

**EXECUTIVE SUMMARY TO
SUBSTANTIVE CHANGES IN THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA AND THE
FEDERATION OF PUBLIC EMPLOYEES (FOOD SERVICES)
2011-2012 & 2012-2013 SCHOOL YEARS**

1. This Agreement provides no wage increase for the 2011-2012 and 2012-2013 school years. However, the parties agree that should any other group bargain an increase for 2012-2013, the FOPE/Food Service collective bargaining agreement shall be reopened at the request of the FOPE/Food Service unit.
2. The parties mutually agreed to make changes in the Sick Leave Bank enrollment period and withdrawal right and procedures in an effort to increase employee interest and participation in order to meet the minimum enrollment criteria for creating a sick bank for Food Service employees.
3. Terms of Agreement entered into on August 15, 2011 shall remain in effect through August 14, 2013