

**AGENDA REQUEST FORM**  
**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**

Meeting Date <div style="border: 1px solid black; padding: 2px; text-align: center;">07/24/2012</div>	<div style="display: flex; justify-content: space-around;"><div style="text-align: center;">Open Agenda <input checked="" type="checkbox"/> Yes    <input type="checkbox"/> No</div><div style="text-align: center;">Special Order Request <input type="checkbox"/> Yes    <input checked="" type="checkbox"/> No</div></div>	Agenda Item Number <div style="border: 1px solid black; padding: 2px; text-align: center;">CC-5</div>
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**TITLE:** Proposed New Job Description and Minimum Qualifications for the Supervisor, Gifted and Talented Position.

**REQUESTED ACTION:**

Adopt the proposed, new job description and minimum qualifications for the Supervisor, Gifted and Talented position. This is the **final** reading.

**SUMMARY EXPLANATION AND BACKGROUND:**

The job description for the Supervisor, Gifted and Talented has been created as a result of the analysis of the organization. The organizational structure was reviewed with the School Board at the March 27, 2012 Board Workshop. As a result of the input, the organizational chart was modified and presented on April 24, 2012 at the School Board Workshop and approved at the May 15, 2012 School Board Meeting. The alignment will facilitate the goals and objectives of Broward County Public Schools' Strategic Plan and will provide additional support for a rigorous curriculum and instructional best practices.

The Compensation Committee has reviewed and approved the new job description. This position is vacant and will follow standard advertising and selection process. See attached Executive Summary.

**SCHOOL BOARD GOALS:**

- ☒ •Goal One: Raise achievement of all students to ensure graduation from high school and readiness for post-secondary education.
- ☐ •Goal Two: Improve the health and wellness of students and personnel.
- ☒ •Goal Three: Provide a safe and secure physical and technological environment for all students and employees.
- ☒ •Goal Four: Promote innovation which focuses on best practices and quality efforts that improve our best-in-class position.
- ☐ •Goal Five: Recruit, develop, retain, and recognize high performing and diverse faculty and personnel.
- ☒ •Goal Six: Build strong partnerships with family, business, community and government at the classroom, school, area, and district level.
- ☐ •Goal Seven: Ensure district's leadership as an environmental steward through innovative ecology and energy conservation programs.

**FINANCIAL IMPACT:**

There is no financial impact to the District.

**EXHIBITS: (List)**

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|--|--------|
| 1. Executive Summary   | p. 1   |
| 2. New Job Description, Minimum Qualifications & Position Point Factor | p. 2-6 |
| 3. 2009-2010 ESMAB Salary Schedule                                     | p. 7   |

**BOARD ACTION:**

ADOPTED

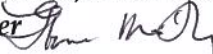
**SOURCE OF ADDITIONAL INFORMATION:**

Gracie M. Diaz	754-321-1840
Dr. Marie Wright	754-321-1850

(For Official School Board Records' Office Only)

Name	Phone
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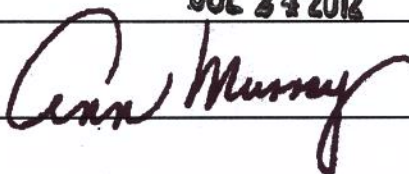
**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**

Gracie M. Diaz, Chief Human Resources Officer   
The Office of Human Resources

Approved in Open Board Meeting on: \_\_\_\_\_

JUL 24 2012

By: \_\_\_\_\_



School Board Chair