



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE 2020-09-10 10:00 - Special Meeting

AGENDA ITEM SUPERINTENDENT'S RECOMMENDATION

CATEGORY Superintendent's Recommendation

DEPARTMENT Employee & Labor Relations

Special Order Request
 Yes No

Time

Open Agenda
 Yes No

ITEM No.:
1.

TITLE:
MOUs between The School Board of Broward County, Florida and the Broward Teachers Union-Education Professionals (BTU-EP) to modify the Referendum Supplements and to implement provisions of the House Bill 641

REQUESTED ACTION:
Adopt the Memorandum of Understandings between The School Board of Broward County, Florida and the Broward Teachers Union-Education Professionals (BTU-EP) to modify the Referendum Supplements and to implement provisions of the House Bill 641 for the 2020-2021 School Year.

SUMMARY EXPLANATION AND BACKGROUND:
 These MOUs provide the following components for eligible teachers:
 Effective July 1, 2020, in accordance with House Bill 641, the salary of eligible teachers with a current base salary below \$47,500 will be increased to a base salary of \$47,500. Teachers whose base salary is more than \$47,500 will receive a 1.3% increase. For the 2020-2021 School Year, this agreement provides Referendum Supplements to eligible teachers. Teachers on the Grandfathered Salary Schedule will receive between \$5000 to \$8500; and teachers on the Pay for Performance Salary Schedule will receive between \$500 to \$6000.
 A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at: <https://webappe.browardschools.com/eagenda/>

SCHOOL BOARD GOALS:
 Goal 1: High Quality Instruction Goal 2: Safe & Supportive Environment Goal 3: Effective Communication

FINANCIAL IMPACT:
 The estimated House Bill 641 financial impact for eligible employees will generate a total payroll cost of approximately \$39,368,656, including fringe benefits and an estimated financial impact of approximately \$70,259,495, including fringe benefits for the Referendum Supplements for the 2020-2021 School Year.

EXHIBITS: (List)
 (1) Exh1_BTU-EPExecutiveSummary2021 (2) Exh2_BTU-EPRatificationLetter2021 (3) Exh3_BTU-EPHouseBill641MOU2021 (4) Exh4_BTU-EPreferendumMOU2021

BOARD ACTION:

 (For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Alan Strauss	Phone: 754-321-1840
Name: Susan L. Cooper	Phone: 754-321-2140

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title
 Alan Strauss - Chief Human Resources & Equity Officer

Approved In Open Board Meeting On: _____

Signature

By: _____
 School Board Chair