

AGENDA REQUEST FORM
THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Meeting Date 07/23/13	Open Agenda Yes <input checked="" type="checkbox"/> No	Special Order Request Yes <input checked="" type="checkbox"/> No	Agenda Item Number E-2
--------------------------	---	---	---------------------------

TITLE:
Third Amendment to Agreement for Request for Proposals (RFP) 29-001V - Administration of Flexible Spending Accounts


REQUESTED ACTION:
 Approve the Third Amendment to Agreement between The School Board of Broward County, Florida, and Fringe Benefits Management Company, a division of WageWorks.

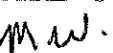
SUMMARY EXPLANATION AND BACKGROUND:
 RFP 29-001V for the Administration of Flexible Spending Accounts was awarded to Fringe Benefits Management Company (FBMC), a division of WageWorks, at the April 29, 2008 Board meeting. There will be no rate increase for 2014. This renewal was approved by the Superintendent's Insurance Advisory Committee at its May 9, 2013 meeting.
 This Amendment to Agreement has been reviewed and approved as to form and legal content by the Office of the General Counsel.

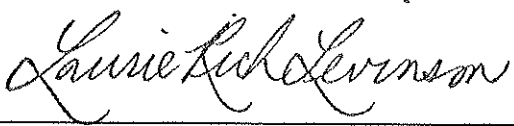
SCHOOL BOARD GOALS:
 •Goal 1: High Quality Instruction
 •Goal 2: Continuous Improvement
 •Goal 3: Effective Communication

FINANCIAL IMPACT:
 There is no additional financial impact to the District for 2014.

EXHIBITS: (List)
 1. Executive Summary
 2. Third Amendment to Agreement
 3. Approved Agenda Request Form - 08/21/12 RSBM (EE-4)
 4. Approved Agenda Request Form - 09/07/11 RSBM (E-1)
 5. Approved Agenda Request Form - 04/29/08 RSBM (EE-1)

	SOURCE OF ADDITIONAL INFORMATION:	
	Dr. Dildra Martin-Ogburn	754-321-3100
	Carol Barker	754-321-0506
	Name	Phone

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Maurice L. Woods 
Chief Strategy & Operations Officer
Office of Strategy & Operations
 Approved in Open Board Meeting on: **JUL 23 2013**

By:  School Board Chair

EXECUTIVE SUMMARY

RFP 29-001V

ADMINISTRATION OF FLEXIBLE SPENDING ACCOUNTS (Fringe Benefits/WageWorks)

FOR SCHOOL BOARD EMPLOYEES

The contract for the above-mentioned RFP was awarded to Fringe Benefits Management Company (FBMC), a division of WageWorks, by the School Board on April 29, 2008, effective January 1, 2009 and expires December 31, 2013. The contract allows for two (2) additional one (1) year renewals. The terms of the contract allows for a maximum percentage increase not to exceed 2.5% in each year of 2012 and 2013.

In 2012, FBMC held their rates flat. For 2013, FBMC requested an increase of 2.5% (from \$2.50 to \$2.56 per active employee), as allowed by their contract. This resulted in an increased financial impact of \$1,440.00 to the Board for 2013.

For 2014, FBMC initially requested an increase of approximately 1.02% (from \$2.56 to \$2.62 per active employee), as allowed by their contract; however, after further negotiations, FBMC has agreed to hold their rates flat, resulting in no additional financial impact to the Board for 2014.

The Superintendent's Insurance Advisory Committee met on May 9, 2013 and voted to recommend approval of the renewal. The recommendation was approved unanimously by the Committee.

**THIRD AMENDMENT TO
AGREEMENT**

THIS THIRD AMENDMENT TO AGREEMENT entered into on the 28rd day of July, 2013 by and between:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
(hereinafter referred to as "SBBC")
a body corporate and political subdivision of the State of Florida,
whose principal place of business is
600 Southeast Third Avenue,
Fort Lauderdale, Florida 33301

and

FRINGE BENEFITS MANAGEMENT COMPANY
A division of WageWorks
(hereinafter referred to as "FBWW")
whose principal place of business is
3101 Sessions Road
Tallahassee, Florida 32303

WHEREAS, SBBC and Fringe Benefits Management Company entered into an Agreement dated April 29, 2008 (hereinafter "Agreement") for Administration of Flexible Spending Accounts for School Board Employees under RFP 29-001V, and was assigned to FBWW effective December 1, 2010; and

WHEREAS, SBBC and FBWW entered into a First Amendment to Agreement dated September 7, 2011, (hereinafter "First Amendment"); and

NOW THEREFORE, in consideration of the premises and of the mutual covenants contained herein and the sum of Ten Dollars (\$10.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties hereby agree as follows:

ARTICLES

1. **Recitals.** The Parties agree that the foregoing recitals are true and correct and that such recitals are herein incorporated by reference.
2. **Term of Agreement.** The term of this Agreement shall be extended for a period of one (1) year and the extended term shall commence on January 1, 2014, and continue through and including December 31, 2014.
3. **Premiums.** The premiums/rates for the period January 1, 2014 through December 31, 2014 shall be:

Monthly Administration Fees

\$.18 Per Eligible Employee
\$2.56 Per Participating Employee

4. **Priority of Documents.** In the event of a conflict between the documents, the following priority of documents shall govern:

First: Third Amendment to Agreement;
Second: Second Amendment to Agreement;
Third: First Amendment to Agreement;
Fourth: The Agreement
Fifth: Addendum Number One [dated December 21, 2007] to the RFP;
RFP 29-001V "Administration of Flexible Spending Accounts for
School Board Employees";
Sixth: The Proposal submitted in response to the RFP by FBMC

In case of any other doubt or difference of opinion, the decision of SBBC shall be final and binding on both parties.

4. **Terms of Agreement.** Except as expressly provided herein, all terms and conditions set forth in this Agreement and Amendment shall remain in force and effect for the contract term specified within this Addendum.
5. **Authority.** Each person signing this Amendment to Agreement on behalf of either party individually warrants that he or she has the full legal power to execute this Agreement on behalf of the party for whom he or she is signing, and to bind and obligate such party with respect to all provisions contained in this Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Amendment to Agreement through their duly authorized representatives.

FOR SBBC


(Corporate Seal)

THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA

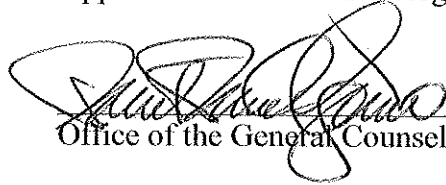
ATTEST:



Robert W. Runcie
Superintendent of Schools

By: 
Laurie Rich Levinson, Chair

Approved as to Form and Legal Content:


Office of the General Counsel 06/13/13

FOR FBWW

FRINGE BENEFITS MANAGEMENT
COMPANY (A Division of WageWorks)

(Corporate Seal)

Attest: _____
Secretary

By: Barbara L. Gonzales
Barbara L. Gonzales, CEBS
Vice President, Public Sector Division

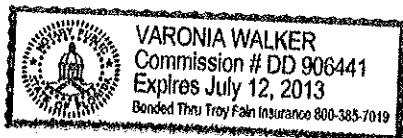
-Or-

[Signature]
Witness
[Signature]
Witness

STATE OF Florida
COUNTY OF Leon

The foregoing instrument was acknowledged before me this 6th day of June, 2013,
by Barbara L. Gonzales of Fringe Benefits Management Company (A Division of Wage Works).
She took an oath and (is personally known to me) or has produced _____
as identification.

(SEAL)



Varonia Walker
Signature – Notary Public

My Commission expires:
July 12, 2013

Varonia Walker
Printed Name of Notary

AGENDA REQUEST FORM
THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Meeting Date 8/21/12	<table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:50%; padding: 5px; text-align: center;"> Open Agenda <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No </td> <td style="width:50%; padding: 5px; text-align: center;"> Special Order Request <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No </td> </tr> </table>	Open Agenda <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Special Order Request <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Agenda Item Number EE-4
Open Agenda <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Special Order Request <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			

TITLE:
Amendment to Agreement for RFP 29-001V- Administration of Flexible Spending Accounts

REQUESTED ACTION:
 Approve the second amendment to the Agreement between The School Board of Broward County, Florida, (SBBC) and Fringe Benefits Management Company, a division of WageWorks.

SUMMARY EXPLANATION AND BACKGROUND:
 RFP 29-001V for the Administration of Flexible Spending Accounts was awarded to Fringe Benefits Management Company (FBMC), a division of WageWorks at the April 29, 2008, Board meeting. Effective January 1, 2013, a rate increase of 2.5% per active employee will be implemented. This increase was approved by the Superintendent's Insurance Advisory Committee at its June 8, 2012, meeting.

 This Agreement has been reviewed and approved, as to form and legal content, by the Office of the General Counsel.

SCHOOL BOARD GOALS:

- Goal One: Raise achievement of all students to ensure graduation from high school and readiness for post-secondary education.
- Goal Two: Improve the health and wellness of students and personnel.
- Goal Three: Provide a safe and secure physical and technological environment for all students and employees.
- Goal Four: Promote innovation which focuses on best practices and quality efforts that improve our best-in-class position.
- Goal Five: Recruit, develop, retain, and recognize high performing and diverse faculty and personnel.
- Goal Six: Build strong partnerships with family, business, community and government at the classroom, school, area, and district level.
- Goal Seven: Ensure district's leadership as an environmental steward through innovative ecology and energy conservation programs.

FINANCIAL IMPACT:
 There will be an additional financial impact of \$1,440.00 for 2013.

EXHIBITS: (List)

1. Executive Summary
2. Second Amendment to Agreement

BOARD ACTION: <div style="text-align: center; font-size: 1.2em; font-weight: bold; border: 1px solid black; padding: 2px;">APPROVED</div>	SOURCE OF ADDITIONAL INFORMATION: Dr. Dildra Martin-Ogburn 754-321-2150 Mr. Bill Harris 754-321-0501		
(For Official School Board Records' Office Only)	<table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:70%; border-top: 1px solid black;">Name</td> <td style="width:30%; border-top: 1px solid black;">Phone</td> </tr> </table>	Name	Phone
Name	Phone		

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Maurice L. Woods *M.L.W.*
Chief Strategy & Operations Officer
Office of Strategy & Operations

AUG 21 2012

Approved in Open Board Meeting on:

 School Board Chair

AGENDA REQUEST FORM
THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Meeting Date 09/07/11	Open Agenda <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Special Order Request <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Agenda Item Number E-1
---------------------------------	--	--	----------------------------------

TITLE: **Recommendation to Renew Existing Contracts**

REQUESTED ACTION:

A. Approval for Amendment to Agreements on the following contracts:

1. 26-020V RFP-- Group Term Life Insurance and Accidental Death and Dismemberment (AD&D) for School Board Employees
2. 27-009V RFP – Group Disability Coverage for School Board Employees
3. 29-001V RFP – Administration of Flexible Spending Accounts for School Board Employees

These agreements have been reviewed and approved as to form and legal content by the Office of the General Counsel.

SUMMARY EXPLANATION AND BACKGROUND:

Items submitted for renewal have been evaluated by user departments and schools. The extension of these contracts does not increase the original estimate of the contract values originally approved. It has been determined excellent service is being provided and the contract prices are currently the best value based on current vendor prices, comparable prices from other agencies and/or the Consumer Price Index (CPI) data. The amount is available from funds already included in the District's budget. These Amendments were unanimously approved by the Superintendent's Insurance Advisory Committee at its May 26, 2011 meeting.

SCHOOL BOARD GOALS:

- Goal One: Raise achievement of all students to ensure graduation from high school and readiness for post-secondary education.
- Goal Two: Improve the health and wellness of students and personnel.
- Goal Three: Provide a safe and secure physical and technological environment for all students and employees.
- Goal Four: Promote innovation which focuses on best practices and quality efforts that improve our best-in-class position.
- Goal Five: Recruit, develop, retain, and recognize high performing and diverse faculty and personnel.
- Goal Six: Build strong partnerships with family, business, community and government at the classroom, school, area, and district level.
- Goal Seven: Ensure district's leadership as an environmental steward through innovative ecology and energy conservation programs.

FINANCIAL IMPACT:

These recommendations will be funded from available funds already included in various school/department/center budgets or as described in the Summary Explanation and Background. This recommendation does not increase the existing budget and there is no financial impact to the District.

EXHIBITS: (List)


1. Amendment to Agreements

APPROVED	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <th colspan="2" style="text-align: left; padding: 2px;">SOURCE OF ADDITIONAL INFORMATION:</th> </tr> <tr> <td style="padding: 2px;">Dildra Martin-Ogburn</td> <td style="padding: 2px;">754 321-3100</td> </tr> <tr> <td style="padding: 2px;">Bill Harris</td> <td style="padding: 2px;">754 321-0501</td> </tr> <tr> <td style="padding: 2px;">Jeffrey S. Moquin</td> <td style="padding: 2px;">754 321-2650</td> </tr> <tr> <td style="padding: 2px;"><small>Name</small></td> <td style="padding: 2px;"><small>Phone</small></td> </tr> </table>	SOURCE OF ADDITIONAL INFORMATION:		Dildra Martin-Ogburn	754 321-3100	Bill Harris	754 321-0501	Jeffrey S. Moquin	754 321-2650	<small>Name</small>	<small>Phone</small>
SOURCE OF ADDITIONAL INFORMATION:											
Dildra Martin-Ogburn	754 321-3100										
Bill Harris	754 321-0501										
Jeffrey S. Moquin	754 321-2650										
<small>Name</small>	<small>Phone</small>										

(For Official School Board Records' Office Only)

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Donnie Carter, Interim Superintendent of Schools

Approved in Open Board Meeting on: **SEP 07 2011**

By:  School Board Chair

September 7, 2011

Page 2 of 2 Pages

Agenda Item E-1

Recommendation to Renew Existing Contracts

A. APPROVAL FOR AMENDMENT TO AGREEMENT ON THE FOLLOWING CONTRACTS:

1. 26-020V – Group Term Life Insurance and Accidental Death and Dismemberment (AD&D) Insurance for School Board Employees (\$25,000,000 originally approved on 5/17/05)

It is recommended that the attached Fourth Amendment to Agreement with Reliance Standard Life Insurance Company be approved. The purpose of the Fourth Amendment to Agreement with Reliance Standard Life Insurance Company is to enter into the second year renewal and to maintain their current rates.

2. 27-009V – Group Disability Coverage for School Board Employees (\$37,000,000 originally approved on 07/25/06)

It is recommended that the attached Third Amendment to Agreement with The Prudential Insurance Company of America be approved. The purpose of the Third Amendment to Agreement with The Prudential Insurance Company of America is to enter into the first renewal and to maintain their current rates.

3. 29-001V – Administration of Flexible Spending Accounts for School Board Employees (\$500,000 originally approved on 04/29/08)

It is recommended that the attached First Amendment to Agreement with Fringe Benefits Management Company (a Division of WageWorks) be approved. The purpose of the First Amendment to Agreement with Fringe Benefits Management Company (a Division of WageWorks) is to enter into an Agreement to maintain their current rates.

<u>BID/RFP</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>AMOUNT</u>	<u>M/WBE VENDOR(S)</u>
28-109N (RFP)	(Continued)			Florida Student Tours/Black History Tours (African American M/WBE: Miami, Florida), Sonshine Educational Tours (White Female M/WBE: Coral Springs, Florida)
29-001V (RFP)	Administration of Flexible Spending Accounts for School Board Employees Contract period: January 1, 2009 through December 31, 2013	Benefits	\$500,000	
This agreement has been approved as to form and legal content by the School Board Attorney.				
29-027R	Bottled Water and Related Services Contract period: April 29, 2008 through March 31, 2011	Various	\$750,000	

School Board Policy 3320, Part I, Rule o, allows for the purchase of items from contract awarded by other city or county governmental agencies, other school boards, community colleges, or state university system cooperative bid agreements. Award of this contract will allow the Supply Management & Logistics Department to release Purchase Orders for items awarded in this contract in a timely manner at contract prices. These requests do not increase current budgets.