## AGENDA REQUEST FORM THE SCHOOL BOARD OF BROWARD COUNTY, PLORIDA

		THE SCHOOL BOAKE OF BRO	JWARD COUNTY, PLORIDA	
	Meeting Date		•	Agenda Hem Number
[ ′	•			
!	8/21/12			ł
	0/21/12	Open Agenda	Special Order Request	E-3
		Yes <u>X</u> No	Yes _X_No	
			1	1

TITLE:

## Amendments to Agreements for RFP 12-005V- Group Deutal & Group Vision Benefits for School Board Employees

## REQUESTED ACTION:

Approve the following Amendments to Agreements between The School Board of Broward County, Florida, and: (1) Metropolitan Life Insurance Company and Metropolitan Life Insurance Company/Safeguard (dental carriers).

## SUMMARY EXPLANATION AND BACKGROUND:

RFP 12-005V for Group Dental Insurance and Group Vision Insurance for School Board Employees was awarded to Humana/CompBenefits, Metropolitan Life Insurance Company and Metropolitan Life Insurance Company, Metlife/Safeguard (dental carriers) and Humana/CompBenefits and Solstice Benefits, Inc., (vision carriers) by the School Board at the June 21, 2011, Board meeting. Effective January 1, 2013, a rate increase of 2% (MetLife) on their PPO-Basic Plan; 4.2% on their PPO-Enhanced Plan; 4% on their DHMO-Basic Plan; and 4% on their DHMO-Enhanced Plan will be implemented. The District's Benefits Consultant performed a thorough review of the vendor's loss ratio and contract provisions and the proposed rates align with industry standards.

The terms of the contracts awarded to Humana/CompBenefits and Solstice Benefits, Inc., (vision carriers) holds their rates flat through 2014. These amendments were approved by the Superintendent's Insurance Advisory Committee at its June 8, 2012, meeting.

This Agreement has been reviewed and approved, as to form and legal content, by the Office of the General Counsel.

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SCHOOL BOARD GOALS:							
•Goal One;	Raise achievement of all students to ensure graduation from high school and readiness for post-secondary						
	education.						
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•Goal Three:	Goal Two: Improve the health and wellness of students and personnel.  Provide a safe and secure physical and technological environment for all students and employees.						
Goal Four:	•Goal Four: Promote innovation which focuses on best practices and quality efforts that improve our best-in-class position.						
•Goal Five:	Goal Five: Recruit, develop, retain, and recognize high performing and diverse faculty and personnel.						
•Goal Six:	Build strong partnerships with family, business, community and government at the classroom, school, area,						
	and district level.						
•Goal Seven:	•Goal Seven: Ensure district's leadership as an environmental steward through innovative ecology and energy conservation						
	programs.						
FINANCIAL IMPACT:							
The premium increases do not represent additional cost to the District for 2013, based on current contract provisions.							
EXHIBITS: (List)							
1.	Executive Summary .						
2.	First Amendment to Agreement - Metropolitan Life Insurance Company						
3.	3. First Amendment to Agreement - Metropolitan Life Insurance Company/Safeguard						
BOARD ACTION:		SOURCE OF ADDITIONAL INFORMATION:					
•	TETERAL SECULAR TO	Dr. Dildra Martin-Ogburn	754-321-2150				
	ASSERTING THE PROPERTY OF THE	Mr. Bill Harris	754-321-0501				
(For Official School Board	Records' Office Only)	No.	70-r-521-0501				

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Maurice L. Woods M. Chief Strategy & Operations Officer Office of Strategy & Operations

Approved in Open Board Meeting on:

AUG 2 1 2012

Form #4189 Revised 10/11 RWR/MLWIDMOIBH:pg School Board Chair