



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

ITEM No.:
G-3.

MEETING DATE	2020-09-01 10:05 - School Board Operational Meeting
AGENDA ITEM	ITEMS
CATEGORY	G. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Talent Acquisition & Operations (Non-Instructional Staffing)

Special Order Request <input type="radio"/> Yes <input checked="" type="radio"/> No
Time
Open Agenda <input type="radio"/> Yes <input checked="" type="radio"/> No

TITLE:
Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2020-2021 School Year

REQUESTED ACTION:
Approve the personnel recommendations for appointments and reassignments as listed on the attached Executive Summary, respective lists and individual appointments for Non-Instructional Employees. All recommendations are made pending security clearance and with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

SUMMARY EXPLANATION AND BACKGROUND:
The Personnel Recommendations for Non-Instructional Employees include the following sections:
 1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)
 2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees
 3. Non-Instructional (Non-Managerial) Leave(s)-Layoff(s)
 4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments
 5. Reassignment of Current School-Based and District Managerial Appointments
 6. School-Based Managerial Personnel Recommended Appointments
 7. School-Based and District Managerial Acting/Special/Task Assignment(s) Personnel
 8. School-Based and District Managerial Leave(s)-Layoff(s)
 9. Salary Adjustment(s)

SCHOOL BOARD GOALS:
 Goal 1: High Quality Instruction
 Goal 2: Safe & Supportive Environment
 Goal 3: Effective Communication

FINANCIAL IMPACT:
Funding has been budgeted in the 2020-2021 school/fiscal year for all appointments through June 30, 2021.

EXHIBITS: (List)
(1) Non-Instructional Appointments and Leaves (2) Memo to Revise

BOARD ACTION:
APPROVED
(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:	
Name: Eric M. Chisem	Phone: 754-321-1810
Name:	Phone:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title

Alan Strauss - Chief Human Resources & Equity Officer

Signature
Alan I. Strauss
8/28/2020, 11:35:00 AM

Approved In Open Board Meeting on: **SEP 01 2020**
By: *Donna Kohn*
School Board Chair

**Board Agenda, September 1, 2020, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2020-2021 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2019-2020 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	none
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	2
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	3
	<u>5</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Revised (1 Name Added)		
<u>Rodriguez, Connie</u>	<u>Workers' Compensation Medical Case Manager</u>	<u>5</u>
Norman, Dave	Supervisor III, Operations	3

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

Board Item G-3, September 1, 2020

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2020-2021 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			
Revised (2 Names Added)			
<u>Gonzalez, Richard</u>	<u>Assistant Principal, West Broward High</u>	<u>Assistant Principal, Tequesta Trace Middle</u>	<u>09/02/2020</u>
<u>Pacella, Casey</u>	<u>Leave Position – Assistant Principal, Northeast High</u>	<u>Assistant Principal, West Broward High</u>	<u>09/02/2020</u>

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
Revised (1 Name Added)		
<u>Oropesa, Barbara</u>	<u>Assistant Principal, Blanche Ely High</u>	<u>6</u>

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2020-2021 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (1 Name Added)</u>		
<u>Kinnev, Marisa</u>	<u>Task Assignment, Director, Student Services</u>	<u>7</u>
Payne, James	Task Assignment, Director, Career, Technical Adult & Community Education	4

8. School-Based and District Managerial Personnel Leave(s) for 2020-2021 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

9. Salary Adjustment(s)

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

AS/EMC:sl

SEPTEMBER 1, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>	<u>REASON</u>
AVILA, LIANA	BROWARD VIRTUAL EDUCATION	MICRO-COMPUTER TECHNICAL SPECIALIST	PROMOTION
BRAUN, HEATHER	WESTWOOD HEIGHTS ELEMENTARY	COMMUNITY LIAISON	APPROVAL
BROOKS, VANESSA	BRIGHT HORIZONS SCHOOL	FACILITIES SERVICEPERSON	APPROVAL
BROOME JR., VERNAL	NORTH LAUDERDALE PRE K-8	ASSISTANT HEAD FACILITIES SERVICEPERSON	PROMOTION
CARMONA, GLORIA	WESTGLADES MIDDLE	FACILITIES SERVICEPERSON	APPROVAL
COFRE, MAGALY	HR SUPPORT SERVICES	HUMAN RESOURCES SUPPORT SERVICES SPECIALIST	PROMOTION
CORIAT REYNA, JEAN	GATOR RUN ELEMENTARY	ASSISTANT HEAD FACILITIES SERVICEPERSON	PROMOTION
GUO, LIN	CORAL SPRINGS ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
GUZMAN, BELINDA	HOLLYWOOD PARK ELEMENTARY	INFORMATION MANAGEMENT TECHNICIAN	APPROVAL
HENRY, LEISHA	PUPIL TRANSPORTATION - N	BUS ATTENDANT	APPROVAL
JOHNSON, LATRICIA	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
KERESZTESSY, BENJAMIN	FLORANADA ELEMENTARY	FACILITIES SERVICEPERSON	PROMOTION
LACRUZ, RICARDO	OLSEN MIDDLE	FACILITIES SERVICEPERSON	APPROVAL
MARAJ, JENNIFER	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
MARTINEZ, CARLOS	MAINTENANCE-DISTRICT	ELECTRICIAN (JOURNEYPerson)	PROMOTION
PINEIRO, ENID	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
RODRIGUEZ, WANDA	SHERIDAN TECHNICAL COLLEGE	COOK & BAKER II A	PROMOTION
SAMUEL, JUDI	EVERGLADES HIGH	INFORMATION MANAGEMENT SPECIALIST	PROMOTION
WASHINGTON, SHANTELL	COMMUNITY SCHOOLS NORTH	BOOKKEEPER III	PROMOTION
WRIGHT, NATHAN	CHARLES FLANAGAN HIGH	MICRO-COMPUTER TECHNICAL SPECIALIST	APPROVAL

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

SEPTEMBER 1, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS
(RETURN FROM LEAVE)

NAME

ARCHILLA, DAVID

LOCATION

PANTHER RUN ELEMENTARY

TITLE

FOOD SERVICE GENERAL WORKER

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Dave Norman

CURRENT/PREVIOUS POSITION: Secretary, Board Office

CURRENT/PREVIOUS SALARY: \$59,272

CURRENT WORK CALENDAR: 251 Days

RECOMMENDED POSITION: Supervisor III, Operations (CC-052)

RECOMMENDED SALARY: \$63,568, Pay Grade 20, Step 9, from The School Board of Broward County, Florida, 2019-2020 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 9/2/2020

NUMBER OF APPLICANTS: 19

NUMBER OF QUALIFIED APPLICANTS: 15

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 15

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Business Administration, Nova Southeastern University, Fort Lauderdale, FL

AWARDED: Bachelor's Degree, Interdisciplinary Studies, Florida Atlantic University, Boca Raton, FL

SELECTION COMMITTEE:

Frank Girardi, Executive Director, Capital Programs, Chief Facilities & Construction Management Office

Shelley Meloni, Director, Pre-Construction

Rafiki Brown, Capital Budget Analyst V, Capital Budget

Naveed Syed, Manager Database Administration, Pre-Construction

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

**RECOMMENDED APPOINTMENT
SCHOOL-BASED/DISTRICT MANAGERIAL
ACTING/SPECIAL/TASK ASSIGNMENT PERSONNEL**

ITEM G-3 (SECTION 7)

RECOMMENDED REASSIGNMENT: Task Assignment, Director, Career, Technical Adult & Community Education

RECOMMENDED CANDIDATE: James Payne

CANDIDATE'S PRESENT ASSIGNMENT: Curriculum Supervisor, Technical Education/Agriculture

CURRENT SALARY: \$105,307

RECOMMENDED ANNUALIZED SALARY: \$115,838, Pay Band D, from The School Board of Broward County, Florida, Educational Support Management Association of Broward, Inc. (ESMAB) 2019-2020 Pay Band Salary Schedule

EXPLANTATION:

Mr. Payne is being recommended to be task assigned as the Director, Career, Technical Adult & Community Education (CTACE). Mr. Payne is currently serving as the Curriculum Supervisor, Technical Education/Agriculture. This task assignment is necessary to provide leadership and support as the previous Director of CTACE retired. This task assignment will not exceed six (6) months.

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Connie Rodriguez

CURRENT/PREVIOUS POSITION: Medical Case Manager - Workman's Compensation, QuestPro

CURRENT/PREVIOUS SALARY: \$35.00 Per Hour

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Workers' Compensation Medical Case Manager (CC-067)

RECOMMENDED SALARY: \$74,000, Pay Band B, from The School Board of Broward County, Florida, Educational Support Management Association of Broward, Inc. (ESMAB) 2019 -2020 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 9/2/2020

NUMBER OF APPLICANTS: 7

NUMBER OF QUALIFIED APPLICANTS: 4

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 4

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Diploma, Nursing, Jackson Memorial Hospital School of Nursing, Miami, FL
AWARDED:

SELECTION COMMITTEE:

Joseph Zeppetella, Program Administrator, Workers' Compensation, Risk Management

Diane Punziano, Assistant Director, Food And Nutrition Services

Jane Allen, Manager, Workers' Compensation Medical Consumerism, Risk Management

Denise Phillips-Campbell, Supervisor, Worker's Compensation Medical Case Management, Risk Management

COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Barbara Oropesa

CURRENT/PREVIOUS POSITION: Teacher - Student Assessment Specialist (High)

CURRENT/PREVIOUS SALARY: \$58,610

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Assistant Principal, Blanche Ely High (JJ-002)

RECOMMENDED SALARY: \$85,000, from The School Board of Broward County, Florida, Broward Principals and Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 9/2/2020

NUMBER OF APPLICANTS: 49 _____

NUMBER OF QUALIFIED APPLICANTS: 36 _____

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 8 _____

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Oropesa has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Northcentral University, Scottsdale, AZ

AWARDED: Bachelor's Degree, Elementary Education, Barry University, Miami, FL

SELECTION COMMITTEE:

Karlton Johnson, Ed.D., Principal, Blanche Ely High

Todd LaPace, Director, School Performance & Accountability

Angeline Flowers, Principal, Charles Drew Elementary

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 9/1/2020

Tracking Number: 3654

**RECOMMENDED APPOINTMENT
SCHOOL-BASED/DISTRICT MANAGERIAL
ACTING/SPECIAL/TASK ASSIGNMENT PERSONNEL**

REVISED

ITEM G-3 (SECTION 7)

RECOMMENDED REASSIGNMENT: Task Assignment, Director, Student Services

RECOMMENDED CANDIDATE: Marisa Kinney

CANDIDATE'S PRESENT ASSIGNMENT: Supervisor, Social Work Services, Student Services

CURRENT SALARY: \$95,717

RECOMMENDED ANNUALIZED SALARY: \$105,288, Pay Band D, from The School Board of Broward County, Florida, Educational Support Management Association of Broward, Inc. (ESMAB) 2019-2020 Pay Band Salary Schedule

EXPLANTATION:

Ms. Kinney is being recommended to be task assigned as the Director, Student Services. Ms. Kinney is currently serving as the Supervisor, Social Work Services in the Student Services department. This task assignment is necessary to provide leadership and support as the previous Director, Student Services will be retiring, effective Saturday, August 29, 2020. Recruitment efforts were initiated Friday, August 21, 2020. This task assignment will not exceed six (6) months.