

School Board Agenda Item CC5
July 24, 2012

Executive Summary

Proposed New Job Description and Minimum Qualifications for the
Supervisor, Gifted and Talented Position

Background: This item is being recommended for School Board adoption to meet requirements for a new job description.

Position Title: **Supervisor, Gifted and Talented**

Division/Department: Instruction & Interventions

Pay Grade Level: **27** - Salary Range: \$68,829 - \$105,099 Point Range: 945 – 994

Salary Schedule: **ESMAB** – Educational Support Management Association of Broward, Inc.

Recommended Policy Status: Chart Job Description – **Final** Reading

Rationale: The job description for Supervisor, Gifted and Talented has been created as a result of the analysis of the organization. The organizational structure was reviewed with the School Board at the March 27, 2012 Board Workshop. As a result of the input, the organizational chart was modified and presented on April 24, 2012 at the School Board Workshop and approved at the May 15, 2012 School Board Meeting. The alignment will facilitate the goals and objectives of Broward County Public Schools' Strategic Plan and will provide additional support for a rigorous curriculum and instructional best practices.

The purpose of this job is to provide quality leadership to school district personnel in the system design, on-going coordination, development, supervision, auditing and improvement of gifted and talented instructional program for Grades K-12 to enhance learning opportunities, maximize student achievement and college/career readiness.

The Compensation Committee has reviewed and approved the new job description. This position is vacant and will follow standard advertising and selection process.

Cost: There is no financial impact to the District.