

**EXECUTIVE SUMMARY OF  
MEMORANDUM OF UNDERSTANDING BETWEEN  
THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA AND  
THE BROWARD TEACHERS UNION – EDUCATION SUPPORT  
PROFESSIONALS  
(BTU-ESP)  
2020-2021 SCHOOL YEAR**

Page 1 of 1

1. For the 2020-2021 school year and effective July 1, 2020, eligible employees in the BTU-Education Support Professionals bargaining unit whose effective start date is on or before June 30, 2020, will receive a Referendum Supplement equal to 3.6% of base salary.