

**Executive Summary G-6 February 1, 2011**

Teachers who appear on the attached lists have been programmatically identified in SAP-BRITE as being out-of-field based on assigned course code numbers, ESOL and ESE student characteristics, and current certification for the first time. This SAP-BRITE process is in alignment with State reporting requirements. The teachers have demonstrated proficiency in the identified courses and have agreed to comply with mandated training requirements as follows: complete six (6) semester hours of college coursework towards certification and/or 120 inservice points, for Gifted and Reading assignments, each year until appropriately certified; pass the subject area exam pertaining to the out-of-field assignment, if applicable; or complete ESOL training within six (6) years of the date of the assignment to the English Language Learner (ELL), as per the Multicultural Education Training Agreement (META).

A total of 521 teachers are teaching 649 courses out-of-field for the first time: Charter Schools (23 courses/14 teachers) and School Board employees (626 courses/507 teachers). Note that 64 of the core courses taught out-of-field in the Secondary 6-12 grade level by School Board employees are utilizing a co-teaching model for class size reduction. These teachers are paired with an appropriately certified and experienced teacher. The 626 courses being taught out-of-field by School Board employees are in the following areas:

**# CORE COURSES TAUGHT OUT-OF-FIELD**

**Kindergarten – Grade 5:** 11 teachers out-of-field in one or more of the courses below

Language Arts/Reading	12
Math	10
Science	5
Social Studies	5
<b>TOTAL CORE ELEMENTARY COURSES:</b>	<b>32</b>

**Secondary 6-12:** 142 teachers out-of-field in one or more of the courses below (59 of them co-teaching)

Art	2
Foreign Language	11
Language Arts/Reading	92
Math	21
Science	39
Social Studies	30
<b>TOTAL CORE SECONDARY COURSES:</b>	<b>195</b>

**ESE Kindergarten** – 10 teachers out-of-field in one or more ESE courses

<b>TOTAL ESE (NON-GIFTED) COURSES/ CHARACTERISTICS:</b>	<b>17</b>
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**# NON-CORE COURSES, ESOL, AND GIFTED TAUGHT OUT-OF-FIELD**

378 teachers out-of-field for a student characteristic\* or for one or more of the courses below

ESOL*	358
Gifted*	18
Health/HOPE/PE	6
<b>TOTAL NON-CORE COURSES:</b>	<b>382</b>