

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT**

**DR. FRANK TILL
SUPERINTENDENT OF SCHOOLS**

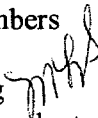
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Amendment to Item G-3

September 15, 2006

TO: School Board Members

FROM: Marilyn L. Strong 
Associate Superintendent
Human Resources

VIA: Frank Till 
Superintendent of Schools

SUBJECT: **RECOMMENDED AMENDMENT FOR THE SCHOOL BOARD OF
BROWARD COUNTY, FLORIDA, PERSONNEL RECOMMENDATIONS FOR
NON-INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2006-
2007 SCHOOL YEAR
AGENDA ITEM G-3, September 19, 2006**

Please amend the above cited Board Agenda Item G-3 to reflect the following:

- Please add page 41 to Section 6, District Managerial Personnel – Recommended Appointments.
- Please add Cyrilla Bradley name to page 40 of Section 7, Recommended Reassignment of Current School-Based/District Managerial/Professional/Technical Personnel.
- Please add page 42 to Section 8, School-Based Managerial Personnel-Recommended Appointments.

FT/JN/MLS/RGA:sl
Attachments

cc: Official School Board Records

**Board Agenda 9/19/06 Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2006-2007 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2006-2007 Interim Salary Schedules.

All recommendations are made pending security clearance and with the understanding that these individuals will comply with regulations/policies as set forth by the Florida State Department of Education and The School Board of Broward County, Florida. Also, employment is probationary pending clearance of Federal Bureau of Investigation (FBI) fingerprint record.

	<u>Pages</u>
1. Non-Instructional Approval(s)	1-11
2. Non-Instructional Reassignment(s) – Promotion(s)	12-14
3. Non-Instructional Reassignment(s) – Demotion(s)	15
4. Non-Instructional Substitutes/Temporaries	16-25
5. Non-Instructional Leave(s) – Layoff(s)	26-27
6. District Managerial/Professional/Technical Recommended Appointments	28-39

The specific positions and the individuals recommended for the District Managerial/Professional Technical position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida State Department of Education and The School Board of Broward County. Also, employment is probationary pending clearance of Federal Bureau of Investigation (FBI) fingerprint record.

6. District Managerial Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Cooper, Susan (W/F)	Specialist, Employee Relations (C-014)	28
Dillard, Mickey (B/M)	Process Analyst (E-Recruitment) ERP (W-031)	29
Lenzen, Priscilla (W/F)	Capital Budget Analyst IV (WW-005)	30
Stiles, Dana (W/F)	Process Analyst (Grants Administration) ERP (W-031)	31
<u>Withdraw Name from Board Item G-3</u>	<u>August 1, 2006</u>	
Moore, Dwight (B/M)	Project Manager I (SS-039)	32
<u>Amendment</u>		
Gannon, James (W/M)	Property Coordinator (SS-057)	<u>41</u>

6 a. Professional & Technical Positions (District Personnel)

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Brown, Rafiki (B/M)	Capital Budget Analyst III (WW-010.3)	33
Cox, Timothy (B/M)	Customer Service Analyst III (WW-013.3)	34
McRae, Felicia (B/F)	Purchasing Agent III (DD-086)	35
Mirailh, Ruth (H/F)	Cost Accountant III (WW-008)	36
Newsome, Willie (B/M)	School Age Child Care Supervisor (Part-time) (KK-136)	37
Purrier, Paul (B/M)	Accountant I (WW-006.1)	38
Wire, Paul (W/M)	Programmer IV (RR-001)	39

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6 b. Professional & Technical Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Calendar</u>
None at this time			

6 c. Recommended Appointments of Acting Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida State Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Calendar</u>
None at this time			

6 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida State Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Calendar</u>
None at this time			

7. Recommended Reassignment of Current School-Based/District Managerial/Professional/ Technical Personnel

The positions and individuals recommended for reassignment by the Superintendent for the 2006-2007 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. The recommended reassignment list includes the individual staff member's name, 2006-2007 assignment, contract status, position code of reassignment, present assignment, and the reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida State Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Yen, Maria (W/F)	Personnel Administrator III, Certification	40
<u>Amendment</u> Bradley, Cyrilla (B/F)	Task Assignment, Accountant V, Transportation Services	<u>40</u>

8. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for principal and/or assistant principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida State Department of Education and The School Board of Broward County. Also, employment is probationary pending clearance of Federal Bureau of Investigation (FBI) fingerprint record.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Amendment</u> Fleming, Jermaine (B/M)	Assistant Principal, Hollywood Hills High	<u>42</u>

8 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida State Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Calendar</u>
None at this time			

9. Recommended Appointments of School-Based/District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2006-2007 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, contract status, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

10. School-Based/District Managerial/Professional/Technical Personnel Leave(s) for 2006-2007 School/Fiscal Year.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Calendar</u>
Ray, Ernestine (B/F)	Curator	Old Dillard Museum	244 Calendar Personal Leave Effective Date: 9/12/06-6/30/07
Shimoga, Vanishree (W/F)	ERP, Project Manager	ETS	244 Calendar Personal Leave Effective Date: 9/20/06-6/30/07

11. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Calendar</u>
None at this time			

AMENDMENT

Reassignment of Current School-Based/District Managerial/Professional/Technical
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Name	2005-2006 <u>Assignment</u>	Contract <u>Status</u>	Recommended <u>Position Code</u>	2006 - 2007 <u>Recommended Reassignment</u>
Yen, Maria (W/F)	Supervisor, Instructional Staffing (C-009)	AC	CC-012.3	Supervisor, Instructional Staffing to Personnel Administrator III, Certification Pay Grade 23, Step 2 Effective Date: 10/03/06
Bradley, Cyrilla (B/F)	Accountant V Financial Reporting	AC		Accountant V, Financial Reporting to Task Assignment, Accountant V, Transportation Services Pay Grade 27, Step 5 Effective Date: 9/18/06

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

POSITION ADVERTISED: Property Coordinator (SS-057)

RECOMMENDED POSITION: Property Coordinator (SS-057)

RECOMMENDED CANDIDATE: James Gannon (W/M)

ANNUALIZED SALARY: \$71,820, Pay Grade 26, Step 8, from The School Board of Broward County, Florida, 2006-2007 Broward Teachers Union/Technical Support Personnel Interim Salary Schedule

CALENDAR: 12 month calendar (244 days)

EFFECTIVE DATE: 9/20/06

NUMBER OF APPLICANTS: 29

NUMBER OF QUALIFIED APPLICANTS: 22

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 18 (4 W/D)

B/F <u>1</u>	W/F <u>1</u>	H/F <u>1</u>	A/PI/F <u>1</u>	U/F <u>3</u>
B/M <u>4</u>	W/M <u>5</u>	H/M <u>1</u>	A/PI/M _____	U/M <u>1</u>

REASONS FOR SELECTION:

This candidate has been selected as the best qualified candidate for the position, based upon education, professional experience and responses to the interview questions.

MASTER'S DEGREE: Master of City Planning, Ohio State University, Columbus, OH, 1973

BACHELOR'S DEGREE: Bachelor of Arts, Government, Lafayette College, Easton, PA 1969

SELECTION COMMITTEE

Thomas Coates, Executive Director, Facility Management, Planning & Site Acquisition

Jonathan Peservich, Director, Real Estate & Environmental Planning

Sharon Sorg, Area Coordinator, ESE, South (HR Designee)

COPIES OF RESUMES ARE ON FILE IN NON-INSTRUCTIONAL STAFFING DEPARTMENT

RGA/cac

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

POSITION ADVERTISED: Assistant Principal, Hollywood Hills High

RECOMMENDED POSITION: Assistant Principal, Hollywood Hills High

RECOMMENDED CANDIDATE: Jermaine Fleming (B/M)

ANNUALIZED SALARY: \$71,683, Category B, Step 2, from The School Board of Broward County, Florida, 2006-2007 School-Based Administrators Interim Salary Schedule (Lateral)

CALENDAR: 11 month calendar (216 days)

EFFECTIVE DATE: 9/20/06

NUMBER OF APPLICANTS: 33

NUMBER OF QUALIFIED APPLICANTS: 33

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 8

B/F	<u>1</u>	W/F	<u> </u>	H/F	<u>1</u>	AI/AN/F	<u> </u>	U/F	<u> </u>
B/M	<u>3</u>	W/M	<u>2</u>	H/M	<u>1</u>	AI/AN/M	<u> </u>	U/M	<u> </u>

REASONS FOR SELECTION:

This candidate has been selected as the best qualified candidate for the position, based upon resume, professional background and answers to the interview questions. has completed the LEAD program.

MASTER'S DEGREE: Master of Science, Educational Leadership, Nova Southeastern University, Davie, FL, 2001

BACHELOR'S DEGREE: Bachelor of Science, Music Education, Florida A&M University, Tallahassee, FL, 1994

SELECTION COMMITTEE

Joyce C. Ferguson, Principal, Hollywood Hills High

Dr. Margaret Underhill, Director, School Improvement (South)

Alan Strauss, Principal, South Broward High (Human Resources Designee)

COPIES OF RESUMES ARE ON FILE IN THE NON-INSTRUCTIONAL STAFFING DEPARTMENT

RGA/CV:cac

Board Item: G-3 Amendment

Board Date: 9/19/06