

AGENDA REQUEST FORM
THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Meeting Date 1/25/2011	<input type="checkbox"/> Open Agenda <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Time Certain Request <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Agenda Item Number CC-6
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TITLE:

Policy 4001.1 – Non-discrimination Policy Statement

REQUESTED ACTION:

Approve the recommended revisions to Policy 4001.1, Non-discrimination Policy Statement at this first reading.

SUMMARY EXPLANATION AND BACKGROUND:

Policy 4001.1, Non-discrimination Policy Statement was established in order to provide an education and work environment free from discrimination and harassment. Revisions to the policy align with federal and state guidelines for non-discrimination. Moreover, several sections of this policy have been revised to align with changes made to the Diversity Committee Policy, 1.5. The revisions to the policy were presented to the Board during the December 14, 2010 Board Workshop. As a result of the School Board Workshop, the proposed amendment of the current policy is being brought forward for approval.

SCHOOL BOARD GOALS:

- ☐ •Goal One: Raise achievement of all students to ensure graduation from high school and readiness for post-secondary education.
- ☐ •Goal Two: Improve the health and wellness of students and personnel.
- ☐ •Goal Three: Provide a safe and secure physical and technological environment for all students and employees.
- ☐ •Goal Four: Promote innovation which focuses on best practices and quality efforts that improve our best-in-class position.
- ☒ •Goal Five: Recruit, develop, retain, and recognize high performing and diverse faculty and personnel.
- ☐ •Goal Six: Build strong partnerships with family, business, community and government at the classroom, school, area, and district level.
- ☐ •Goal Seven: Ensure district's leadership as an environmental steward through innovative ecology and energy conservation programs.

FINANCIAL IMPACT:

There is no financial impact to the District.

EXHIBITS: (List)

Policy 4001.1 Non-Discrimination Policy Statement 5 pages

BOARD ACTION:

APPROVED

SOURCE OF ADDITIONAL INFORMATION:

Gracie M. Diaz 754-321-1840
 Dildra Martin-Ogburn 754-321-2150

(For Official School Board Records' Office Only)

Name Phone

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Gracie M. Diaz, Associate Superintendent
 Human Resources

Gracie M. Diaz
(AP)

JAN 25 2011

Approved in Open Board Meeting
 on:

Bayroni G. Williams

School Board Chair

By:
 Revised July 2008
 JFN