



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

ITEM No.:
G-4.

MEETING DATE	2020-10-06 10:05 - School Board Operational Meeting
AGENDA ITEM	ITEMS
CATEGORY	G. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Talent Acquisition & Operations (Non-Instructional Staffing)

Special Order Request <input type="radio"/> Yes <input checked="" type="radio"/> No
Time
Open Agenda <input type="radio"/> Yes <input checked="" type="radio"/> No

TITLE:
Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2020-2021 School Year

REQUESTED ACTION:
Approve the personnel recommendations for separation of employment and discipline as listed on the attached respective lists for Non-Instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

SUMMARY EXPLANATION AND BACKGROUND:
The Personnel Recommendations include the following items:
Non-Instructional (Non-Managerial) Resignation(s)/Retirement(s)
Non-Instructional (Non-Managerial) Suspension(s)/Termination(s)
Managerial and Professional/Technical Resignation(s)/Retirement(s)
Managerial and Professional/Technical Suspension(s)/Termination(s)
Non-Instructional Discipline
Employees contesting the recommended discipline may avail themselves of due process rights pursuant to their respective Collective Bargaining Agreements or School Board Policy 4015.

SCHOOL BOARD GOALS:
 Goal 1: High Quality Instruction Goal 2: Safe & Supportive Environment Goal 3: Effective Communication

FINANCIAL IMPACT:
There is no financial impact to the School District.

EXHIBITS: (List)
(1) Separation of Employment and Discipline (2) Memo to Revise

BOARD ACTION:
APPROVED
(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:	
Name: Eric M. Chisem	Phone: 754-321-1810
Name:	Phone:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title

Alan Strauss - Chief Human Resources & Equity Officer

Signature
Alan I. Strauss
10/5/2020, 1:49:02 PM

Approved In Open Board Meeting On:

OCT - 6 2020

By: *Dana Kou*
School Board Chair

Board Agenda, October 6, 2020, Item G-4
Executive Summary List of Resignations, Retirements, Suspensions, Terminations and Discipline for
Non-Instructional/Managerial/Professional/Technical Personnel for the
2020-2021 School/Fiscal Year

This agenda item includes all personnel recommendations for resignations, retirements, suspensions, terminations and discipline for Non-Instructional/Managerial/Professional/Technical Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

All recommendations include the name of recommended individual(s), school/location and/or job title.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>																					
1. Non-Instructional (Non-Managerial) Resignation(s)/Retirements(s)	1-2																					
2. Non-Instructional (Non-Managerial) Suspension(s)/Termination(s)	3-5																					
3. Recommended Resignations/Retirements for Managerial and Professional/Technical Personnel																						
<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left; width: 30%;"><u>Name</u></th> <th style="text-align: left; width: 40%;"><u>Position/Location</u></th> <th style="text-align: left; width: 30%;"><u>Reason/Effective Date</u></th> </tr> </thead> <tbody> <tr> <td>Banarsee, Terrence</td> <td>Accountant III Accounting & Financial Reporting</td> <td>Retirement Effective Date: 10/01/2020</td> </tr> <tr> <td>Dorsett, Anthony</td> <td>Assistant Principal Lanier-James Education Center</td> <td>Retirement Effective Date: 10/01/2020</td> </tr> <tr> <td>Hodgson-Toeller, Cheryl</td> <td>Assistant Principal Blanche Ely High</td> <td>Retirement Effective Date: 09/12/2020</td> </tr> <tr> <td>Koblick, Janice</td> <td>Curriculum Supervisor, Specific Learning Disabilities Exceptional Student Education</td> <td>Retirement Effective Date: 09/14/2020</td> </tr> <tr> <td>Micensky, Paul</td> <td>Principal Tequesta Trace Middle</td> <td>Retirement Effective Date: 10/01/2020</td> </tr> <tr> <td>Rodriguez, Martha</td> <td>Service Manager, Recovery Chief Student Support Initiatives & Recovery Office</td> <td>Resignation Effective Date: 08/29/2020</td> </tr> </tbody> </table>	<u>Name</u>	<u>Position/Location</u>	<u>Reason/Effective Date</u>	Banarsee, Terrence	Accountant III Accounting & Financial Reporting	Retirement Effective Date: 10/01/2020	Dorsett, Anthony	Assistant Principal Lanier-James Education Center	Retirement Effective Date: 10/01/2020	Hodgson-Toeller, Cheryl	Assistant Principal Blanche Ely High	Retirement Effective Date: 09/12/2020	Koblick, Janice	Curriculum Supervisor, Specific Learning Disabilities Exceptional Student Education	Retirement Effective Date: 09/14/2020	Micensky, Paul	Principal Tequesta Trace Middle	Retirement Effective Date: 10/01/2020	Rodriguez, Martha	Service Manager, Recovery Chief Student Support Initiatives & Recovery Office	Resignation Effective Date: 08/29/2020	
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4. **Recommended Suspensions/Terminations for Managerial and Professional/Technical Personnel**

<u>Name</u>	<u>Position/Location</u>	<u>Recommendation</u>
None at this time		

5. **Recommendation(s) for Non-Instructional Discipline for the 2020-2021 School Year**

This disciplinary action recommendation is a result of an investigation by the Special Investigative Unit (SIU) and/or Equal Educational Opportunities Department (EEO). The individual(s) involved have been provided the opportunity to appear and participate, with representation, before the Professional Standards Committee and in a pre-disciplinary hearing prior to submission of this recommendation. This case was reviewed with the Superintendent of Schools Designee, who agreed to this discipline. The District has followed the School Board processes for disciplinary action. The requested action(s) is listed below.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Recommendation</u>
None at this time			

OCTOBER 6, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) RESIGNATIONS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
ACOSTA, ALEXANDER	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
ADAMS, EDWARD	MEADOWBROOK ELEMENTARY	TEACHER ASSISTANT
AMOROSO, FRANCIS	MAINTENANCE-ZONE 3	A/C & REFRIGERATION MECHANIC (JOURNEYPERSON)
BELIZAIRE, KETTEL	THURGOOD MARSHALL ELEMENTARY	FOOD SERVICE GENERAL WORKER
BROWN, BOBBY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
BURGESS, SIOBHAN	PUPIL TRANSPORTATION - CW	LEAVE POSITION - BUS ATTENDANT
<u>REVISED (NAME ADDED – RESIGNED IN LIEU OF TERMINATION)</u>		
<u>CENDAN, RUBEN</u>	<u>SAFETY & SECURITY OPERATIONS</u>	<u>CAMPUS MONITOR</u>
DALELIO, ANN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
FORDE, REMY	CORAL SPRINGS MIDDLE	FACILITIES SERVICEPERSON
FRETT, ELVENA	BUSINESS SUPPORT CENTER	BUDGET SUPPORT SPECIALIST
GILL, MARJREE	LYONS CREEK MIDDLE	COOK & BAKER II A
GLENN, TIFFANY	FLANAGAN, CHARLES W. HIGH	FOOD SERVICE GENERAL WORKER
HOODS, ELIJAH	MARGATE MIDDLE	FACILITIES SERVICEPERSON
LAWSON, SHANEKA	BROADVIEW ELEMENTARY	FOOD SERVICE GENERAL WORKER
LOUIMA, JOEL	NOVA HIGH	FACILITIES SERVICEPERSON
MADRIZ JASPE, NALLYRET	MILLENNIUM 6-12	COOK & BAKER II A
MERCADO, LUISA	OFFICE OF SCHOOL PERFORMANCE & ACCOUNTABILITY	SECRETARY IV
MONCRIEFFE, CANDACE	ESE & SUPPORT SERVICES	LEAVE POSITION - OFFICE MANAGER (CONFIDENTIAL)
NUGENT, CARLENE	WESTGLADES MIDDLE	COOK & BAKER II A
PAUL III, FRANK	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
PIERRE, BRADUA	PUPIL TRANSPORTATION - SW	BUS ATTENDANT
PINCKNEY, LATRICE	ATLANTIC WEST ELEMENTARY	FACILITIES SERVICEPERSON
PRAMAN, LIZA	MARJORY STONEMAN DOUGLAS HIGH	ASSISTANT COOK, BAKER & SALAD HEAD II B
QUINTERO GARCIA, MARLYN	MCNAB ELEMENTARY	FOOD SERVICE GENERAL WORKER
REED, DAJA'	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
TUCKER, JERMAINE	NORTH LAUDERDALE PRE K-8	FACILITIES SERVICEPERSON

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

OCTOBER 6, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) RETIREMENTS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
AUGUSTINE, JACQUELYN	FOOD AND NUTRITION SERVICES	CLERK SPECIALIST IV
BLACK, ALFREDA	PINES LAKES ELEMENTARY	HEAD FACILITIES SERVICEPERSON
<u>REVISED (NAME ADDED – RETIREMENT IN LIEU OF TERMINATION)</u>		
<u>HENRY, WANDA</u>	<u>CUSTODIAL/GROUNDS SERVICES</u>	<u>CLERK SPECIALIST IV</u>
KIRCHNER, DIANE	PINES LAKES ELEMENTARY	FOOD SERVICE GENERAL WORKER
MCELVY, AIRLEEN	PUPIL TRANSPORTATION - CW	BUS ATTENDANT
MITCHELL, ALETA	FLANAGAN HIGH	FOOD SERVICE MANAGER
PHILLIPS, TONGUA	PUPIL TRANSPORTATION - N	BUS ATTENDANT
SAN GIACOMO, GARY	MAINTENANCE-DISTRICT	ELECTRICIAN (JOURNEYPERSON)
STAUBLY, BRIAN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
TAYLOR, GALE	WHIDDON-ROGERS EDUCATION CENTER	INFORMATION MANAGEMENT SPECIALIST

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

OCTOBER 6, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) SUSPENSIONS

<u>NAME</u>	<u>LOCATION</u>	<u>DISCIPLINARY ACTION</u>
MARINO III, CARLO	MAINTENANCE-ZONE 2	5 DAY
STRONG, CHARLES	MAINTENANCE-ZONE 2	5 DAY

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

OCTOBER 6, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) TERMINATIONS

<u>NAME</u>	<u>TITLE</u>	<u>REASONS</u>
GRULLON, BERNARDA	FOOD SERVICE GENERAL WORKER	JOB ABANDONMENT
<u>REVISED (NAME WITHDRAWN - RETIREMENT IN LIEU OF TERMINATION)</u>		
HENRY, WANDA	CLERK-SPECIALIST IV	JOB ABANDONMENT
HILTON, DOUGLAS	FACILITIES SERVICEPERSON	DISCIPLINARY TERMINATION
MOSS, ZACHERY	CAMPUS MONITOR	JOB ABANDONMENT
OLIGE, DELFREY	WAREHOUSE SERVICEPERSON	JOB ABANDONMENT
ROBINSON, LAKEISHA	FOOD SERVICE GENERAL WORKER	JOB ABANDONMENT
SANCHEZ, JUAN	FOOD SERVICE GENERAL WORKER	JOB ABANDONMENT
WHEATT, COURTNEY	FOOD SERVICE GENERAL WORKER	PROBATIONARY RELEASE

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

OCTOBER 6, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) LEAVE TERMINATION(S)
The employee was on a Board Approved Leave and had not submitted intentions for the 2020-2021 School/Fiscal Year.

<u>NAME</u>	<u>REASON</u>
<u>REVISED (NAME WITHDRAWN - RESIGNED IN LIEU OF TERMINATION)</u>	
CENDAN, RUBEN	FAILURE TO RESPOND

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)