

DIVERSITY COMMITTEE BY-LAWS

ARTICLE I. NAME

The name of the Committee shall be The School Board of Broward County (SBBC) Diversity Committee, (hereinafter the Committee) and shall be known as the Diversity Committee. Authority for establishment of the Diversity Committee shall be the SBBC Policy 1.5 and 1.7 in accordance with Florida Statute F.S. 1001.41.

ARTICLE II. PURPOSE

The primary objectives/functions of the Diversity Committee shall be to:

- A. Make recommendations through the Superintendent to the School Board regarding policies to promote equity, parity, diversity and cultural outreach.
- B. Work to establish the Broward County School System as a model to promote and encourage respect for ethnic and cultural diversity within its student population, staff and communities within Broward County.
- C. Ensure that equity, parity and diversity are being promoted by monitoring the terms of the Citizens Concerned About Our Children (CCC) Settlement Agreement and making recommendations through the Superintendent to the School Board. The responsibilities and duties of the Diversity Committee will be in accordance with Florida Statutes and Broward County School Board Policy.

ARTICLE III. MEMBERSHIP

The Diversity Committee shall be representative of the ethnic/racial diversity of the schools district's student population. The Diversity Committee shall consist of 27 members appointed by the School Board. Each School Board member will appoint 3 members to the Committee. The Student Advisor to the School Board, or a designee, shall serve on the Committee, representing the student's geographical area. The Student Advisor shall appoint 2 student Committee members representing the remaining two geographical areas. The Diversity & Cultural Outreach Department Director shall oversee the membership and notify the School Board member of the status of their representation.

Section 1. Voting: All members of the Committee shall have one vote each. A voting member must be present to vote.

Section 2. A. Terms of membership: Members are appointed in accordance with School Board Policy 1.7. Members of the Diversity Committee shall attend meetings on a regular basis. A member will be removed from membership after (3) consecutive absences or (4) absences in the appointed year (December to November), from properly noticed meetings.

B. Each member is encouraged to participate on at least one subcommittee and/or site visits, unless excused by a vote of the Executive Leadership team for verifiable extenuating circumstances.

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C. Removal will be conducted and vacancies will be filled in accordance with School Board Policy 1.7.

Section 3. The term of the member appointment shall adhere to School Board Policy 1.7 and shall expire on the day of the next School Board Organizational Meeting. A member may resign by providing written notification to the Chair and the appointing School Board member.

Section 4. The Director of the Diversity & Cultural Outreach Department or designee will work with the Diversity Committee Chair, Vice-Chair and Subcommittee Chairs to facilitate preparing the agenda and conducting the business of the Diversity Committee.

Section 5. Each new member shall receive training on the Diversity Committee's history, mission, purpose, and related School Board Policy statement(s) from appropriate district staff.

Section 6. Each member shall sign off on a School Board approved statement, which validates that the member accepts and will abide by proper professional conduct and actively supports the mission, purpose, and related School Board Policy statements. The statement will acknowledge that the member has received training on Robert's Rules of Order (Newly Revised), School Board Policies 1.5 & 1.7, and the Florida Sunshine Laws.

Section 7. The staff member assigned to the Diversity Committee shall be trained in parliamentary procedures and serve as parliamentarian. The parliamentarian shall be responsible for advising the Chair on matters of parliamentary procedure according to Robert Rules of Order (Newly Revised). The parliamentarian shall be a person recognized as having expertise.

ARTICLE IV. OFFICERS

Section 1. Officers of the Committee will consist of a Chair and Vice-Chair.

Section 2. The officers shall be elected annually at the January meeting. A slate of candidates for Chair and Vice-Chair will be presented by the Nominating Committee, with additional nominations solicited from the floor, at the January meeting. Each member, including student members, present at the January meeting may vote for Chair and Vice-Chair. Unless the election is uncontested, the Chair shall be elected by signed paper ballot. The candidate receiving the most votes shall be elected. After a Chair is elected, a vote for Vice-Chair shall be held immediately thereafter, following the same voting procedures.

Section 3. The Chair and Vice-Chair shall take office immediately upon election.

Section 4. If for any reason the Chair is unable to complete the term of office, the currently elected Vice-Chair will replace the Chair. A new election will then be held at the next regular meeting for Vice-Chair. If the Vice-Chair is unable to complete the term, a new election will be held at the next regular meeting.

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Section 5. Nominating Committee: A nominating committee will present a slate of officers for consideration by the Diversity Committee. The Nominating Committee, to be seated in December, will be an odd-number committee composed of volunteers from the membership. Nominations from the floor will be accepted at the January meeting prior to the election of Chair and Vice-Chair.

ARTICLE V: *DUTIES OF THE OFFICERS*

Section 1. The Chair shall preside at all meetings of the Diversity Committee and will be an ex-officio member of all subcommittees. Chair or a designee will represent the Diversity Committee at all District committees. The Chair or Vice-Chair shall not be an employee of the School District of Broward County. The Chair shall have the discretion of creating subcommittees. Said subcommittee's members shall elect its chair. The Chair will prepare the agenda and shall distribute it at least 7 days in advance of meetings. A copy of the agenda shall be available to the public if requested. The Chair shall present a monthly report to the School Board.

Section 2. The Vice-Chair shall preside at all meetings in the Chair's absence, and shall perform such other duties from time to time as may be assigned by the Chair.

ARTICLE VI: *MEETINGS*

The Diversity Committee shall meet regularly. The schedule of the meetings for the year shall be published at the December meeting. Notification of meeting date and place shall be included in the agenda.

Section 1. Guests: All meetings are open to the public and adhere to the Florida Sunshine Law; however, non-members/guests may not vote on issues at the Diversity Committee.

Section 2. Attendance: Attendance of all members will be kept for all meetings by the Diversity & Cultural Outreach Department and will be available at the office.

Section 3. Minutes of all Committee meetings will be recorded and summarized by the Diversity & Cultural Outreach Department staff. Approved minutes will be kept at the Diversity & Cultural Outreach Department and posted for public view. Minutes will reflect a summary of the meetings, including all motions, maker of the motions, seconding, and any decision reached by consensus. All requests for information shall be germane to the business of the Diversity Committee and/or sub-committee and may require Committee approval if deemed necessary.

Section 4. Special meetings may be called by the Chair or by majority (50% +1) of the membership.

Section 5. Meeting(s) scheduled: All meeting times and places shall be appropriately announced according to Sunshine Law. Members must be advised of change in the established date, time, or location. All meetings require notification.

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Section 6. Diversity Committee meetings will be scheduled with times and locations convenient for all stakeholders.

Section 7. A quorum constitutes the majority of the current membership of the Diversity Committee (50% + 1). Student membership will not affect quorum.

Section 8. Meetings shall follow the approved agenda.

Section 9. Voting will be by a show of hands, unless in the case of a disability. Votes will become part of the minutes. Alternate or a proxy is not permitted (per Florida Sunshine Law).

ARTICLE VII. SUBCOMMITTEES

The Chair shall create such subcommittees as may be required in School Board Policy 1.5 to promote the objectives of the Committee.

ARTICLE VIII: AMENDMENTS

Section 1. By-laws must conform to State of Florida Statutes and School Board Policies.

Section 2. Amendments to the By-laws will be approved by a majority of the Diversity Committee members. By-laws shall be reviewed as deemed necessary as required by School Board action or legislation.

Section 3. All By-laws and subsequent change(s) shall require School Board approval prior to being implemented by the Diversity Committee.

Diversity Committee By-laws Adopted 06/06/06

Revised Diversity Committee By-laws Approved by Diversity Committee 09/02/10