

EXECUTIVE SUMMARY

Teachers who appear on the attached lists have agreed to teach the identified subject and to complete six (6) semester hours of coursework toward certification in that subject or take and pass the appropriate subject area exam. This is to be completed within twelve months of the assignment.

English for Speakers of Other Languages (ESOL) teachers are required to complete coursework according to their Multicultural Education Training Agreement (META) timeline. All training must be completed within six years of the date of assignment of the first ESOL student.

These teachers have current certification that requires that they be Board approved out-of-field while they work toward certification in the out-of-field subject area. Each name on the attached lists has been carefully reviewed by the affected Area Superintendent.

This item reflects 126 teachers who are out-of-field for one or more periods. Twenty-five (25) are employees of Charter schools. The chart below indicates the subjects in which the 101 School Board employees are out-of-field.

<u>SUBJECT</u>	<u>NUMBER</u>
ESOL	39
Exceptional Education	15
Math	10
Gifted	6
Primary	6
Elementary	5
English	5
PreK/Primary	4
Social Science	3
Health	2
Industrial Arts/Tech Ed	2
Media Specialist	2
Science	2
Guidance Counseling	1
Reading	1
Spanish	<u>1</u>
TOTAL	104