

**AGENDA REQUEST FORM**  
**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**

Meeting Date <b>07/24/2012</b>	<b>Open Agenda</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>Special Order Request</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
		Agenda Item Number <b>CC-4</b>

<b>TITLE:</b>	Proposed New Job Description and Minimum Qualifications for the Executive Director, Strategy and Continuous Improvement Position.						
<b>REQUESTED ACTION:</b>	Adopt the proposed, new job description and minimum qualifications for the Executive Director, Strategy and Continuous Improvement position. This is the <b>final</b> reading.						
<b>SUMMARY EXPLANATION AND BACKGROUND:</b>	<p>The job description for the Executive Director, Strategy and Continuous Improvement has been created as a result of the analysis of the organization. The organizational structure was reviewed with the School Board at the March 27, 2012 School Board Workshop. As a result of the input, the organizational chart was modified and presented on April 24, 2012 at the School Board Workshop and approved at the May 15, 2012 School Board Meeting. The alignment will facilitate the goals and objectives of Broward County Public Schools' Strategic Plan and will leverage support and resources for the continuous improvement and improved operations efforts of the District.</p> <p>The Compensation Committee has reviewed and approved the new job description. This position is vacant will follow standard advertising and selection process. See attached Executive Summary.</p>						
<b>SCHOOL BOARD GOALS:</b>	<p><input checked="" type="checkbox"/> •Goal One: Raise achievement of all students to ensure graduation from high school and readiness for post-secondary education.</p> <p><input type="checkbox"/> •Goal Two: Improve the health and wellness of students and personnel.</p> <p><input checked="" type="checkbox"/> •Goal Three: Provide a safe and secure physical and technological environment for all students and employees.</p> <p><input checked="" type="checkbox"/> •Goal Four: Promote innovation which focuses on best practices and quality efforts that improve our best-in-class position.</p> <p><input checked="" type="checkbox"/> •Goal Five: Recruit, develop, retain, and recognize high performing and diverse faculty and personnel.</p> <p><input checked="" type="checkbox"/> •Goal Six: Build strong partnerships with family, business, community and government at the classroom, school, area, and district level.</p> <p><input type="checkbox"/> •Goal Seven: Ensure district's leadership as an environmental steward through innovative ecology and energy conservation programs.</p>						
<b>FINANCIAL IMPACT:</b>	There is no financial impact to the District.						
<b>EXHIBITS: (List)</b>	<table style="width: 100%;"><tr><td style="width: 70%;">1. Executive Summary</td><td style="width: 30%; text-align: right;">p. 1</td></tr><tr><td>2. New Job Description, Minimum Qualifications &amp; Position Point Factor</td><td style="text-align: right;">p. 2-7</td></tr><tr><td>3. 2009-2010 ESMAB Salary Schedule</td><td style="text-align: right;">p. 8</td></tr></table>	1. Executive Summary	p. 1	2. New Job Description, Minimum Qualifications & Position Point Factor	p. 2-7	3. 2009-2010 ESMAB Salary Schedule	p. 8
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<b>BOARD ACTION:</b>	<div style="text-align: center; font-size: 1.2em; font-weight: bold; margin-bottom: 10px;">ADOPTED</div> <table style="width: 100%;"><tr><td style="width: 50%;"><b>SOURCE OF ADDITIONAL INFORMATION:</b> Gracie M. Diaz</td><td style="width: 50%; text-align: right;">754-321-1840</td></tr><tr><td style="font-size: 0.8em;">(For Official School Board Records' Office Only)</td><td style="font-size: 0.8em;">Name _____ Phone _____</td></tr></table>	<b>SOURCE OF ADDITIONAL INFORMATION:</b> Gracie M. Diaz	754-321-1840	(For Official School Board Records' Office Only)	Name _____ Phone _____		
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**Gracie M. Diaz, Chief Human Resources Officer**  
*Gracie M. Diaz*  
**The Office of Human Resources**

**JUL 24 2012**

Approved in Open Board Meeting on: \_\_\_\_\_

By: \_\_\_\_\_

*Ann Murray*

School Board Chair