

**Board Agenda, July 24, 2012, Item G-3**  
**Executive Summary List of Appointments, Assignments and Leaves for**  
**Non-Instructional for the 2012-2013 School Year**  
*(This includes Managerial/Professional/Technical Personnel)*

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

**NON-INSTRUCTIONAL**

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2009-2010, & 2010-2011 Salary/Interim Salary Schedules.

All recommendations are made pending security clearance and with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida. Also, employment is probationary pending clearance of Federal Bureau of Investigation (FBI) fingerprint record.

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The specific positions and the individuals recommended for the District Managerial/Professional Technical position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. Also, employment is probationary pending clearance of Federal Bureau of Investigation (FBI) fingerprint record.

**6. District Managerial Personnel – Recommended Appointments**

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Bays, Sam	Director, Maintenance Operations (D-016)	10
Coley, Sonja	Senior Project Manager/Construction Phase (S-010.2)	11
Hight, Charles	Purchasing Agent IV (DD-078)	12
Woods, Maurice	Chief Strategy & Operations Officer (A-008)	13

**6 a. Professional & Technical Positions (District Personnel)**

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Robbins, James	Safety Specialist I (DD-107)	14

**6 b. Professional & Technical Positions (School-Based Personnel)**

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**6 c. Recommended Appointments of Acting Professional/Technical Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**6 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

**7. Recommended Reassignment of Current School-Based/District Managerial/Professional/ Technical Personnel**

The positions and individuals recommended for reassignment by the Superintendent for the 2012-2013 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. The recommended reassignment list includes the individual staff member's name, 2012-2013 assignment, contract status, position code of reassignment, present assignment, and the reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
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None at this time

**8. School-Based Managerial Personnel - Recommended Appointments**

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. Also, employment is probationary pending clearance of Federal Bureau of Investigation (FBI) fingerprint record.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Awofadeju, Olayemi	Interim Principal, South Broward High (B-002)	15
Carruth, Steven	Interim Principal, Coral Glades High (B-002)	15
Hall, Teresa	Principal, West Broward High (B-002)	15
Baugh, Francine	Interim Principal, Deerfield Beach Middle (B-002)	16
Evans, Errol	Interim Principal, Attucks Middle (B-002)	16
Fleming, Jermaine	Interim Principal, Nova Middle (B-002)	16
Walker, Michael	Principal, Sunrise Middle (B-002)	16
Campbell, Josetta	Principal, Sheridan Hills Elementary (B-002)	17
Ingram, Michelle	Interim Principal, Fairway Elementary (B-002)	17
Holtz, Melissa	Interim Principal, Wilton Manors Elementary (B-002)	17
Reid, Jocelyn	Interim Principal, Deerfield Park Elementary (B-002)	17
Smith, Danielle	Interim Principal, Young, Virginia Shuman Elementary (B-002)	17
Watson, Daphene	Interim Principal, Park Ridge Elementary (B-002)	17
Azcarate, Dawn	Assistant Principal, Leadership Development, Talent Development (Grant Funded) (JJ-002)	18

**8 a. Recommended Appointments of Temporary School-Based Administrative Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Area Office.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

**9. Recommended Appointments of School-Based/District Managerial Acting/Special/Task Assignment Personnel**

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2012-2013 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, contract status, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Thomson-Parente, Heather	Task Assignment, Director, Employee Evaluations (Grant Funded)	19
Valbrun-Pope, Marie Michaelle	Task Assignment, Executive Director, Student Support Initiatives	20

**10. School-Based/District Managerial/Professional/Technical Personnel Leave(s) for 2012-2013 School/Fiscal Year**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Osorio, Maria	Assistant Principal	Piper High	Personal Leave Effective Date: 07/24/12

**10 a. School-Based/District Managerial/Professional/Technical Personnel Layoff(s) for 2012-2013 School/Fiscal Year**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

**10 b. School-Based/District Managerial/Professional/Technical Personnel Recall from Layoff(s) for 2012-2013 School/Fiscal Year**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

**11. Salary Adjustment**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
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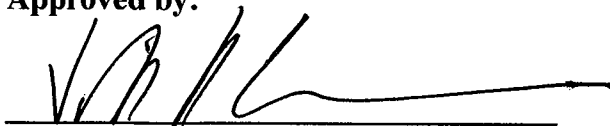
None at this time

**JULY 24, 2012**

**NON-INSTRUCTIONAL APPROVALS**

<b><u>NAME</u></b>	<b><u>LOCATION</u></b>	<b><u>TITLE</u></b>
ANTONPOULOS, LAMPRINE	PLANTATION ELEMENTARY	CAFETERIA ASSISTANT
CREARY, AUDREY	OLSEN MIDDLE	CAFETERIA ASSISTANT
DINOLIS, MARIA	DAVIE ELEMENTARY	CAFETERIA ASSISTANT
FACYSON, NEOMIA	CROISSANT PARK ELEMENTARY	CAFETERIA ASSISTANT
GOODWIN, TERRICA	NORTHEAST HIGH	CAFETERIA ASSISTANT
HERNANDEZ, SANDRA	HALLANDALE HIGH	CAFETERIA ASSISTANT
HODGES, STEPHANIE	CORAL SPRINGS MIDDLE	CAFETERIA ASSISTANT
MCCLOVER, BENNETTE	SOUTH PLANTATION HIGH	FOOD SERVICE ASSISTANT COOK, BAKER AND SALAD HEAD II B
MOSLEY, SORAYA	SOUTH PLANTATION HIGH	CAFETERIA ASSISTANT
PAZ, JACQUELINE	STONEMAN DOUGLAS HIGH	CAFETERIA ASSISTANT

**Approved by:**



**Victoria K. Kaufman, Director  
Non-Instructional Staffing**

**JULY 24, 2012**

**NON-INSTRUCTIONAL REASSIGNMENT(S) – PROMOTION(S)**

<b><u>NAME</u></b>	<b><u>LOCATION</u></b>	<b><u>TITLE</u></b>
BARDILL, DEBORAH	BRIGHT HORIZONS	OFFICE MANAGER I (CONFIDENTIAL)
DOWDELL, RUDEEN	ROYAL PALM ELEMENTARY	BOOKKEEPER/BUDGETKEEPER
VAN NUS, DORIS	SUPERINTENDENT'S OFFICE	EXECUTIVE SECRETARY TO THE SUPERINTENDENT

**Approved by:**



**Victoria K. Kaufman, Director  
Non-Instructional Staffing**

**JULY 24, 2012**

**NON-INSTRUCTIONAL REASSIGNMENT(S) – DEMOTION(S)**

<b><u>NAME</u></b>	<b><u>LOCATION</u></b>	<b><u>TITLE</u></b>	<b><u>REASON</u></b>
DIAZ, ANA	APOLLO MIDDLE	FOOD SERVICE ASSISTANT COOK, BAKER & SALAD HEAD II B TO CAFETERIA ASSISTANT	ACCEPTED NEW POSITION
MITCHELL, DAVE	HOLLYWOOD HILLS HIGH	ASSISTANT HEAD FACILITIES SERVICEPERSON TO FACILITIES SERVICEPERSON	COMPLETED TEMPORARY CONTRACT
TELLO, MARIA	SUNSHINE ELEMENTARY	ASSISTANT HEAD FACILITIES SERVICEPERSON TO FACILITIES SERVICEPERSON	COMPLETED TEMPORARY CONTRACT

**Approved by:**



**Victoria K. Kaufman, Director  
Non-Instructional Staffing**

**JULY 24, 2012**

**NON-INSTRUCTIONAL SUBSTITUTES**

**NAME**

**TITLE**

ABANTO MACHUCA, JUDY

CAFETERIA AIDE

ALCIN, YOLETTE

CAFETERIA AIDE

ANTHONY, LORENZO

FACILITIES SERVICEPERSON

BIAZAR MONETTI, MARIAM

CAFETERIA AIDE

BROWN, DEMETRIUS

FACILITIES SERVICEPERSON

DANGALAN, MARIBEL

CAFETERIA AIDE

DARIUS-AUGUSTIN, CAROLLE

CAFETERIA AIDE

DAVY WALLACE, VERONA

CAFETERIA AIDE

DE PINEDA, MARIA

CAFETERIA AIDE

DEFALCO, ROSEMARIE

FACILITIES SERVICEPERSON

GEDEON, FRANCIS

FACILITIES SERVICEPERSON

GRISANTI, CRISTINA

CAFETERIA AIDE

HUNTER, ERICKA

CAFETERIA AIDE

JOHNSON, SCOTT

CAFETERIA AIDE

JONES JR., LONNIE

FACILITIES SERVICEPERSON

LAM, JEANNIE

CAFETERIA AIDE

LORIA, KRYSTINA

CAFETERIA AIDE

MARTINEZ, MARGARITA

CAFETERIA AIDE

MATHEWS, SEAN

FACILITIES SERVICEPERSON

MORGAN, RADCLIFFE

FACILITIES SERVICEPERSON

MORTON, BRANDON

FACILITIES SERVICEPERSON

ORTIZ, DARIO

FACILITIES SERVICEPERSON

PELAEZ BERNAL, ROSA

CAFETERIA AIDE

PERLAZA, LUZ

CAFETERIA AIDE

PRATT, MEWZAM

FACILITIES SERVICEPERSON

ROMERO LEAL, EDNA

CAFETERIA AIDE

RUTT, BEVERLY

CAFETERIA AIDE

SAINT-SURIN, NATHAN

FACILITIES SERVICEPERSON

SAMILLAN, KYRA

CAFETERIA AIDE

TAVIERE, PATRICIA

CAFETERIA AIDE

VALLE, SADIT

CAFETERIA AIDE

WITTROCK, KEITH

FACILITIES SERVICEPERSON

**Approved by:**



**Victoria K. Kaufman, Director  
Non-Instructional Staffing**

**JULY 24, 2012**

**NON-INSTRUCTIONAL TEMPORARY EMPLOYEES**

**NAME**

ACOSTA, PAUL

FORDE, CAMILLE

GARRETT, CANDI

GOODMAN, CHAQUIRAH

HATHAWAY, TAYLOR

**TITLE**

CHILD CARE MONITOR II

CHILD CARE MONITOR I

CHILD CARE MONITOR I

CHILD CARE MONITOR I

CHILD CARE MONITOR I

**Approved by:**

A handwritten signature in black ink, appearing to read 'V. Kaufman', is written over a horizontal line.

**Victoria K. Kaufman, Director  
Non-Instructional Staffing**



**JULY 24, 2012**

**NON-INSTRUCTIONAL LEAVES**

<b><u>NAME</u></b>	<b><u>LOCATION</u></b>	<b><u>TITLE</u></b>
BANKS, JOHNNIE	ATLANTIC WEST ELEMENTARY	LEAVE POSITION-HEAD FACILITIES SERVICEPERSON
BOAKYE, TRISHA-ANN	EXCEPTIONAL STUDENT EDUCATION	LEAVE POSITION-EDUCATIONAL INTERPRETER FOR THE DEAF/HARD OF HEARING
DAVIS, REBECCA	HOLLYWOOD PARK ELEMENTARY	LEAVE POSITION-FOOD SERVICE COOK & BAKER II A
FISHER, STEVE	BRIGHT HORIZONS	LEAVE POSITION-BEHAVIORAL TECHNICIAN
FLOWERS, SYMANTHA	CENTRAL AREA TRANSPORTATION	LEAVE POSITION-BUS ATTENDANT
GEDEON, RAYMONDE	HOLLYWOOD HILLS HIGH	LEAVE POSITION-FACILITIES SERVICEPERSON
GRANADA, MARGARITA	COUNTRY HILLS ELEMENTARY	LEAVE POSITION-FACILITIES SERVICEPERSON
HARDEN, DIANA	CENTRAL AREA TRANSPORTATION	LEAVE POSITION-BUS OPERATOR
HOWE, MARYANN	CHARTER SCHOOLS SUPPORT	CLERK TYPIST II
IFEDE, TAWANDA	COOPER CITY HIGH	LEAVE POSITION-SECRETARY II
LARRIEUX, CLAUDINE	TRADEWINDS ELEMENTARY	CERTIFIED CLASSROOM ASSISTANT
LEWIS, EARLSTON	HOLLYWOOD PARK ELEMENTARY	LEAVE POSITION-FACILITIES SERVICEPERSON
MANGAL, NAIN	WEST HOLLYWOOD ELEMENTARY	LEAVE POSITION-FOOD SERVICE COOK & BAKER II A
NEMEROFF, JEANINE	ROCK ISLAND ELEMENTARY	LEAVE POSITION-MICRO-COMPUTER TECHNICAL SPECIALIST
OLIVEIRA, ELIR	PARK LAKES ELEMENTARY	LEAVE POSITION-FOOD SERVICE ASSISTANT COOK & BAKER II B
OPTEKAR, MARY JO	CORAL SPRINGS HIGH	LEAVE POSITION-GENERAL CLERK II
PALENBAUM, JUDY	PIPER HIGH	FACILITIES SERVICEPERSON
RIVERA, ISABEL	MILLENNIUM MIDDLE	CERTIFIED CLASSROOM ASSISTANT
ROMAN, MARILYN	COCONUT CREEK HIGH	LEAVE POSITION-CAFETERIA ASSISTANT
RUSSELL, DANIEL	COOPER CITY HIGH	LEAVE POSITION-SECURITY SPECIALIST
SANTANGELO, JOSEPH	EVENING FIRE ALARMS (PHYSICAL PLANT OPERATIONS)	UTILITY SERVICEPERSON
SIMPSON, DIANE	PERSONNEL RECORDS	LEAVE POSITION-CLERK SPECIALIST IV
SINGH, SORISHA	MARGATE ELEMENTARY	LEAVE POSITION-CAFETERIA ASSISTANT
STRIKER, SHAKIRA	EXCEPTIONAL STUDENT EDUCATION	LEAVE POSITION-EDUCATIONAL INTERPRETER FOR THE DEAF/HARD OF HEARING
VALERIO, MARA	SOUTH AREA OFFICE	LEAVE POSITION-OFFICE MANAGER II
WHITE, LISA	LYONS CREEK MIDDLE	LEAVE POSITION-FOOD SERVICE COOK & BAKER II A
WOOD, DUANE	POMPAÑO BEACH HIGH	CAMPUS MONITOR

Approved by:



**Victoria K. Kaufman, Director  
Non-Instructional Staffing**

**JULY 24, 2012**

**NON-INSTRUCTIONAL APPROVALS  
(RETURN FROM LEAVE)**

**NAME**

ALUME, CHRISTY

DAVIS, TERRI

**LOCATION**

DRIFTWOOD MIDDLE

CORAL GLADES HIGH

**TITLE**

CERTIFIED TEACHER ASSISTANT

CAFETERIA ASSISTANT

**Approved by:**

A handwritten signature in black ink, appearing to read 'Victoria K. Kaufman', written over a horizontal line.

**Victoria K. Kaufman, Director  
Non-Instructional Staffing**

**JULY 24, 2012**

**NON-INSTRUCTIONAL APPROVALS  
(RECALL FROM LAYOFF)**

<b><u>NAME</u></b>	<b><u>LOCATION</u></b>	<b><u>TITLE</u></b>
EAGER, MARY	STIRLING ELEMENTARY	SECRETARY II
JACKSON, DERICK	FLORANADA ELEMENTARY	CAFETERIA ASSISTANT
PERRON, BETH	FOOD AND NUTRITION SERVICES	CLERK SPECIALIST III
PROFERA, JOHN	NEW RIVER MIDDLE	ASSISTANT HEAD FACILITIES SERVICEPERSON

**Approved by:**



**Victoria K. Kaufman, Director  
Non-Instructional Staffing**

**JULY 24, 2012**

**NON-INSTRUCTIONAL LAYOFFS**

<b><u>NAME</u></b>	<b><u>LOCATION</u></b>	<b><u>TITLE</u></b>
CANDELA, PATRICIA	STUDENT SERVICES	SECRETARY II
FAZIO, KATHERINE	STUDENT SERVICES	SECRETARY II
GIBSON, LINDA	STUDENT SERVICES	SECRETARY II
KISIELEWICZ, ALICJA	STUDENT SERVICES	SECRETARY II
LOPEZ, MERCEDES	STUDENT SERVICES	SECRETARY II

**Approved by:**



**Victoria K. Kaufman, Director  
Non-Instructional Staffing**

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**POSITION ADVERTISED:** Director, Maintenance Operations (D-016)

**RECOMMENDED POSITION:** Director, Maintenance Operations (D-016)

**RECOMMENDED CANDIDATE:** Sam Bays

**ANNUALIZED SALARY:** \$96,598, Pay Grade 29, from The School Board of Broward County, Florida, 2009-2010 Salary Schedule for The Educational Support and Management Association of Broward, Inc. (ESMAB) (Promotion)

**CALENDAR:** 12 month calendar

**EFFECTIVE DATE:** 07/25/12

**NUMBER OF APPLICANTS:** 9

**NUMBER OF APPLICANTS:** 3

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 3

**REASONS FOR SELECTION:**

This candidate has been selected as the best qualified candidate for the position, based upon education, professional experience and responses to the interview questions.

**DEGREE AWARDED:** Master of Business Administration, Business, University of Florida, Gainesville, FL

**DEGREE AWARDED:** Bachelor of Science, Industrial Management, West Virginia Institute of Technology, Montgomery, WV

**SELECTION COMMITTEE:**

Thomas Lindner, Chief Facilities & Construction Officer

Shelley Meloni, Executive Director, Facilities Design & Construction

Sharon Airaghi, Chief Service Quality Officer

Eric Chisem, Specialist, Workers Compensation Risk Management (HR Designee)

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**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**POSITION ADVERTISED:** Senior Project Manager/Construction Phase (S-010.2)  
**RECOMMENDED POSITION:** Senior Project Manager/Construction Phase (S-010.2)  
**RECOMMENDED CANDIDATE:** Sonja Coley  
**ANNUALIZED SALARY:** \$96,291, Pay Grade 29, Step 7, from The School Board of Broward County, Florida, 2010-2011 Broward Teachers Union/Technical Support Professional Salary Schedule (Promotion)

**CALENDAR:** 12 month calendar

**EFFECTIVE DATE:** 07/25/12

**NUMBER OF APPLICANTS:** 6

**NUMBER OF QUALIFIED APPLICANTS:** 4

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 4

**REASONS FOR SELECTION:**

This candidate has been selected as the best qualified candidate for the position, based upon education, professional experience and responses to the interview questions.

**DEGREE AWARDED** Master of Science, Public Administration, Barry University, Miami, FL

**DEGREE AWARDED** Bachelor of Science, Architectural/Construction Engineering Technology, Florida Agricultural & Mechanical University, Tallahassee, FL

**SELECTION COMMITTEE:**

Thomas Lindner, Chief Facilities & Construction Officer

Shelley Meloni, Executive Director, Facilities Design & Construction

Robert Hamberger, Chief Building Official

Lena Bing, Personnel Administrator III, Non-Instructional Staffing (HR Designee)

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**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**POSITION ADVERTISED:** Purchasing Agent IV (DD-078)

**RECOMMENDED POSITION:** Purchasing Agent IV (DD-078)

**RECOMMENDED CANDIDATE:** Charles High

**ANNUALIZED SALARY:** \$71,500, Pay Grade 25, Step 6 , from The School Board of Broward County, Florida, 2010-2011 Broward Teachers Union/Technical Support Professional Salary Schedule (Promotion)

**CALENDAR:** 12 month calendar

**EFFECTIVE DATE:** 07/25/12

**NUMBER OF APPLICANTS:** 23

**NUMBER OF QUALIFIED APPLICANTS:** 6

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 5 (1 withdrew)

**REASONS FOR SELECTION:**

This candidate has been selected as the best qualified candidate for the position, based upon education, professional experience and responses to the interview questions.

**DEGREE AWARDED** Master of Business Administration, Human Resources Management, University of Phoenix, Fort Lauderdale, FL

**DEGREE AWARDED** Bachelor of Science in Business Administration, Management, Xavier University, Cincinnati, OH

**SELECTION COMMITTEE:**

Carol Barker, Manager, Purchasing Operations, Supply Management & Logistics

Nell Johnson, Director, Business Support Center

Eric Chisem, Specialist, Workers Compensation, Risk Management (HR Designee)

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**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**POSITION ADVERTISED:** Chief Strategy & Operations Officer (A-008)

**RECOMMENDED POSITION:** Chief Strategy & Operations Officer (A-008)

**RECOMMENDED CANDIDATE:** Maurice Woods

**ANNUALIZED SALARY:** \$170,000, Pay Grade 35, from The School Board of Broward County, Florida, 2009-2010 Salary Schedule for The Educational Support and Management Association of Broward, Inc. (ESMAB)

**CALENDAR:** 12 month calendar

**EFFECTIVE DATE:** 07/25/12

**NUMBER OF APPLICANTS:** 10

**NUMBER OF QUALIFIED APPLICANTS:** 3

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 3

**REASONS FOR SELECTION:**

This candidate has been selected as the best qualified candidate for the position, based upon education, professional experience and responses to the interview questions.

Executive Scholar, Non-Profit Management, Northwestern University, Evanston, IL

**DEGREE AWARDED:** Master of Business Administration, Management and Strategy, Finance, Kellogg Graduate School of Management, Northwestern University, Evanston, IL

**DEGREE AWARDED:** Bachelor of Science, Finance, California State University – Sacramento, Sacramento, CA

**SELECTION COMMITTEE:**

Robert W. Runcie, Superintendent of Schools

Gracie M. Diaz, Chief Human Resources Officer

Jeffrey Moquin, Chief of Staff

David Hall, Director, School Performance and Accountability

Irene Cejka, Director, School Performance and Accountability

Krista Herrera, Principal, Glades Middle

Leo Nesmith, Principal, The Quest Center

Vered Roberts, Principal, Hollywood Hills Elementary

Enid Valdez, Principal, Piper High

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**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**POSITION ADVERTISED:** Safety Specialist I (DD-107)

**RECOMMENDED POSITION:** Safety Specialist I (DD-107)

**RECOMMENDED CANDIDATE:** James Robbins

**ANNUALIZED SALARY:** \$47,547, Pay Grade 20 , Step 4, from The School Board of Broward County, Florida, 2010-2011 Broward Teachers Union/Technical Support Professional Salary Schedule

**CALENDAR:** 12 month calendar

**EFFECTIVE DATE:** 07/25/12

**NUMBER OF APPLICANTS:** 12

**NUMBER OF QUALIFIED APPLICANTS:** 2

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 2

**REASONS FOR SELECTION:**

This candidate has been selected as the best qualified candidate for the position, based upon education, professional experience and responses to the interview questions.

**DIPLOMA:** Port Jervis High School, Port Jervis, NY

**SELECTION COMMITTEE:**

Gerald Graziouse, Director of Safety & Chief Fire Official

Victoria Stanford, Manager, Safety

Mark Dorsett, Area Manager, Trades, North Area Maintenance (HR Designee)

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**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**POSITIONS ADVERTISED:** Principal, High (B-002)

**RECOMMENDED CANDIDATES:** Olayemi Awofadeju, Interim Principal, South Broward High  
Steven Carruth, Interim Principal, Coral Glades High  
Teresa Hall, Principal, West Broward High

**ANNUALIZED SALARY:** \$108,529, Category E, Step 0, from The School Board of Broward County, Florida, 2009-2010 School-Based Administrators Salary Schedule for Broward Principals and Assistants Association (BPAA)

**CALENDAR:** 12 month calendar

**EFFECTIVE DATE:** 07/25/2012

**REASONS FOR SELECTION:**

These candidates have been selected as the best qualified candidates for the positions, based upon education, professional experience and responses to the interview questions.

**SELECTION COMMITTEE:**

Desmond Blackburn, Ph.D., Chief School Performance and Accountability Officer

Sharon Airaghi, Chief Service Quality Officer

Marielena Wright, Ph.D., Executive Director, Instruction and Interventions

Valerie Wanza, Ph.D., Director, School Performance & Accountability

Kathrine Francis, Executive Director, Special Education & Support

Victoria Kaufman, Director, Non-Instructional Staffing

*COPIES OF RESUMES ARE ON FILE IN NON-INSTRUCTIONAL STAFFING DEPARTMENT*

VKK/cv

Board Item: G-3

Board Date: 07/24/2012

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**POSITIONS ADVERTISED:** Principal, Middle (B-002)

**RECOMMENDED CANDIDATES:** Francine Baugh, Interim Principal, Deerfield Beach Middle  
Errol Evans, Interim Principal, Attucks Middle  
Jermaine Fleming, Interim Principal, Nova Middle  
Michael Walker, Principal, Sunrise Middle

**ANNUALIZED SALARY:** \$104,337, Category D, Step 0, from The School Board of Broward County, Florida, 2009-2010 School-Based Administrators Salary Schedule for Broward Principals and Assistants Association (BPAA)

**CALENDAR:** 12 month calendar

**EFFECTIVE DATE:** 07/25/2012

**REASONS FOR SELECTION:**

These candidates have been selected as the best qualified candidates for the positions, based upon education, professional experience and responses to the interview questions.

**SELECTION COMMITTEE:**

Desmond Blackburn, Ph.D., Chief School Performance and Accountability Officer

Sharon Airaghi, Chief Service Quality Officer

Marielena Wright, Ph.D., Executive Director, Instruction and Interventions

Valerie Wanza, Ph.D., Director, School Performance & Accountability

Kathrine Francis, Executive Director, Special Education & Support

Victoria Kaufman, Director, Non-Instructional Staffing

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VKK/cv

Board Item: G-3

Board Date: 07/24/2012

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**POSITIONS ADVERTISED:** Principal, Elementary (B-002)

**RECOMMENDED CANDIDATES:** Josetta Campbell, Principal, Sheridan Hills Elementary  
Michelle Engram, Interim Principal, Fairway Elementary  
Melissa Holtz, Interim Principal, Wilton Manors Elementary  
Jocelyn Reid, Interim Principal, Deerfield Park Elementary  
Danielle Smith, Interim Principal, Virginia Shuman Young Elementary  
Daphene Watson, Interim Principal, Park Ridge Elementary

**ANNUALIZED SALARY:** \$99,055, Category C, Step 0, from The School Board of Broward County, Florida, 2009-2010 School-Based Administrators Salary Schedule for Broward Principals and Assistants Association (BPAA)

**CALENDAR:** 12 month calendar

**EFFECTIVE DATE:** 07/25/2012

**REASONS FOR SELECTION:**

These candidates have been selected as the best qualified candidates for the positions, based upon education, professional experience and responses to the interview questions.

**SELECTION COMMITTEE:**

Desmond Blackburn, Ph.D., Chief School Performance and Accountability Officer

Sharon Airaghi, Chief Service Quality Officer

Marielena Wright, Ph.D., Executive Director, Instruction and Interventions

Valerie Wanza, Ph.D., Director, School Performance & Accountability

Kathrine Francis, Executive Director, Special Education & Support

Victoria Kaufman, Director, Non-Instructional Staffing

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VKK/cv

Board Item: G-3

Board Date: 07/24/2012

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**POSITION ADVERTISED:** Assistant Principal, Leadership Development/HRD (JJ-002) (Grant Funded)

**RECOMMENDED POSITION:** Assistant Principal, Leadership Development/HRD (JJ-002) (Grant Funded)

**RECOMMENDED CANDIDATE:** Dawn Azcarate

**ANNUALIZED SALARY:** \$75,238, Category A, Step 2, from The School Board of Broward County, Florida, 2009-2010 School-Based Administrators Salary Schedule for Broward Principals and Assistants Association (BPAA)

**CALENDAR:** 11 month calendar

**EFFECTIVE DATE:** 07/25/12

**NUMBER OF APPLICANTS:** 26

**NUMBER OF QUALIFIED APPLICANTS:** 20

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 7

**REASONS FOR SELECTION:**

This candidate has been selected as the best qualified candidate for the position, based upon education, professional experience and responses to the interview questions.

**DEGREE AWARDED:** Masters of Education, Educational Leadership, Florida Atlantic University, Davie, FL

**DEGREE AWARDED:** Bachelor of Arts, Elementary Education, Florida Atlantic University, Davie, FL

**SELECTION COMMITTEE:**

Elisa Calabrese, Ed.D., Chief Talent Development Officer

Sharon Moffitt, Ph.D., Director, Leadership Development, Talent Development

Reginald Pierre-Jerome, Assistant Principal, Task Assigned, Leadership Development, Talent Development

Gastriid Harrigan, Assistant Principal, Lauderhill Middle

Anne Dilgen, Principal, Task Assigned, Leadership Development, Talent Development (HR Designee)

*COPIES OF RESUMES ARE ON FILE IN NON-INSTRUCTIONAL STAFFING DEPARTMENT*

VKK/cv

Board Item: G-3

Board Date: 07/24/12

**Recommended Appointment  
School-Based/District Managerial  
Acting/Special/Task Assignment Personnel**

**Item G-3, (Section 9)**

<b>Recommended Reassignment:</b>	Task Assignment, Director, Employee Evaluations Employee Evaluations (Grant Funded)
<b>Recommended Candidate:</b>	Heather Thomson-Parente
<b>Candidate's Present Assignment:</b>	Coordinator, Evaluation Human Resources
<b>Recommended Annualized Salary:</b>	\$99,328, Pay Grade 29, from The Educational Support Management Association of Broward, Inc. (ESMAB), 2009- 2010 Salary Schedule.
<b>Recommended Calendar:</b>	12 month calendar

**Explanation:**

It is recommended that Heather Thomson-Parente assume the responsibilities of Director, Employee Evaluations to coordinate the changes to the teacher and school administrator evaluation systems as required in the Student Success Act. Currently, Ms. Thomson-Parente is a Pay Grade 27 and she is assuming the responsibilities of the Director, Employee Evaluations which is a Pay Grade 29 on The Educational Support Management Association of Broward, Inc., (ESMAB) Meet and Confer Salary Schedule. In accordance with the Salary Handbook, the increase is 5% for the first level and 3% for the second level. Therefore, she is receiving an 8% increase in her salary while serving in this capacity. The difference in this salary is being funded through Race To The Top Grant Funds.

GMD/VKK:sl  
07/24/12

**Recommended Appointment  
School-Based/District Managerial  
Acting/Special/Task Assignment Personnel**

**Item G-3, (Section 9)**

<b>Recommended Reassignment:</b>	Task Assignment, Executive Director, Student Support Initiatives
<b>Recommended Candidate:</b>	Marie Michaelle Valbrun-Pope
<b>Candidate's Present Assignment:</b>	Director, Diversity, Cultural Outreach & Prevention Student Support Initiatives
<b>Recommended Annualized Salary:</b>	\$132,725, Pay Grade 32, from The Educational Support Management Association of Broward, Inc. (ESMAB), 2009-2010 Salary Schedule.
<b>Recommended Calendar:</b>	12 month calendar

**Explanation:**

It is recommended that Marie Michaelle Valbrun-Pope assume the responsibilities of Executive Director, Student Support Initiatives. Currently, Mrs. Pope is a Pay Grade 29 and she is assuming the responsibilities of the Executive Director, Student Support Initiatives which is a Pay Grade 32 on The Educational Support Management Association of Broward, Inc. (ESMAB) Meet and Confer Salary Schedule. In accordance with the Salary Handbook, the increase is 5% for the first level and 3% for each subsequent level. Therefore, she is receiving an 11% increase in her salary.

GMD/VKK:sl  
07/24/12