

School Board Agenda Item CC-5
January 25, 2010

Executive Summary

Proposed Revised Job Description and Minimum Qualifications for the
Associate Superintendent, Research Development & Assessment for
The School Board of Broward County, Florida
2010-2011 Organizational Chart

Background: This item is being recommended for School Board approval to meet the requirements for the revised job title, the revised job description, and the revised minimum qualifications.

Position Title: ~~Associate Superintendent~~ **Executive Director**, ~~Research Development & Assessment~~
Achievement & Accountability

Division/Department: Educational Programs & Student Support

Pay Grade Level: 32 - Salary Range: \$96,977 - \$148,082 Point Range: 1215 – 1274

Salary Schedule: **ESMAB – Educational Support Management Association of Broward**

Recommended Policy Status: Chart Job Description - **First** Reading

Rationale: Revisions to the job description have been requested by the Educational Programs & Student Support Division to update the following areas:

Title: Changes in title to support the goal of the position.

Minimum Qualifications: Candidate must possess a degree concentration in Public Administration, Educational Leadership or Business Administration. Candidate must possess supervisory experience preferably in a K-12 school setting.

Reporting and Supervision: Deputy Superintendent, Educational Programs & Student Support

Position Goal: Position responsible for providing leadership in the areas of School Achievement and Accountability.

Essential Performance Responsibilities: Accountability and responsibilities of the job have been updated to support the goal of the position.

The purpose of this position is to ensure strategic direction and leadership for the District's Accountability, Research Services, Student Assessment, and Grants Administration Departments that support the achievement of the academic goals and objectives of The School Board of Broward County, Florida.

The Compensation Committee has reviewed and approved the revisions to the job description. The Committee is seeking the approval of the School Board to update the 2010-2011 Organizational Chart with the new recommended changes for the position.

Cost: Funding for this position is included in the 2010-2011 Organizational Chart.