

BEFORE THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

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ROBERT W. RUNCIE, Superintendent,

Petitioner,

vs.

ROBERT JENNINGS, Employee,

Respondent.

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ADMINISTRATIVE COMPLAINT

COMES NOW, the Petitioner, THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA, through its Superintendent, ROBERT W. RUNCIE, and files this Administrative Complaint and states the following:

I. JURISDICTIONAL BASIS

1. The Agency is The School Board of Broward County, Florida located at 600 Southeast Third Avenue, Fort Lauderdale, Broward County, Florida 33301.

2. The Petitioner is Robert W. Runcie, who is the Superintendent of Schools of Broward County, Florida. His address is 600 Southeast Third Avenue, Fort Lauderdale, Broward County, Florida 33301.

3. The Petitioner is statutorily obligated to recommend the placement of School Board personnel, and require compliance and observance by all personnel with all laws, rules

and regulations. See ' 1012.27, Fla. Stat.

4. The employee against whom discipline is recommended, Respondent, Robert Jennings, has been employed by the School Board since 1999. His most recent employment was as a social studies teacher at Northeast High School.

5. The legal basis for Mr. Jennings' termination is: immorality and misconduct in office, arising out of his theft of School Board property (issued to himself and his co-workers). Mr. Jennings inappropriately sold School Board property for personal gain, has failed to maintain honesty in all dealings with co-workers, and has violated the Code of Ethics and Principles of Professional Conduct applicable to educators. See Fla. Admin. Code r. 5.056, 10.080, 10.081.

## II. ADMINISTRATIVE CHARGES

The Petitioner, Robert W. Runcie, alleges as follows:

6. This recommendation is based upon allegations that Mr. Jennings stole and pawned, certain School Board property during the 2012-2013 school year.

7. On or about June 18, 2013, a personnel investigation request was submitted to the Broward District Schools Police Department by Principal Jonathan Williams.

8. During the internal investigation into this matter, it was determined that Mr. Jennings pawned the following materials to two different pawn shops during the 2012-2013 school year:

- a. An Apple laptop computer;
- b. Three (3) Epson projectors; and
- c. An Emerson LCD Monitor.

9. Having reviewed the materials supporting the charges against Mr. Jennings, the Professional Standards Committee found probable cause of theft and recommended that Mr. Jennings be terminated from his employment.

10. The Petitioner/Superintendent, having reviewed the supporting documentation and the recommendation of the Professional Standards Committee hereby agrees that Mr. Jennings should be terminated from his employment with the School Board of Broward County.

11. In accordance with Florida law, this recommendation for suspension must be reviewed, and approved by the School Board. *See* ' 1012.33, Fla. Stat.

10. If the ultimate decision is adverse to him, Mr. Jennings may challenge the decision by seeking an administrative hearing pursuant to Chapter 120 of the Florida Statutes.

EXECUTED this \_\_\_\_ day of \_\_\_\_\_, 2013.



ROBERT W. RUNCIE  
Superintendent of Schools

cc: Debra P. Klauber, Esq.  
Cadre Attorney