

School Board Agenda CC-6
July 23, 2013

Executive Summary

Proposed New and Revised Job Descriptions, Minimum Qualifications and Job Titles for Eight (8) Positions; Four (4) Positions Identified through the 2013-2014 Superintendent's Organizational Chart and Four (4) Non-Chart Positions Identified through the Standard Process.

Background: These items are being recommended for School Board adoption to meet requirements for new or revised job descriptions.

Recommended Policy Status: **Final** Reading

2013-2014 Organizational Chart Positions (Approved)

Revised Job Descriptions – ESMAB

Job Code	Job Description Title	Salary Band	Org Chart Page #	Salary Range
C-015	Director, Employee & Labor Relations	D	11	\$78,305 - \$137,997
C-014	Specialist, Employee & Labor Relations	C	11	\$68,829 - \$111,667
D-050	Manager, Finance - Food & Nutrition Services	C	17	\$68,829 - \$111,667

New Job Description – ESMAB

Job Code	Job Description Title	Salary Band	Org Chart Page #	Salary Range
New	Police Major, Operations/Investigations	D	11	\$78,305 - \$137,997

Non-Chart Positions

New Job Descriptions - BTU

Job Code	Job Description Title	Teacher Salary Schedule
New	Induction Coach	\$39,000 - \$71,250
New	Peer Reviewer	

New Job Descriptions – BTU-TSP

Job Code	Job Description Title	Pay Grade	Org Chart Page #	Salary Range
New	Supervisor, Police Computer Forensics & Systems Operations	24	N/A	\$58,036 - \$83,100

Revised Job Descriptions – BTU-TSP

Job Code	Job Description Title	Pay Grade	Org Chart Page #	Salary Range
RR-054	Community Resource Specialist	23	N/A	\$54,080 - \$77,439

Rationale: These job descriptions are being created or revised to support the new 2013-2014 Superintendent’s Organizational Chart or to support modification of non-chart positions’ title, minimum qualifications and/or responsibilities.

Financial Impact: There is no financial impact to the District.