


AGENDA REQUEST FORM
THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Meeting Date 03/20/12	Open Agenda Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Special Order Request Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
		Agenda Item Number H-1
TITLE: Performance Evaluation Instrument and Procedures for the General Counsel		
REQUESTED ACTION: Approve the Performance Evaluation Instrument and Procedures for the Evaluation of the General Counsel.		
SUMMARY EXPLANATION AND BACKGROUND: <p>In accordance with the Employment Agreement, dated June 7, 2011, between the School Board and the General Counsel, an evaluation instrument and procedures acceptable to both parties must be developed for Board Members to evaluate the General Counsel's performance of his duties.</p> <p>The attached proposed evaluation instrument and procedures for the Evaluation of the General Counsel is a result of the discussion and suggestions with the Legal Services Committee on September 26, 2011, and subsequently presented at the December 13, 2011 and February 28, 2012 School Board Workshops.</p> <p>The procedures provide that the form will be distributed May 1st of each year and the completed evaluations shall be returned to the Chair by June 15th. Subsequently, the Chair will submit a copy of the completed Evaluations to each Board Member, and transmit a copy of each evaluation, along with a cover letter noting the combined rating to the General Counsel.</p> <p>It is requested that the School Board approve the attached proposed performance evaluation instrument and procedures.</p>		
SCHOOL BOARD GOALS: <ul style="list-style-type: none"><input type="checkbox"/> •Goal One: Raise achievement of all students to ensure graduation from high school and readiness for post-secondary education.<input type="checkbox"/> •Goal Two: Improve the health and wellness of students and personnel.<input type="checkbox"/> •Goal Three: Provide a safe and secure physical and technological environment for all students and employees.<input type="checkbox"/> •Goal Four: Promote innovation which focuses on best practices and quality efforts that improve our best-in-class position.<input checked="" type="checkbox"/> •Goal Five: Recruit, develop, retain, and recognize high performing and diverse faculty and personnel.<input type="checkbox"/> •Goal Six: Build strong partnerships with family, business, community and government at the classroom, school, area, and district level.<input type="checkbox"/> •Goal Seven: Ensure district's leadership as an environmental steward through innovative ecology and energy conservation programs.		
FINANCIAL IMPACT: There is no financial impact to the District.		
EXHIBITS: (List) Evaluation Instrument and Procedures for the Evaluation of the General Counsel.		
BOARD ACTION: <div style="text-align: center; font-weight: bold; font-size: 1.2em;">APPROVED</div> <small>(For Official School Board Records' Office Only)</small>		SOURCE OF ADDITIONAL INFORMATION: J. Paul Carland, II, Esq.  754-321-2050 <small>Name Phone</small>

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

J. Paul Carland, II, General Counsel
Office of the General Counsel

Approved in Open Board Meeting
on:

By:

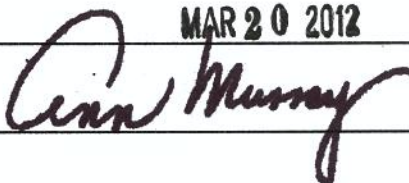
Form #4189

Revised 10/11

RWR/JPC/jcf

fritz/allwork/agenda/2012/03-20-12-Evaluation Instrument - General Counsel

MAR 20 2012



School Board Chair