

School Board Agenda Item CC-3
March 4, 2014

Executive Summary

Revised Job Descriptions for the Director, Literacy Position

Background: This item is being recommended for School Board approval to meet requirements for revised job description.

Position Title: **Director, Literacy**

Division/Department: Chief Academic Officer/ Instruction & Interventions

Pay Band: **€ D** Range: **\$78,305 - \$137,997** Point Range: **1045 -1214**

Salary Schedule: **2013-2014 ESMAB Salary Schedule**

Recommended Policy Status: Organizational Chart Job Description - **First** Reading

Rationale: The job description for the Director, Literacy position, was identified for a revision through the 2013-2014 Superintendent's Organizational Chart. The revision will ensure the job description accurately reflects the required minimum and preferred qualifications, accountability, goal and appropriate salary band of the position. The modifications presented better align to the District's Strategic Plan.

The purpose of the Director, Literacy is to provide district leadership in the development, support, communication, and continuous improvement of high-quality literacy curriculum, instruction, assessment, and professional development that supports the academic achievement of K-12 students along the pathway to college and career readiness in alignment with the District's Strategic Plan.

Revision of the job description represents an impact in the salary band of the position. The position is filled and will not require staffing changes.

Cost: There is no financial impact to the District.