

**AGENDA REQUEST FORM**  
**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**

Meeting Date <div style="border: 1px solid black; padding: 2px; text-align: center;">10/16/2012</div>	<div style="display: flex; justify-content: space-around;"><div>Open Agenda <input checked="" type="checkbox"/> Yes    <input type="checkbox"/> No</div><div>Special Order Request <input type="checkbox"/> Yes    <input checked="" type="checkbox"/> No</div></div>	Agenda Item Number <div style="border: 1px solid black; padding: 2px; text-align: center;">CC-4</div>
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<b>TITLE:</b>	Proposed Revised Job Description and Minimum Qualifications for the Bus Operator Position.								
<b>REQUESTED ACTION:</b>	Approve the proposed, revised job description and minimum qualifications for the Bus Operator position. This is the <b>first</b> reading.								
<b>SUMMARY EXPLANATION AND BACKGROUND:</b>	<p>The job description for the Bus Operator is being revised to assist the District in attracting qualified candidates. The revision of the job description will align the requirement of the job with those of neighboring Districts, and it will broaden the pool of qualified candidates to apply and meet minimum job requirements.</p> <p>Revision of the job description does not impact the pay rate of the position. Any vacant position will follow the standard advertising and selection process. See attached Executive Summary.</p>								
<b>SCHOOL BOARD GOALS:</b>	<ul style="list-style-type: none"><li><input type="checkbox"/> •Goal One: Raise achievement of all students to ensure graduation from high school and readiness for post-secondary education.</li><li><input type="checkbox"/> •Goal Two: Improve the health and wellness of students and personnel.</li><li><input checked="" type="checkbox"/> •Goal Three: Provide a safe and secure physical and technological environment for all students and employees.</li><li><input type="checkbox"/> •Goal Four: Promote innovation which focuses on best practices and quality efforts that improve our best-in-class position.</li><li><input type="checkbox"/> •Goal Five: Recruit, develop, retain, and recognize high performing and diverse faculty and personnel.</li><li><input checked="" type="checkbox"/> •Goal Six: Build strong partnerships with family, business, community and government at the classroom, school, area, and district level.</li><li><input type="checkbox"/> •Goal Seven: Ensure district's leadership as an environmental steward through innovative ecology and energy conservation programs.</li></ul>								
<b>FINANCIAL IMPACT:</b>	There is no financial impact to the District.								
<b>EXHIBITS: (List)</b>	<table style="width: 100%;"><tr><td style="width: 80%;">1. Executive Summary</td><td style="width: 20%; text-align: right;">p. 1</td></tr><tr><td>2. Revised Job Description, Minimum Qualifications</td><td style="text-align: right;">p. 2-6</td></tr><tr><td>3. 2009-2010 Bus Operators Salary Schedule</td><td style="text-align: right;">p. 7</td></tr></table>	1. Executive Summary	p. 1	2. Revised Job Description, Minimum Qualifications	p. 2-6	3. 2009-2010 Bus Operators Salary Schedule	p. 7		
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<b>BOARD ACTION:</b>	<table style="width: 100%;"><tr><td colspan="2"><b>SOURCE OF ADDITIONAL INFORMATION:</b></td></tr><tr><td style="width: 70%;">Gracie M. Diaz</td><td style="width: 30%; text-align: right;">754-321-1840</td></tr><tr><td>Maurice L. Woods</td><td style="text-align: right;">754-321-2610</td></tr><tr><td style="font-size: small;">(For Official School Board Records' Office Only)</td><td style="font-size: small;">Name Phone</td></tr></table>	<b>SOURCE OF ADDITIONAL INFORMATION:</b>		Gracie M. Diaz	754-321-1840	Maurice L. Woods	754-321-2610	(For Official School Board Records' Office Only)	Name Phone
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**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**

*Gracie M. Diaz, Chief Human Resources Officer*

*The Office of Human Resources*

Approved in Open Board Meeting on:

By:

Form #4189

Revised 07/12

RWR/GMD/AB/GA

**OCT 16 2012**



School Board Chair