

EXECUTIVE SUMMARY

RFP 29-001V

ADMINISTRATION OF FLEXIBLE SPENDING ACCOUNTS (Fringe Benefits/WageWorks) FOR SCHOOL BOARD EMPLOYEES

The contract for the above-mentioned RFP was awarded to Fringe Benefits Management Company (FBMC), a division of WageWorks, by the School Board on April 29, 2008, effective January 1, 2009 and expires December 31, 2013. The contract allows for two (2) additional one (1) year renewals. The terms of the contract allows for a maximum percentage increase not to exceed 2.5% in each year of 2012 and 2013.

In 2012, FBMC held their rates flat. For 2013, FBMC requested an increase of 2.5% (from \$2.50 to \$2.56 per active employee), as allowed by their contract. This resulted in an increased financial impact of \$1,440.00 to the Board for 2013.

For 2014, FBMC initially requested an increase of approximately 1.02% (from \$2.56 to \$2.62 per active employee), as allowed by their contract; however, after further negotiations, FBMC has agreed to hold their rates flat, resulting in no additional financial impact to the Board for 2014.

The Superintendent's Insurance Advisory Committee met on May 9, 2013 and voted to recommend approval of the renewal. The recommendation was approved unanimously by the Committee.