

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA  
OFFICE OF THE SUPERINTENDENT**

**DR. FRANK TILL  
SUPERINTENDENT OF SCHOOLS**

**Telephone: 754-321-2600**

**Facsimile Number: 754-321-2701**

Amendment to Item G-3

June 2, 2006

TO: School Board Members *mtl*

FROM: Marilyn L. Strong, Associate Superintendent  
Human Resources

VIA: Frank Till  
Superintendent of Schools

SUBJECT: **RECOMMENDED AMENDMENT FOR THE SCHOOL BOARD OF  
BROWARD COUNTY, FLORIDA, PERSONNEL RECOMMENDATIONS  
FOR NON-INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE  
2005-2006 & 2006 -2007 SCHOOL YEARS  
AGENDA ITEM G-3, June 2, 2006**

Please amend the above cited Board Agenda Item G-3 to reflect the following:

- Please add additional pages 24-30 to Section #7, District Managerial Personnel-Recommended Appointments.
- Please see Location Placement change for Timothy Gadson on page 21 of Section #7, Recommended Reassignment of Current School-Based/District Managerial/Professional/Technical Personnel.
- Please see Title Correction to Luwando Wright-Hines on page 23 of Section #7, Recommended Reassignment of Current School-Based/District Managerial/Professional/Technical Personnel.
- Please add additional names to page 23 of Section #7, Recommended Reassignment of Current School-Based/District Managerial/Professional/Technical Personnel.
- Please add additional pages 31-33 to Section #8, School-Based Managerial Personnel-Recommended Appointments.
- Please add additional name to page v of Section #10, School-Based/District Managerial/Professional Technical Leave(s) for 2005-2006 & 2006-2007 School/Fiscal Year.
- Please see additional name to Section #11, Salary Adjustment.

FT/JN/MLS/RGA/cac

cc: Official School Board Records

**Board Agenda 6/06/06 Item G-3**  
**Executive Summary List of Appointments, Assignments and Leaves for**  
**Non-Instructional for the 2005-2006 & 2006-2007 School Year**  
*(This includes Managerial/Professional/Technical Personnel)*

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

**NON-INSTRUCTIONAL**

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2005-2006 Salary Schedules.

All recommendations are made pending security clearance and with the understanding that these individuals will comply with regulations/policies as set forth by the Florida State Department of Education and The School Board of Broward County, Florida. Also, employment is probationary pending clearance of Federal Bureau of Investigation (FBI) fingerprint record.

	<b><u>Pages</u></b>
1. Non-Instructional Approval(s)	1-6
2. Non-Instructional Reassignment(s) – Promotion(s)	7-8
3. Non-Instructional Reassignment(s) – Demotion(s)	9
4. Non-Instructional Substitutes/Temporaries	10-14
5. Non-Instructional Leave(s) – Layoff(s)	15-16
6. District Managerial/Professional/Technical Recommended Appointments	17-19
	<b><u>24-30</u></b>

The specific positions and the individuals recommended for the District Managerial/Professional Technical position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida State Department of Education and The School Board of Broward County. Also, employment is probationary pending clearance of Federal Bureau of Investigation (FBI) fingerprint record.

**6. District Managerial Personnel – Recommended Appointments**

<b><u>Name</u></b>	<b><u>Recommended Position</u></b>	<b><u>Page</u></b>
Flynn, Chris (W/M)	Building (Trade) Inspector/Building Inspector (Plumbing) (SS-014)	17
Kowalski, Raymond (W/M)	Building (Trade) Inspector/Building Inspector ( <del>Plumbing</del> Building) (SS-014)	18
<b><u>Amendment</u></b>		
Conway, Marie “Ann” (W/F)	Director, Operational Audits (L-006)	<b><u>24</u></b>
<b><u>Amendment</u></b>		
Friedman, Debra (W/F)	Director, Program Development & Alignment (E-018)	<b><u>25</u></b>
<b><u>Amendment</u></b>		
Gary-Orange, Karla (B/F)	Principal, Special Assignment, Area Coordinator, Exceptional Student Education (North) (B-004)	<b><u>26</u></b>
<b><u>Amendment</u></b>		
Lorbeck, Lisa (W/F)	Planner, Growth Management Impact (S-033)	<b><u>27</u></b>
<b><u>Amendment</u></b>		
Quintana, Mark (H/M)	Curriculum Specialist, Educational Programs (E-027)	<b><u>28</u></b>
<b><u>Amendment</u></b>		
Troche, Hector (H/M)	Area Coordinator, Student Services (North) (B-012)	<b><u>29</u></b>

**6 a. Professional & Technical Positions (District Personnel)**

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Schendel, Kimberly (W/F)	School Age Child Care Supervisor (KK-136)	19
<b><u>Amendment</u></b>		
Miller, Johnny (W/M)	Projects Coordinator, (Planning & Scheduling), Physical Plant Operations (DD-089)	<b><u>30</u></b>

**6 b. Professional & Technical Positions (School-Based Personnel)**

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Calendar</u>
Merali, Shyroz (AI/PI/F)	School Nurse, Exceptional Student Center Pay Grade 20, Step 1 (\$21.18 per hour)	Cross Creek School	196 Calendar Effective Date: 8/8/06

**6 c. Recommended Appointments of Acting Professional/Technical Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida State Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Calendar</u>
None at this time			

**6 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida State Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Calendar</u>
Sosa, Charlie (H/M)	Temporary BTU/TSP, TV Production Assistant Pay Grade 19, Step 1 (\$19.74 per hour)	BECON	244 Calendar Effective Date: 5/02/06-6/30/06 & 7/01/06-12/31/06

**7. Recommended Reassignment of Current School-Based/District Managerial/Professional/ Technical Personnel**

The positions and individuals recommended for reassignment by the Superintendent for the 2005-2006 & 2006-2007 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. The recommended reassignment list includes the individual staff member's name, 2005-2006 & 2006-2007 assignment, contract status, position code of reassignment, present assignment, and the reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida State Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Abcug, Lois (W/F)	Assistant Principal, Driftwood Elementary	20
Balchunas, Joseph (W/M)	Assistant Principal, Silver Lakes Elementary	20
Boruch, Donna (W/F)	Interim Assistant Principal, Boyd Anderson High	20
Bush-Bullock, Gwendolyn (B/F)	Assistant Principal, Piper High	20
Cameron, Regina (W/F)	Assistant Principal, Plantation High	20
Carballo, Cecilia (H/F)	Teacher, Rock Island Elementary	20
Cone, Fabian (B/M)	Assistant Principal, Larkdale Elementary	20
Corbin, Georgia (B/F)	Shift Supervisor III, Transportation Terminal Northwest	20
Decembert, Delicia (B/F)	Assistant Principal, Chapel Trail Elementary	20
Ellis, Cynthia (W/F)	Assistant Principal, Forest Glen Middle	21

**7. Recommended Reassignment of Current School-Based/District Managerial/Professional/ Technical Personnel (cont.)**

The positions and individuals recommended for reassignment by the Superintendent for the 2005-2006 & 2006-2007 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. The recommended reassignment list includes the individual staff member's name, 2005-2006 & 2006-2007 assignment, contract status, position code of reassignment, present assignment, and the reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida State Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

Ferello, Dominic (W/M)	Assistant Principal, Sandpiper Elementary	21
<b><u>Amendment Placement</u></b>		
<b><u>Withdrawn</u></b>		
Gadson, Timothy (B/M)	Assistant Principal, <del>Deerfield Beach Middle</del> Location TBA	<b><u>21</u></b>
Gaines, Frank (B/M)	Assistant Principal, Boyd Anderson High	21
Jackson, Angela (W/F)	Assistant Principal, Rickards Middle	21
Johnson, Debra (W/F)	Assistant Principal, Stranahan High	21
Johnson, Evelyn (B/F)	Shift Supervisor III, Transportation Terminal West Central	21
Jordan, Sheron (B/F)	Assistant Principal, Endeavour Primary	21
Miles, Amanda (W/F)	Assistant Principal, Sawgrass Springs Middle	21
Moore, Theresa (B/F)	Shift Supervisor III, Transportation Terminal North	22
Muniz, Elpidio (H/M)	Assistant Principal, Arthur Ashe Middle	22
Nissen, Carol (W/F)	Assistant Principal, Tequesta Trace Middle	22
Pluim, Gregory (W/M)	Assistant Principal, Sea Castle Elementary	22
Powers, Catherine (W/F)	Reappointment to Supervisor, Pre-School Curriculum, School Readiness	22
Recchi, Christine (W/F)	Interim Assistant Principal, Coral Glades High	22
Robinson, Frederick (B/M)	Assistant Principal, North Lauderdale Elementary	22
Rosado, Willowphine (B/F)	Assistant Principal, Eagle Point Elementary	22
Ryscik, Inez (W/F)	Shift Supervisor III, Transportation Terminal Central	22
Thomas, Valerie (B/F)	Assistant Principal, Deerfield Beach Middle	22
Watts, Elgin (B/M)	Assistant Principal, Royal Palm Elementary	23
Willen, Angeline (W/F)	Assistant Principal, Lauderdale Lakes Middle	23
<b><u>Amendment Title Change</u></b>		
Wright-Hines, Luwando (B/F)	<del>Assistant Principal, Hollywood Hills High</del> Task Assignment, Principal, Hollywood Hills High	23
Yackel, Patricia (W/F)	Assistant Principal, Pines Lakes Elementary	23
<b><u>Amendment</u></b>		
Hedman-DeVaughn, Heather (B/F)	Interim Principal, Lauderdale Manors Elementary	<b><u>23</u></b>
<b><u>Amendment</u></b>		
Hicks, Deedara (B/F)	Director, Effective Schools Program	<b><u>23</u></b>
<b><u>Amendment</u></b>		
Valdez, Enid (H/F)	Interim Principal, Piper High	<b><u>23</u></b>

**8. School-Based Managerial Personnel - Recommended Appointments**

The specific positions and individuals recommended for principal and/or assistant principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida State Department of Education and The School Board of Broward County. Also, employment is probationary pending clearance of Federal Bureau of Investigation (FBI) fingerprint record.

<b><u>Name</u></b>	<b><u>Recommended Position</u></b>	<b><u>Page</u></b>
<b><u>Amendment</u></b>		
Andersen-Kowalski, Ann (W/F)	Interim Principal, Stoneman Douglas High	<b><u>31</u></b>
<b><u>Amendment</u></b>		
Gibson, Robert (B/M)	Principal, Palmview Elementary	<b><u>32</u></b>

**8. School-Based Managerial Personnel - Recommended Appointments (cont.).**

The specific positions and individuals recommended for principal and/or assistant principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida State Department of Education and The School Board of Broward County. Also, employment is probationary pending clearance of Federal Bureau of Investigation (FBI) fingerprint record.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Amendment</u> King, Kenneth (B/M)	Interim Principal, Larkdale Elementary	<u>33</u>

**8 a. Recommended Appointments of Temporary School-Based Administrative Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida State Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Calendar</u>
Katz, Larry (W/M)	Temporary Principal, Elementary Category C, Step 1 (\$48.92 per hour)	North Area Office	244 Calendar Effective Date: 5/17/06-6/30/06

**9. Recommended Appointments of School-Based/District Managerial Acting/Special/Task Assignment Personnel**

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2005-2006 & 2006-2007 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, contract status, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

**10. School-Based/District Managerial/Professional/Technical Personnel Leave(s) for 2005-2006 & 2006-2007 School/Fiscal Years.**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Calendar</u>
Dukes, Shedrick (B/M)	Assistant Principal	Sunland Park Elementary	216 Calendar Personal Leave Effective Date: 7/01/06-6/30/07
Hall, Sherri (W/F)	Programmer IV	Educational Technology Services	244 Calendar Personal Leave Effective Date: 6/07/06-6/30/06 & 7/01/06-6/30/07
Muth, Judith (W/F)	Assistant Principal	Margate Middle	216 Calendar Personal Leave Effective Date: 7/01/06-6/30/07

**10. School-Based/District Managerial/Professional/Technical Personnel Leave(s) for 2005-2006 & 2006-2007 School/Fiscal Years cont'.**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Calendar</u>
Salter, Myrlaine (B/F)	Assistant Principal	Boyd Anderson High	216 Calendar Personal Leave Effective Date: 7/01/06-6/30/07

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Calendar</u>
McGregor, Antonette (B/F)	Assistant Principal	Deerfield Beach Middle	216 Calendar Personal Leave Effective Date: 7/01/06-6/30/06

**11. Salary Adjustment**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Calendar</u>
Butler, Eugene (B/M)	Interim Principal	Coconut Creek High	244 Calendar Effective Date: <del>7/03/06</del> —6/05/06

Mr. Butler was approved on the May 16, 2006, School Board Meeting as Interim Principal, Coconut Creek High. Mr. Butler has provided five (5) years of verifiable proof of experience as Principal, his correct salary should be Category E, Step 5, \$102,102, effective June 5, 2006.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Calendar</u>
Dawkins, Ramon (B/M)	Principal	Sunland Park Elementary	244 Calendar Effective Date: 5/30/06-6/30/06 & 7/01/06-6/30/07

Mr. Dawkins was approved on the May 16, 2006, School Board Meeting as Principal, Sunland Park Elementary. Mr. Dawkins correct salary should be Category C, Step 15, \$104,448, also the 5% Pay for Performance for Fiscal Year 06/07.

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**POSITION ADVERTISED:** Director, Operational Audits (L-006)

**RECOMMENDED POSITION:** Director, Operational Audits (L-006)

**RECOMMENDED CANDIDATE:** Marie "Ann" Conway (W/F)

**ANNUALIZED SALARY:** \$67,077, Pay Grade 28, from The School Board of Broward County, Florida, 2005-2006 Administrative, Supervisory, Professional & Technical Personnel Salary Schedule (Promotion)

**CALENDAR:** 12 month calendar (244 work days)

**EFFECTIVE DATE:** 6/7/06-6/30/06 & 7/01/06-6/30/07

**NUMBER OF APPLICANTS:** 9

**NUMBER OF QUALIFIED APPLICANTS:** 8

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED BY**

**PRELIMINARY/COMMUNITY COMMITTEE:** 7 (1 W/D)

B/F <u>3</u>	W/F <u>3</u>	H/F <u>    </u>	A/PI/F <u>    </u>	AI/AN/F <u>    </u>	U/F <u>    </u>
B/M <u>    </u>	W/M <u>    </u>	H/M <u>1</u>	A/PI/M <u>    </u>	AI/AN/M <u>    </u>	U/M <u>    </u>

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED BY**

**SELECTION COMMITTEE:**

3

B/F <u>1</u>	W/F <u>2</u>	H/F <u>    </u>	A/PI/F <u>    </u>	AI/AN/F <u>    </u>	U/F <u>    </u>
B/M <u>    </u>	W/M <u>    </u>	H/M <u>    </u>	A/PI/M <u>    </u>	AI/AN/M <u>    </u>	U/M <u>    </u>

**REASONS FOR SELECTION:**

This candidate has been selected as the best qualified candidate for the position, based upon resume, professional background, community interviews, and answers to the interview questions.

**MASTER'S DEGREE:** Master of Accounting with Certificate in Internal Auditing; Florida International University, Miami FL 1995

**BACHELOR'S DEGREE:** Bachelor of Science, Accounting, University of Florida, Gainesville, FL 1991

**LICENSE:** Certified Public Accountant, State of Florida

**SELECTION COMMITTEE**

James Notter, Deputy Superintendent, Chief of Staff

Patrick Reilly, Chief Auditor

Dr. Henry Mack, Chairperson, Audit Committee

Nell Johnson, Director, Internal Funds (HR Designee)

*COPIES OF RESUMES ARE ON FILE IN THE NON-INSTRUCTIONAL STAFFING DEPARTMENT*

RGA/cac

Board Item: G-3

Amendment

Board Date: 6/6/06

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**POSITION ADVERTISED:** Director, Program Development & Alignment (E-018)

**RECOMMENDED POSITION:** Director, Program Development & Alignment (E-018)

**RECOMMENDED CANDIDATE:** Debra Friedman (W/F)

**ANNUALIZED SALARY:** \$90,727, Pay Grade 28, from The School Board of Broward County, Florida, 2005-2006 Administrative, Supervisory, Professional & Technical Personnel Salary Schedule (Promotion)

**CALENDAR:** 12 month calendar (244 work days)

**EFFECTIVE DATE:** 6/7/06-6/30/06 & 7/01/06-6/30/07

**NUMBER OF APPLICANTS:** 13

**NUMBER OF QUALIFIED APPLICANTS:** 8

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED BY**

**PRELIMINARY/COMMUNITY COMMITTEE:** 7

B/F <u>2</u>	W/F <u>2</u>	H/F <u>   </u>	A/PI/F <u>   </u>	AI/AN/F <u>   </u>	U/F <u>   </u>
B/M <u>1</u>	W/M <u>1</u>	H/M <u>1</u>	A/PI/M <u>   </u>	AI/AN/M <u>   </u>	U/M <u>   </u>

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED BY**

**SELECTION COMMITTEE:** 3

B/F <u>   </u>	W/F <u>2</u>	H/F <u>   </u>	A/PI/F <u>   </u>	AI/AN/F <u>   </u>	U/F <u>   </u>
B/M <u>   </u>	W/M <u>   </u>	H/M <u>1</u>	A/PI/M <u>   </u>	AI/AN/M <u>   </u>	U/M <u>   </u>

**REASONS FOR SELECTION:**

This candidate has been selected as the best qualified candidate for the position, based upon resume, professional background, community interviews, and answers to the interview questions.

**MASTER'S DEGREE:** Master of Science, Educational Leadership, Nova Southeastern University, Davie FL 2002

**BACHELOR'S DEGREE:** Bachelor of Science, Elementary Education, State University of New York at Geneseo, Geneseo, New York 1985

**CERTIFICATION:** Educational Leadership, Elementary Education, Early Childhood Education; State of Florida, Department of Education

**SELECTION COMMITTEE**

Dr. Frank Till, Superintendent of Schools

Diane Carr, Executive Director, Core Curriculum/School Reform

Willie Dudley, Area Director, School Improvement (North Central)

Col. James Armstrong, Curriculum Specialist, Military Science

Leona Miracola, Director, Magnet/Program Development

Marilynn Strong, Associate Superintendent, Human Resources (HR Designee)

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RGA/cac

Board Item: G-3

Amendment

Board Date: 6/6/06



**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**POSITION ADVERTISED:** Principal, Special Assignment, Area Coordinator, Exceptional Student Education (North) (B-004)

**RECOMMENDED POSITION:** Principal, Special Assignment, Area Coordinator, Exceptional Student Education (North) (B-004)

**RECOMMENDED CANDIDATE:** Karla Gary-Orange (B/F)

**ANNUALIZED SALARY:** \$99,113

**CALENDAR:** 12 month calendar (244 work days)

**EFFECTIVE DATE:** 6/7/06-6/30/06 & 7/01/06-6/30/07

**NUMBER OF APPLICANTS:** 14

**NUMBER OF QUALIFIED APPLICANTS:** 9

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED BY**

**PRELIMINARY/COMMUNITY COMMITTEE:** 9

B/F <u>3</u>	W/F <u>5</u>	H/F <u>    </u>	A/PI/F <u>    </u>	AI/AN/F <u>    </u>	U/F <u>    </u>
B/M <u>    </u>	W/M <u>1</u>	H/M <u>    </u>	A/PI/M <u>    </u>	AI/AN/M <u>    </u>	U/M <u>    </u>

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED BY**

**SELECTION COMMITTEE:** 4

B/F <u>2</u>	W/F <u>2</u>	H/F <u>    </u>	A/PI/F <u>    </u>	AI/AN/F <u>    </u>	U/F <u>    </u>
B/M <u>    </u>	W/M <u>    </u>	H/M <u>    </u>	A/PI/M <u>    </u>	AI/AN/M <u>    </u>	U/M <u>    </u>

**REASONS FOR SELECTION:**

This candidate has been selected as the best qualified candidate for the position, based upon resume, professional background, community interviews, and answers to the interview questions.

**MASTER'S DEGREE:** Master of Science, Educational Leadership, Nova Southeastern University, Davie FL 1992

**BACHELOR'S DEGREE:** Bachelor of Science, Mental Retardation, Bennett College, Greensboro, NC 1980

**CERTIFICATION:** Educational Leadership, Mental Retardation; State of Florida, Department of Education

**SELECTION COMMITTEE**

Dr. Joanne Harrison, Area Superintendent, North  
Leah Kelly, Executive Director, Student Support Services/ESE  
Denise Rusnack, Director, ESE  
Bonnie Clemon, Principal, Seagull School (HR Designee)

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RGa/cac

Board Item: G-3

Amendment

Board Date: 6/6/06

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**AMENDMENT**

**POSITION ADVERTISED:** Planner, Growth Management Impact (S-033)

**RECOMMENDED POSITION:** Planner, Growth Management Impact (S-033)

**RECOMMENDED CANDIDATE:** Lisa Lorbeck (W/F)

**ANNUALIZED SALARY:** \$63,521, Pay Grade 27, Step 1, from The School Board of Broward County, Florida, 2005-2006 Broward Teachers Union/Technical Support Personnel Salary Schedule

**CALENDAR:** 12 month calendar (244 days)

**EFFECTIVE DATE:** 6/7/06-6/30/06 & 7/1/06-6/30/07

**NUMBER OF APPLICANTS:** 4

**NUMBER OF QUALIFIED APPLICANTS:** 3

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 2 (1 W/D)

B/F	<u>        </u>	W/F	<u>1</u>	H/F	<u>        </u>	A/PI/F	<u>        </u>	U/F	<u>1</u>
B/M	<u>        </u>	W/M	<u>        </u>	H/M	<u>        </u>	A/PI/M	<u>        </u>	U/M	<u>        </u>

**REASONS FOR SELECTION:**

This candidate has been selected as the best qualified candidate for the position, based upon education, professional experience and responses to the interview questions.

**MASTER'S DEGREE:** Master of Urban and Regional Planning; Florida Atlantic University, Fort Lauderdale, FL 2005

**BACHELOR'S DEGREE:** Bachelor of Arts, Communication Studies; Florida State University, Tallahassee, FL 2000

**SELECTION COMMITTEE**

Chris Akagbosu, Director, Growth Management

Thomas Coates, Executive Director, Facility Planning & Site Acquisition

Alice Shapiro, Senior Architect, Design Services (HR Designee)

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RGA/cac

Board Item: G-3 Amendment

Board Date: 6/6/06

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**AMENDMENT**

**POSITION ADVERTISED:** Curriculum Specialist, Educational Programs (E-027)  
**RECOMMENDED POSITION:** Curriculum Specialist, Educational Programs (E-027)  
**RECOMMENDED CANDIDATE:** Mark Quintana (H/M)  
**ANNUALIZED SALARY:** \$69,279 Pay Grade 27, from The School Board of Broward County, Florida, 2005-2006 Administrative, Supervisory, Professional & Technical Salary Schedule (Lateral)

**CALENDAR:** 12 month calendar (244 days)

**EFFECTIVE DATE:** 6/7/06-6/30/06 & 7/01/06-6/30/07

**NUMBER OF APPLICANTS:** 48

**NUMBER OF QUALIFIED APPLICANTS:** 33

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 6 (2 W/D)

B/F	<u>      </u>	W/F	<u>2</u>	H/F	<u>1</u>	A/PI/F	<u>      </u>	U/F	<u>      </u>
B/M	<u>1</u>	W/M	<u>      </u>	H/M	<u>2</u>	A/PI/M	<u>      </u>	U/M	<u>      </u>

**REASONS FOR SELECTION:**

This candidate has been selected as the best qualified candidate for the position, based upon education, professional experience and responses to the interview questions.

**DOCTORATE:** Doctor of Education, Nova Southeastern University, Davie FL 2003

**SPECIALIST DEGREE:** Educational Specialist, Educational Leadership, Nova Southeastern University, Davie, FL 1999

**CERTIFICATION:** Educational Leadership, Social Science; State of Florida, Department of Education

**SELECTION COMMITTEE**

Diane Carr, Executive Director, Core Curriculum/School Reform

Nancy Barba, Director, Program Development & Alignment

Maria Radinson, Specialist, Media & Instructional Material

Gayle Edwards, Supervisor, Computer Education

David Gordon, Principal, Miramar High School (HR Designee)

*COPIES OF RESUMES ARE ON FILE IN NON-INSTRUCTIONAL STAFFING DEPARTMENT*

RGa/cac

Board Item: G-3 Amendment

Board Date: 6/6/06

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**POSITION ADVERTISED:** Area Coordinator, Student Services (North) (B-012)

**RECOMMENDED POSITION:** Area Coordinator, Student Services (North) (B-012)

**RECOMMENDED CANDIDATE:** Hector Troche (H/M)

**ANNUALIZED SALARY:** \$86,083, Pay Grade 28, from The School Board of Broward County, Florida, 2005-2006 Administrative, Supervisory, Professional & Technical Personnel Salary Schedule

**CALENDAR:** 12 month calendar (244 work days)

**EFFECTIVE DATE:** 6/7/06-6/30/06 & 7/01/06-6/30/07

**NUMBER OF APPLICANTS:** 38

**NUMBER OF QUALIFIED APPLICANTS:** 17

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED BY**

**PRELIMINARY/COMMUNITY COMMITTEE:** 7 (1 W/D)

B/F <u>1</u>	W/F <u>2</u>	H/F <u>   </u>	A/PI/F <u>   </u>	AI/AN/F <u>   </u>	U/F <u>   </u>
B/M <u>   </u>	W/M <u>3</u>	H/M <u>1</u>	A/PI/M <u>   </u>	AI/AN/M <u>   </u>	U/M <u>   </u>

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED BY**

**SELECTION COMMITTEE:** 5 (1 W/D)

B/F <u>1</u>	W/F <u>2</u>	H/F <u>   </u>	A/PI/F <u>   </u>	AI/AN/F <u>   </u>	U/F <u>   </u>
B/M <u>   </u>	W/M <u>   </u>	H/M <u>1</u>	A/PI/M <u>   </u>	AI/AN/M <u>   </u>	U/M <u>   </u>

**REASONS FOR SELECTION:**

This candidate has been selected as the best qualified candidate for the position, based upon resume, professional background, community interviews, and answers to the interview questions.

**SPECIALIST DEGREE:** Educational Specialist; Educational Leadership; Nova Southeastern University, Fort Lauderdale, FL 1990

**MASTER'S DEGREE:** Master of Arts, School Psychology; University of West Florida, Pensacola, FL 1981

**CERTIFICATION:** Educational Leadership; School Psychology; State of Florida, Department of Education

**SELECTION COMMITTEE**

Dr. Joanne Harrison, Area Superintendent, North Area

Dr. Lane Roosa, Director, School Psychology

Dr. Laurel Thompson, Director, School Social Work and Attendance

Leah Kelly, Executive Director, Student Support Services/ESE (HR Designee)

*COPIES OF RESUMES ARE ON FILE IN THE NON-INSTRUCTIONAL STAFFING DEPARTMENT*

RGA/cac

Board Item: G-3

Amendment

Board Date: 6/6/06

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**POSITION ADVERTISED:** Projects Coordinator, (Planning & Scheduling), Physical Plant Operations (DD-089)

**RECOMMENDED POSITION:** Projects Coordinator, (Planning & Scheduling), Physical Plant Operations (DD-089)

**RECOMMENDED CANDIDATE:** Johnny Miller (W/M)

**ANNUALIZED SALARY:** \$52,038, Pay Grade 23, Step 9, from The School Board of Broward County, Florida, 2005-2006 Broward Teachers Union/Technical Support Personnel Salary Schedule (Promotion)

**CALENDAR:** 12 month calendar (244 work days)

**EFFECTIVE DATE:** 6/7/06-6/30/06 & 7/01/06-6/30/07

**NUMBER OF APPLICANTS:** 7

**NUMBER OF QUALIFIED APPLICANTS:** 4

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED BY SELECTION COMMITTEE:** 4

B/F <u>          </u>	W/F <u>          </u>	H/F <u>          </u>	A/PI/F <u>          </u>
B/M <u>          </u>	W/M <u>3</u>	H/M <u>          </u>	A/PI/M <u>1</u>

**REASONS FOR SELECTION:**

This candidate has been selected as the best qualified candidate for the position, based upon education, professional experience and responses to the interview questions.

**DIPLOMA:** High School Diploma, Miami Lakes Adult Education Center, Miami, FL  
1976

**SELECTION COMMITTEE:**

Raul Valero, Manager, Planning and Scheduling

Ted Mowery, Area Manager Trades, South Area

Tammy Rogers, Budget Analyst III, Budget (HR Designee)

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Board Item: G-3

Amendment

Board Date: 6/6/06

Reassignment of Current School-Based/District Managerial/Professional/Technical (cont.)

**AMENDMENT**  
Item G-3 6/06/06

Ellis, Cynthia (W/F)	Assistant Principal Ramblewood Middle	AC	JJ-002	Assistant Principal, Ramblewood Middle to Assistant Principal, Forest Glen Middle Effective Date: 7/03/06
Ferello, Dominic (W/M)	Assistant Principal Larkdale Elementary	AC	JJ-002	Assistant Principal, Larkdale Elementary to Assistant Principal, Sandpiper Elementary Effective Date: 7/03/06
<b><u>Amendment Placement Withdrawn</u></b>				
<del>Gadsen, Timothy (B/M)</del>	<del>Principal Boyd Anderson High</del>	<del>AC</del>	<del>JJ-002</del>	<del>Principal, Boyd Anderson High to Assistant Principal, Deerfield Beach Middle Location TBA Effective Date: 7/03/06 Salary Protected Fiscal Year 06-07</del>
Gaines, Frank (B/M)	Assistant Principal Arthur Ashe Middle	AC	JJ-002	Assistant Principal, Arthur Ashe Middle to Assistant Principal, Boyd Anderson High Category B, Step 3, \$72,629 Effective Date: 7/03/06
Jackson, Angela (W/F)	Assistant Principal Lauderdale Lakes Middle	AC	JJ-002	Assistant Principal, Lauderdale Lakes Middle to Assistant Principal, Rickards Middle Effective Date: 7/03/06
Johnson, Debra (W/F)	Assistant Principal Hallandale High	AC	JJ-002	Assistant Principal, Hallandale High to Assistant Principal, Stranahan High Effective Date: 7/03/06
Johnson, Evelyn (B/F)	Shift Supervisor III, Transportation Terminal Northwest	AC		Shift Supervisor III, Transportation Terminal Northwest to Shift Supervisor III, Transportation Terminal West Central Effective Date: 6/01/06
Jordan, Sheron (B/F)	Assistant Principal Royal Palm Elementary	AC	JJ-002	Assistant Principal, Royal Palm Elementary to Assistant Principal, Endeavour Primary Effective Date: 7/03/06
Miles, Amanda (W/F)	Principal on Personal Leave from Parkside Elementary	AC	JJ-002	Principal on Personal Leave from Parkside Elementary to Assistant Principal, Sawgrass Springs Middle Category A, Step 15, \$79,587 Effective Date: 7/03/06

Reassignment of Current School-Based/District Managerial/Professional/Technical (cont.)

**AMENDMENT**  
Item G-3 6/06/06

Watts, Elgin (B/M)	Assistant Principal Endeavour Primary	AC	JJ-002	<del>Assistant Principal, Endeavour Primary</del> to Assistant Principal, Royal Palm Elementary Effective Date: 7/03/06
Willen, Angeline (B/F)	Assistant Principal Rickards Middle	AC	JJ-002	<del>Assistant Principal, Rickards Middle</del> to Assistant Principal, Lauderdale Lakes Middle Effective Date: 7/03/06
<b><u>Amendment Title Change</u></b> Wright-Hines, Luwando (B/F)	Principal Arthur Ashe Middle	AC	JJ_002	<del>Principal, Arthur Ashe Middle</del> to <del>Assistant Principal, Hollywood Hills High</del> Task Assignment Principal, Hollywood Hills High Effective Date: 7/03/06 <del>Salary Protected Fiscal Year 06-07</del>
Yackel, Patricia (W/F)	Assistant Principal Sea Castle Elementary	AC	JJ-002	<del>Assistant Principal, Sea Castle Elementary</del> to Assistant Principal, Pines Lakes Elementary Effective Date: 7/03/06
<b><u>Amendment</u></b> Hedman-DeVaughn, Heather (B/F)	Assistant Principal Westwood Heights Elementary	AC	B-002	<del>Assistant Principal, Westwood Heights Elementary</del> to Interim Principal, Lauderdale Manors Elementary Category C, Step 0, \$88,455 Effective Date: 7/03/06
<b><u>Amendment</u></b> Hicks, Deedara (B/F)	Principal Lauderdale Manors Elementary	AC		<del>Principal, Lauderdale Manors Elementary</del> to Director, Effective Schools Program Salary \$91,655 Effective Date: 7/03/06
<b><u>Amendment</u></b> Valdez, Enid (H/F)	Assistant Principal Cypress Bay High	AC	B-002	<del>Assistant Principal, Cypress Bay High</del> to Interim Principal, Piper High Category E, Step 0 \$96,916 Effective Date: 6/12/06

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**POSITION ADVERTISED:** Principal, Stoneman Douglas High

**RECOMMENDED POSITION:** Interim Principal, Stoneman Douglas High

**RECOMMENDED CANDIDATE:** Ann Andersen-Kowalski (W/F)

**ANNUALIZED SALARY:** \$96,916, Category E, Step 0, from The School Board of Broward County, Florida, 2005-2006 School-Based Administrators Salary Schedule (Promotion)

**CALENDAR:** 12 month calendar (244 work days)

**EFFECTIVE DATE:** 7/03/06

**NUMBER OF APPLICANTS:** 33

**NUMBER OF QUALIFIED APPLICANTS:** 33

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED BY**

**SCHOOL/COMMUNITY COMMITTEE:**

9

B/F 2

W/F 2

H/F 1

A/PI/F       

B/M 2

W/M 2

H/M       

A/PI/M       

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED BY**

**SELECTION COMMITTEE:**

4

B/F       

W/F 1

H/F 1

A/PI/F       

B/M       

W/M 2

H/M       

A/PI/M       

**REASONS FOR SELECTION:**

This candidate has been selected as the best qualified candidate for the position, based upon resume, professional background, community interviews, and answers to the interview questions.

**MASTER'S DEGREE:** Master's in Educational Leadership, Florida Atlantic University,  
Boca Raton, FL 1991

**BACHELOR'S DEGREE:** Bachelor's in Education, University of Wisconsin,  
Eau Claire, WI, 1986

**SELECTION COMMITTEE**

Mr. James Notter, Deputy Superintendent, Chief of Staff  
 Mrs. Marilyn Strong, Associate Superintendent, Human Resources  
 Dr. Joanne Harrison, Area Superintendent (North)  
 Dr. Verda Farrow, Area Superintendent (South Central)  
 Dr. Harry LaCava, Area Director (North Central)

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RGA/cac

Board Item: G-3 Amendment

Board Date: 06/06/06



**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**POSITION ADVERTISED:** Principal, Palmview Elementary

**RECOMMENDED POSITION:** Principal, Palmview Elementary

**RECOMMENDED CANDIDATE:** Robert Gibson (B/M)

**ANNUALIZED SALARY:** \$92,720, Category C, Step 4, from The School Board of Broward County, Florida, 2005-2006 School-Based Administrators Salary Schedule (Lateral)

**CALENDAR:** 12 month calendar (244 work days)

**EFFECTIVE DATE:** 7/03/06

**NUMBER OF APPLICANTS:** 47

**NUMBER OF QUALIFIED APPLICANTS:** 47

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED BY SCHOOL/COMMUNITY COMMITTEE:**

10

B/F <u>          </u>	W/F <u>5</u>	H/F <u>1</u>	A/PI/F <u>          </u>
B/M <u>3</u>	W/M <u>1</u>	H/M <u>          </u>	A/PI/M <u>          </u>

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED BY SELECTION COMMITTEE:**

3

B/F <u>          </u>	W/F <u>          </u>	H/F <u>          </u>	A/PI/F <u>          </u>
B/M <u>2</u>	W/M <u>1</u>	H/M <u>          </u>	A/PI/M <u>          </u>

**REASONS FOR SELECTION:**

This candidate has been selected as the best qualified candidate for the position, based upon resume, professional background, community interviews, and answers to the interview questions.

**MASTER'S DEGREE:** Master's in Educational Leadership, Nova Southeastern University,  
Davie, FL 1996

**BACHELOR'S DEGREE:** Bachelor's in Music Education, Florida Atlantic University,  
Boca Raton, FL, 1990

**SELECTION COMMITTEE**

Mr. James Notter, Deputy Superintendent, Chief of Staff  
 Mrs. Marilyn L. Strong, Associate Superintendent, Human Resources  
 Dr. Joanne Harrison, Area Superintendent (North)  
 Dr. Verda Farrow, Area Superintendent (South Central)  
 Dr. Harry LaCava, Area Director (North Central)

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RGA/cac

Board Item: G-3 Amendment

Board Date: 06/06/06

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**POSITION ADVERTISED:** Principal, Larkdale Elementary

**RECOMMENDED POSITION:** Interim Principal, Larkdale Elementary

**RECOMMENDED CANDIDATE:** Kenneth King (B/M)

**ANNUALIZED SALARY:** \$88,455, Category C, Step 0 , from The School Board of Broward County, Florida, 2005-2006 School-Based Administrators Salary Schedule (Promotion)

**CALENDAR:** 12 month calendar (244 work days)

**EFFECTIVE DATE:** 7/03/06

**NUMBER OF APPLICANTS:** 47

**NUMBER OF QUALIFIED APPLICANTS:** 47

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED BY  
SCHOOL/COMMUNITY COMMITTEE:** 11

B/F <u>4</u>	W/F <u>3</u>	H/F <u>      </u>	A/PI/F <u>      </u>
B/M <u>2</u>	W/M <u>1</u>	H/M <u>1</u>	A/PI/M <u>      </u>

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED BY  
SELECTION COMMITTEE:** 3

B/F <u>2</u>	W/F <u>      </u>	H/F <u>      </u>	A/PI/F <u>      </u>
B/M <u>1</u>	W/M <u>      </u>	H/M <u>      </u>	A/PI/M <u>      </u>

**REASONS FOR SELECTION:**

This candidate has been selected as the best qualified candidate for the position, based upon resume, professional background, community interviews, and answers to the interview questions.

**MASTER'S DEGREE:** Master's in Educational Leadership, American University,  
Washington, D.C. 1999

**BACHELOR'S DEGREE:** Bachelor's in Anthropology, Emory University,  
Atlanta, GA, 1991

**SELECTION COMMITTEE**

Dr. Frank Till, Superintendent of Schools  
Mr. James Notter, Deputy Superintendent, Chief of Staff  
Mrs. Marilyn L. Strong, Associate Superintendent, Human Resources  
Dr. Joanne Harrison, Area Superintendent (North)  
Dr. Verda Farrow, Area Superintendent (South Central)  
Dr. Harry LaCava, Area Director (North Central)

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RGA/cac

Board Item: G-3 Amendment

Board Date: 06/06/06