

AGENDA REQUEST FORM
THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Meeting Date 11/09/10	<table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:50%; padding: 5px; text-align: center;">Open Agenda Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></td> <td style="width:50%; padding: 5px; text-align: center;">Time Certain Request Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></td> </tr> </table>	Open Agenda Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Time Certain Request Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Agenda Item Number H-1
Open Agenda Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Time Certain Request Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>			

TITLE: Employment Agreement for General Counsel Emeritus – Edward J. Marko

REQUESTED ACTION: Approve the Employment Agreement for General Counsel Emeritus – Edward J. Marko

SUMMARY EXPLANATION AND BACKGROUND:

The First Amendment to Employment Agreement for General Counsel, dated November 10, 2009, between The School Board of Broward County, Florida and Edward J. Marko provides that:

Upon expiration of this Employment Agreement, MARKO will transition into an emeritus position. The role, salary, duties, and responsibilities of this position will be further developed by THE SCHOOL BOARD and MARKO prior to August 31, 2011.

On September 21, 2010, The School Board approved the role, duties, and responsibilities at its first reading of the Job Description and Minimum Qualifications for the General Counsel Emeritus Position. The final reading of the Job Description is scheduled for the November 9, 2010 School Board meeting as CC-4.

The Legal Services Committee met on September 7, 2010 and after discussion, unanimously recommended the approval of the attached Employment Agreement for the General Counsel Emeritus for a term commencing January 1, 2011 and ending December 31, 2011.

SCHOOL BOARD GOALS:

- Goal One: Raise achievement of all students to ensure graduation from high school and readiness for post-secondary education.
- Goal Two: Improve the health and wellness of students and personnel.
- Goal Three: Provide a safe and secure physical and technological environment for all students and employees.
- Goal Four: Promote innovation which focuses on best practices and quality efforts that improve our best-in-class position.
- Goal Five: Recruit, develop, retain, and recognize high performing and diverse faculty and personnel.
- Goal Six: Build strong partnerships with family, business, community and government at the classroom, school, area, and district level.
- Goal Seven: Ensure district's leadership as an environmental steward through innovative ecology and energy conservation programs.

FINANCIAL IMPACT: The financial impact to the District, including benefits is \$266,654. The source of funds is the General Fund unappropriated fund balance.

EXHIBITS: (List)

1. Employment Agreement for General Counsel Emeritus between The School Board of Broward County, Florida and Edward J. Marko
2. First Amendment to Employment Agreement, Agenda Item H-4 11/10/09 RSBM

BOARD ACTION:	SOURCE OF ADDITIONAL INFORMATION:				
	<table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:70%; padding: 2px;">Edward J. Marko</td> <td style="width:30%; padding: 2px; text-align: right;">(754) 321-2050</td> </tr> <tr> <td style="padding: 2px;">Name</td> <td style="padding: 2px; text-align: right;">Phone</td> </tr> </table>	Edward J. Marko	(754) 321-2050	Name	Phone
Edward J. Marko	(754) 321-2050				
Name	Phone				

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Office of The School Board Attorney
Edward J. Marko, General Counsel

Approved in Open Board Meeting
on: _____

School Board Chair

NOV 09 2010