

**EXECUTIVE SUMMARY OF
MEMORANDUM OF UNDERSTANDING
BETWEEN THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA AND
THE BROWARD TEACHERS UNION – EDUCATION PROFESSIONALS
(BTU-EP)
2020-2021 SCHOOL YEAR**

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1. For the 2020-2021 school year and effective July 1, 2020, teachers on the Grandfathered Salary Schedule levels C through F will receive a \$5000 Referendum Supplement.
2. For the 2020-2021 school year and effective July 1, 2020, teachers on the Grandfathered Salary Schedule levels G through N will receive a \$6000 Referendum Supplement.
3. For the 2020-2021 school year and effective July 1, 2020, teachers on the Grandfathered Salary Schedule levels O through R will receive a \$8500 Referendum Supplement.
4. For the 2020-2021 school year and effective July 1, 2020, teachers on the Grandfathered Salary Schedule levels RF, S, T and U will receive a \$5000 Referendum Supplement.
5. For the 2020-2021 school year and effective July 1, 2020, eligible teachers on the Pay for Performance Salary Schedule will receive the following Referendum Supplements:

| Base Salary Range | Referendum Supplement |
|--------------------------|------------------------------|
| Below \$44,501 | \$500 |
| \$44,501 - \$45,999 | \$2,500 |
| \$46,000 - \$47,499 | \$3,500 |
| \$47,500 - \$49,000 | \$4,000 |
| \$49,001 - \$59,999 | \$5,000 |
| \$60,000 or Above | \$6,000 |

6. In compliance with House Bill 641, effective July 1, 2020, all employees in the BTU Education Professionals bargaining unit with a current base salary below \$47,500 shall receive a base salary increase in accordance with §1011.62(18)(b), Florida Statutes.
7. For the 2020-2021 school year, all other bargaining unit members who have a current base salary above \$47,500 will receive a 1.3% increase to base salary from the Teacher Salary Increase Allocation Funds.