: ICATION FOR THE FIELD TRIP
Denied: Date: Approved by: Date: Principal: Date: Bookkeeper: Date: City Attorney: Date: City Manager: Date:	Name of Transportation Company: Contact person & telephone: FEACHER: JUSTIFI	CELL #: ICATION FOR THE FIELD TRIP
Approved by: Principal: Date: Bookkeeper: Date: City Attorney: Date: Date: Date:	Name of Transportation Company: Contact person & telephone: TEACHER: JUSTIFI Describe the purpose of the fieldtrip and the way i	CELL #: ICATION FOR THE FIELD TRIP in which it will enhance our school's curriculum program
Principal: Date: Bookkeeper: Date: City Attorney: Date: City Manager: Date:	Name of Transportation Company: Contact person & telephone: FEACHER: JUSTIFI Describe the purpose of the fieldtrip and the way i Approved:	CELL #: ICATION FOR THE FIELD TRIP in which it will enhance our school's curriculum program
Bookkeeper:Date:City Attorney:Date:City Manager:Date:	Name of Transportation Company: Contact person & telephone: FEACHER: JUSTIFI Describe the purpose of the fieldtrip and the way i Approved:	CELL #: ICATION FOR THE FIELD TRIP in which it will enhance our school's curriculum program
City Attorney: Date: City Manager: Date:	Name of Transportation Company: Contact person & telephone: TEACHER: Describe the purpose of the fieldtrip and the way i Describe the purpose of the fieldtrip and the way i Denied: Approved by:	CELL #: ICATION FOR THE FIELD TRIP in which it will enhance our school's curriculum program Date: Date:
City Manager: Date:	Name of Transportation Company:	CELL #: ICATION FOR THE FIELD TRIP in which it will enhance our school's curriculum program Date: Date:
	Name of Transportation Company:	
	Name of Transportation Company: Contact person & telephone: TEACHER: JUSTIFI Describe the purpose of the fieldtrip and the way i Approved: Denied: Approved by: Principal: Bookkeeper: City Attorney:	

27.4 Incentive Awards

The School Board of Broward County provides incentive awards for teachers who take college courses or earn in-service points following their last degree (bachelor or master's degree only). Incentive awards do not need to be renewed.

Official transcripts are required for all the coursework listed on the application.

BASIC INCENTIVE CRITERIA

- 15 semester hours (300 in-service points) beyond the last degree (bachelor's or master's)
- Teacher salary Schedule
- Professional Services or Continuing Contract (annual contract teachers are not eligible)
- All completed within ten (10) years
- 12 of the 15 credits (240 in-service points) must be in the teaching/job assignments Points earned in Broward County in-service programs approved by the School Board are acceptable. In-service points transferred from other counties are not acceptable.
- Applications must be submitted to the Office Manager by September 15.

ADVANCED INCENTIVE CRITERIA

- 15 semester hours (300 in-service points) beyond the master's degree AND the master's level basic incentive (total 30 semester hours or 600 hours)
- Teacher salary Schedule
- Master's Degree (Incentives are not available following a specialist or doctorate degree)
- 10 years Florida teaching experience
- Professional Services or Continuing Contract (annual contract teachers are not eligible) Hold, or be eligible for the Basic Incentive.
- All completed within ten (10) years
- College credits must be upper division (junior or senior) or graduate level. (No community college courses)
- 12 of the 15 credits (240 in-service points) must be in the teaching/job assignments Points earned in Broward County in-service programs approved by the School Board are acceptable. In-service points transferred from other counties are not acceptable.
- Applications must be submitted to the Office Manager by September 13.

INSERVICE POINTS Chapter 231, Florida Statutes

- 3. One point is equivalent to one check clock hour of participation by the typical participant.
- 4. Equivalence of in-service points and college credits:
 - a. One semester hour equals twenty (20) in-service points
 - b. One quarter hour equals thirteen and one-third (13 1/3) in-service points.

Application for Incentive Awards

Only teachers who hold Continuing Contract, Professional Services Contract, or who qualify for such a contract are eligible for the Incentive Award.

Social Securit		TE BOX:		Advanced Incentive	
Trachi F' 1	y:	Name:		nt Location: (Campus) FSU	U Campus
LAGONING HIA	d/Current Assign	nment:	Grade	Level: (Check) K-5	
reaching Fleh	a current Assign	inen.	□ K-	5 🗆 6 - 8 🗆 9 - 12 🗆	Adult/Voc.
COLLEGE (COURSES				
COURSE	COURSE			MONTH AND YEAR	SEMESTER
PREFIX	NUMBER	COURSE TITLE		COMPLETED	HOURS
		Please see attached In-Service Record			
SUBMIT	OFFICIAI	L TRANSCRIPT (S) TOTAL S	EMESTE	R HOURS EARNE	ED
REQUESTED	O UNIVERSITY	RE: ATTACHED TO FORWARD TO CERTIFICATION, ATTENTION: I BOVE INFORMATION IS CORRECT:	ICENTIVE A	WARDS: 🗆	
		TURE OF APPLICANT be submitted to the Office Manager by September 15 th and support -FOR CERTIFICATION OFF.			
Appr	Applications must	be submitted to the Office Manager by September 15 th and support		s or transcripts must be received	
	Applications must	be submitted to the Office Manager by September 15 th and support	ICE USE / /	s or transcripts must be received ONLY —	
Not A	Applications must	be submitted to the Office Manager by September 15 th and support -FOR CERTIFICATION OFF. EFFECTIVE DATE OF AWARD:	ICE USE / /	s or transcripts must be received	d by October 1 st .
Not A PROCES	Applications must roved Approved SSED BY/E	be submitted to the Office Manager by September 15 th and support <i>FOR CERTIFICATION OFF</i> . EFFECTIVE DATE OF AWARD:	ICE USE / /	s or transcripts must be received	d by October 1 st .
Not A PROCES	Applications must roved Approved SSED BY/E	DATE:	ICE USE / /	s or transcripts must be received	d by October 1 st .
Not A PROCES	Applications must roved Approved SSED BY/E	DATE:	ICE USE / /	s or transcripts must be received	d by October 1 st .
Not A PROCES	Applications must roved Approved SSED BY/E	DATE:	ICE USE / /	s or transcripts must be received	d by October 1 st .

27.5 Medication Notice

Teacher(s): Pembroke Pines Charter School teacher(s) and staff CANNOT administer medication (prescription or over the counter) to field trip students WITHOUT THE BROWARD COUNTY PHYSICIANS AUHTORIZATION FORM.

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA Health Education Services, 600 SE 3 Avenue, 7th Floor, Ft. Lauderdale, FL. 33301 Phone: (754) 321-2272 **AUTHORIZATION FOR MEDICATION / TREATMENT**

Student's Name:	Date of Birth:	Grade:
School: Pembroke Pines Charter Schools	Phone #:	Fax#:
****	******	*****
Allergies:		
Diagnosis:		

MEDICATION	DOSAGE & ROUTE	FREQUENCY	SPECIFIC TIMES	SPECIAL INSTRUCTIOS/ SIDE EFFECTS

TREATMENTS DURING SCHOOL HOURS

Treatment Plan: _____

PROCEDURE	ТҮРЕ	MEDS/FEEDING AMOUNT	FREQUENCY SPECIFIC TIMES	RATE/ FLOW
Catheterization				
Feedings	□ G-Tube □ J-Tube □ NG-Tube □ Special			
Suctioning	□ Tracheostomy □ Deep □ Surface			
Tracheostomy	Tube Replacement Care (Cleaning)			
СРТ				
Oxygen				
Missing				
Nebulizer Tx				
Pulse Oximeter				

Are any of the above procedures required for emergency care ?
YES
NO, IF "YES", specify:

List any procedures the student has been trained to perform

List any limitations / precautionary measures that should be considered; e.g. physical education, outdoor

activities, transporting, lifting, moving, special devices / equipment : ______

OVER \rightarrow

	Етрюуее нападоок 2015-201	7
AUTHORIZATION FOR MEDICATIC List any emergency precautions / health en triggers, diabetic reactions, etc.) :	nergencies that should be anticipate	
There are no extraordinary emergency med available until 911 arrive, is this adequate		
Physician's Name (Printed)	Physician's Si	gnature
	Physician's Telephone	& Fax Numbers
Physician's Office Address ***********************************		
		RENT / GUARDIAN) Grade:
I grant the principal or his / her designee th medication or treatment / procedure to or f from school property for official school ev	or my child during the school day in	
 NOTE: Medications must be supplied in the or into two completely labeled containers, p Only medications / treatments authorized It is your responsibility to notify the scho 	roviding one for home and one for s by a physician may be administere	school. d by school personnel.
Parent / Guardian Name (Printed)	Signature of Pa	rrent / Guardian
Date Signed		
Home Phone Number	Work Phone N	umber (Include Ext. if any)
Other numbers where you may be reached Form: #2240E Revised: 5/02	during school hours (Include cellul	ar phone and beeper)

27.6 Media Procedures

Please follow these media procedures. Remember, videos should have a curriculum basis. Videos with NR/PG/R are not to be used unless you have prior administrative approval. All videos, regardless of rating, must be approved at least one week in advance of showing.

The form below should be submitted to the building-level administrator before any video is shown. This will allow us to keep track of the number and types of videos our students are viewing. This will also assist us if a parent calls with a concern.

Media Permission Form	GRADE/SUBJECT:
TEACHER NAME:	
DATE SUBMITTED:	TITLE:
DATE TO BE SHOWN:	
CURRICULUM RATIONALE:	
RATING:	□ ADMINISTRATOR'S PERMISSION
□ G (general) □ PG (parental guidance)	□ ADMINISTRATOR'S DENIAL
\square NR (not rated)	
\Box R (restricted)	
□ Other (explain)	
	Administrator's Signature

	☐ 18500 Pembroke F ☐ 12350 Sheridan St ☐ 10801 Pembroke F	Road, Pembroke Pin reet, Pembroke Pin Road, Pembroke Pin		
•		Student Accide (Please print		
Accident date:		Time:	a.m p.m.	
Injured student:				
Name:			Grade:/Class:	
Address:			Phone:	
Address: City:	State: 7	ip:		
J ·		1		
Check type of Accident	t:			
Before School		ool 🗖 Physical I	Education D Playground	
		p \Box Athletic/H		
Other:		·		
Person Notified:				
Name:				
Phone Home:	We	ork.	Other:	
The Injury:			omer	
Location/Nature of Injur				
Treatment: (Check all t		Yes 🗖 No Par Yes 🗖 Transpor	ted to Hospital?	
Name/Address/Phone of the second seco	of Doctor: (if one was			
Please provide detailed	l description of the acc			
Witnesses:				
Name:			Phone:	
Address:				
Name:			Phone:	
Address:				
Employee on duty:				
Treatment (if any):				
Were first aid supplies	used? 🗆 Yes 🛛	No If so, what?		
Nia				
Name/Title of person n	naking report:			
Signature of person ma	aking report:			
Signature of witness(es	9:			
Signature of Teacher:				