

School Board Agenda Item CC4
July 24, 2012

Executive Summary

Proposed New Job Description and Minimum Qualifications for the
Executive Director, Strategy and Continuous Improvement Position

Background: This item is being recommended for School Board adoption to meet requirements for a new job description.

Position Title: **Executive Director, Strategy and Continuous Improvement**

Division/Department: Chief Strategy & Operations Officer

Pay Grade Level: 32 - Salary Range: \$96,977 - \$148,082 Point Range: 1215 – 1274

Salary Schedule: **ESMAB** – Educational Support Management Association of Broward, Inc.

Recommended Policy Status: Chart Job Description - **Final** Reading

Rationale: The job description for Executive Director, Strategy and Continuous Improvement has been created as a result of the analysis of the organization. The organizational structure was reviewed with the School Board at the March 27, 2012 School Board Workshop. As a result of the input, the organizational chart was modified and presented on April 24, 2012 at the School Board Workshop and approved at the May 15, 2012 School Board Meeting. The alignment will facilitate the goals and objectives of Broward County Public Schools' Strategic Plan and will leverage support and resources for the continuous improvement and improved operations efforts of the District.

The purpose of this job is to provide strategic planning and design of performance measurement programs that will contribute to advancing the quality, effectiveness and outcome of services received by all stakeholders. The position oversees the activities and goals of the District's Strategic Plan in areas of student assessment, school performance and district outcomes, and also creates and executes plans to identify, attract, and develop external partnerships and leverage resources and programs through the foundation and grant sourcing.

The Compensation Committee has reviewed and approved the new job description. This position is vacant and will follow standard advertising and selection process.

Cost: There is no financial impact to the District.