



# AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

ITEM No.:

GG-1.

MEETING DATE	2020-10-06 10:05 - School Board Operational Meeting
AGENDA ITEM	ITEMS
CATEGORY	GG. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Employee & Labor Relations

Special Order Request	<input type="radio"/> Yes	<input checked="" type="radio"/> No
Time		
Open Agenda	<input type="radio"/> Yes	<input checked="" type="radio"/> No

**TITLE:**  
 MOU between The School Board of Broward County, Florida and the Broward Teachers Union-Education Professionals (BTU-EP) and Education Support Professionals (BTU-ESP) regarding the reopening of brick and mortar school operations

**REQUESTED ACTION:**  
 Adopt the Memorandum of Understanding (MOU) between The School Board of Broward County, Florida and the Broward Teachers Union-Education Professionals (BTU-EP) and Education Support Professionals (BTU-ESP) for the 2020-2021 School Year.

**SUMMARY EXPLANATION AND BACKGROUND:**  
 This MOU memorializes the agreements between the parties regarding reopening of brick and mortar school operations for the 2020-2021 school year including provisions regarding walkthroughs, emergency plans, donation of sick time from employee to employee, the accommodation process, PPE supplies, payment for employees' insurance who retire and are within one and one-half years of eligibility for Medicare, benefits for employees hired by December 31, 2020 will become effective two weeks after their employment date, no camera use allowed other than those selected by the teacher, and maintain the cadence in early learning with nap time, recess, and snack time at the end of the instructional day.  
 A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at: <https://webappe.browardschools.com/eagenda/>

**SCHOOL BOARD GOALS:**  
 Goal 1: High Quality Instruction     Goal 2: Safe & Supportive Environment     Goal 3: Effective Communication

**FINANCIAL IMPACT:**  
 There will be a financial impact incurred by the District from the following items within the MOU: accommodations; Medicare; waiving wait time for insurance coverage; and additional emergency paid sick leave via FFCRA. However, actual costs are unknown and will be reported to the Board via budget amendments as they occur.

**EXHIBITS: (List)**  
 (1) Exh1\_BTU-EPandESPExecutiveSummary2021 (2) Exh2\_BTU-EPRatificationLetter2021 (3) Exh3\_BTU-ESPRatificationLetter2021 (4) Exh4\_BTU-EPandESPReopeningMOU2021

**BOARD ACTION:**  
**ADOPTED**  
 (For Official School Board Records Office Only)

<b>SOURCE OF ADDITIONAL INFORMATION:</b>	
Name: Alan Strauss	Phone: 754-321-1840
Name: Susan L. Cooper	Phone: 754-321-2140

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
 Senior Leader & Title  
 Alan Strauss - Chief Human Resources & Equity Officer

Approved In Open Board Meeting On: **OCT - 6 2020**  
 By:   
 School Board Chair

Signature  
 Alan I. Strauss  
 10/5/2020, 5:39:44 PM