

AGENDA REQUEST FORM
THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

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|---|---|--|--|--|
| Meeting Date <div style="border: 1px solid black; text-align: center; padding: 2px;">03/20/12</div> | <table style="width: 100%;"><tr><td style="width: 50%; text-align: center;">Open Agenda Yes <input checked="" type="checkbox"/> No</td><td style="width: 50%; text-align: center;">Special Order Request Yes <input checked="" type="checkbox"/> No</td></tr></table> | Open Agenda Yes <input checked="" type="checkbox"/> No | Special Order Request Yes <input checked="" type="checkbox"/> No | Agenda Item Number <div style="border: 1px solid black; text-align: center; padding: 2px;">G-5</div> |
| Open Agenda Yes <input checked="" type="checkbox"/> No | Special Order Request Yes <input checked="" type="checkbox"/> No | | | |

TITLE:

Supplemental Pay Positions – List #14

REQUESTED ACTION:

Approve the recommended supplemental pay positions of employees for the 2011-2012 school/fiscal year.

SUMMARY EXPLANATION AND BACKGROUND:

Employees are recommended for supplemental pay positions by Principals or Department Supervisors and approved by the Area Superintendent or appropriate Division Head. Supplemental positions are listed alphabetically by last name, with location and supplement type.

In accordance with School Board Policy 6210, (Supplements), a waiver has been submitted by the location and approved by the Area Superintendent or appropriate Division Head for employees receiving more than two (2) supplements.

The Specific Supplemental Pay Positions include the following type of supplements: Secondary department chairpersons high school; secondary department chairpersons and/or team leaders middle school; elementary grade level chairpersons and/or team leaders; athletic supplements; general supplements; and special supplements for the 2011-2012 school year.

Individuals may be recommended for task assignments that improve the school's/department's programs and/or operations. A computer-generated list of those names is printed and attached listing all individuals recommended for Non-Specific Supplements. Non-Specific Supplements are additional task assignments performed beyond the employee's regular day based on the recommendation of the direct supervisor.

Individuals listed meet the requirements for the supplemental positions.

SCHOOL BOARD GOALS:

- ☐ •Goal One: Raise achievement of all students to ensure graduation from high school and readiness for post-secondary education.
- ☐ •Goal Two: Improve the health and wellness of students and personnel.
- ☐ •Goal Three: Provide a safe and secure physical and technological environment for all students and employees.
- ☒ •Goal Four: Promote innovation which focuses on best practices and quality efforts that improve our best-in-class position.
- ☒ •Goal Five: Recruit, develop, retain, and recognize high performing and diverse faculty and personnel.
- ☐ •Goal Six: Build strong partnerships with family, business, community and government at the classroom, school, area, and district level.
- ☐ •Goal Seven: Ensure district's leadership as an environmental steward through innovative ecology and energy conservation programs.

FINANCIAL IMPACT:

Funding has been budgeted in the 2011-2012 school/fiscal year for all supplements through June 30, 2012.

EXHIBITS: (List)

- | | |
|-------------------------------------|----------|
| 1. Specific Supplement List #14 | pgs. 1-2 |
| 2. Non-Specific Supplement List #14 | pg. 1 |

BOARD ACTION:

APPROVED

(For Official School Board Records' Office Only)

SOURCE OF ADDITIONAL INFORMATION:

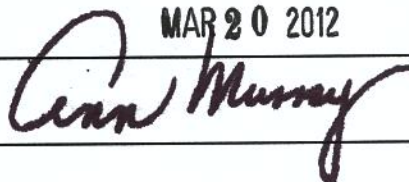
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|---------------------|--------------|
| Gracie M. Diaz | 754-321-1840 |
| Victoria K. Kaufman | 754-321-1810 |
| Name | Phone |

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
HUMAN RESOURCES

Gracie M. Diaz, Associate Superintendent

Approved in Open Board Meeting on:

MAR 20 2012



School Board Chair

By:

Form #4189

Revised 10/11

RWR/GMD/VKK:sl